

Welcome

Thank you for joining our meeting.

We will start in a few minutes.

If you are a Board member, please turn on video if possible.

All others, please turn your video off.

All: please mute your audio unless you are speaking.

While we're gathering, please share your responses to our two opening questions.

To do so, go to www.menti.com on any device and on any browser, and enter the following code:





Welcome

*Perry England,
Workforce Board Chair*

Roll Call

*Erica Wollen,
Board Secretary*



Purpose of the Day

Perry England, Workforce Board Chair

What We're Doing Today

AGENDA



WELCOME AND INTRODUCTIONS: 9:00 – 9:10

CHAIR REPORT: 9:10 – 9:15

FRAMING THE DAY: 9:15 – 9:25

COVID-19 RESPONSE: UPDATES FROM SYSTEM PARTNERS: 9:25 – 10:15

POLICY DISCUSSION WITH WA WORKFORCE ASSOCIATION: 10:15 – 10:55

BREAK: 10:55 – 11:05

PRIORITIZATION AND RESPONSE PLAN: 11:05 – 11:45

BUSINESS RECOVERY PLAN: 11:45 – 12:15

TIMELINE OF ACTIVITIES: 12:15 – 12:25

EXECUTIVE DIRECTOR REPORT: 12:25 – 12:30

CLOSING

Desired Meeting Outcomes

Today's outcomes:

- Clarify, assess & prioritize immediate policy action impacting the delivery of system services
- Develop the initial workforce system recovery plan with a focus on direct services to businesses and workers

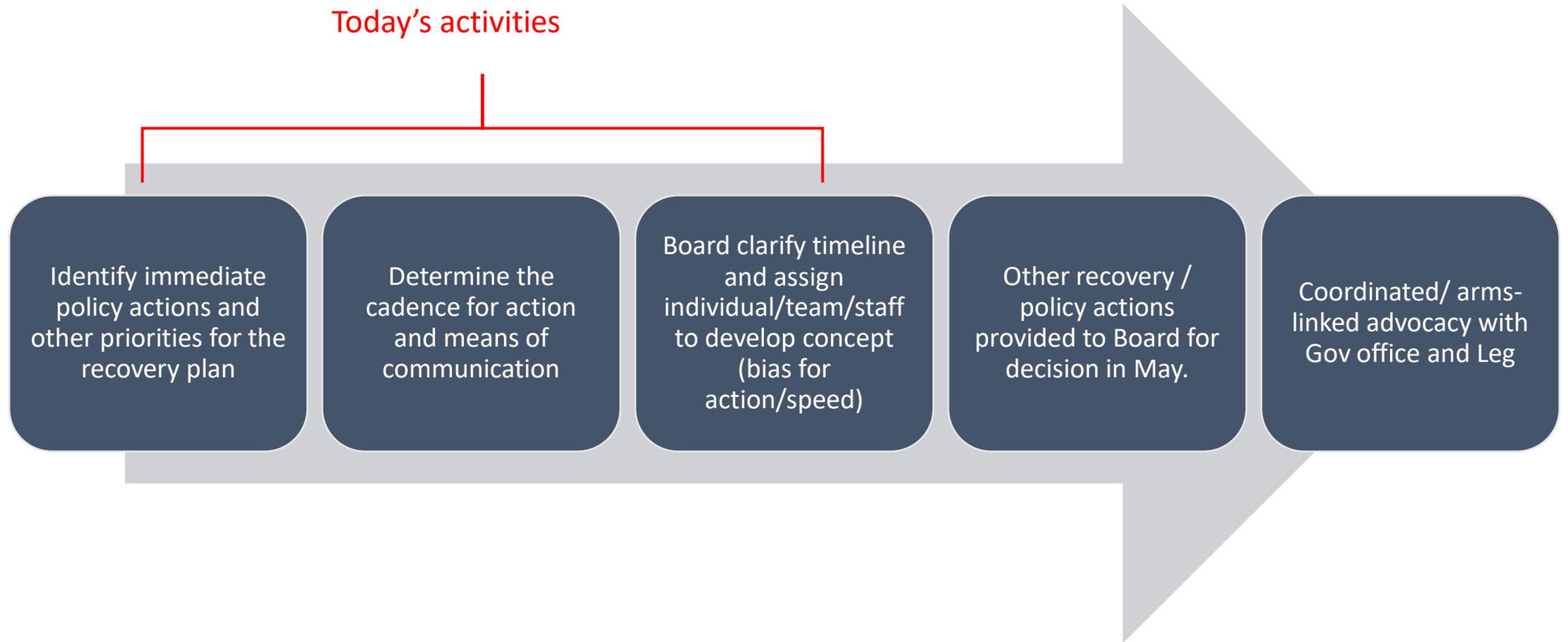
Immediate Policy Actions

- Identify immediate needs
- Initiate 3-4 week process to provide clear policy recommendations

Recovery Planning

- Engage the business/labor community
- Leverage TAP Plan, comprehensive workforce development system and Board role
- Provide clear recommendations for economic recovery tied to data-based or substantiated need statements

Our COVID-19 Response Approach





Placeholder for Mentimeter

Board Chair Report

- Minutes Approval



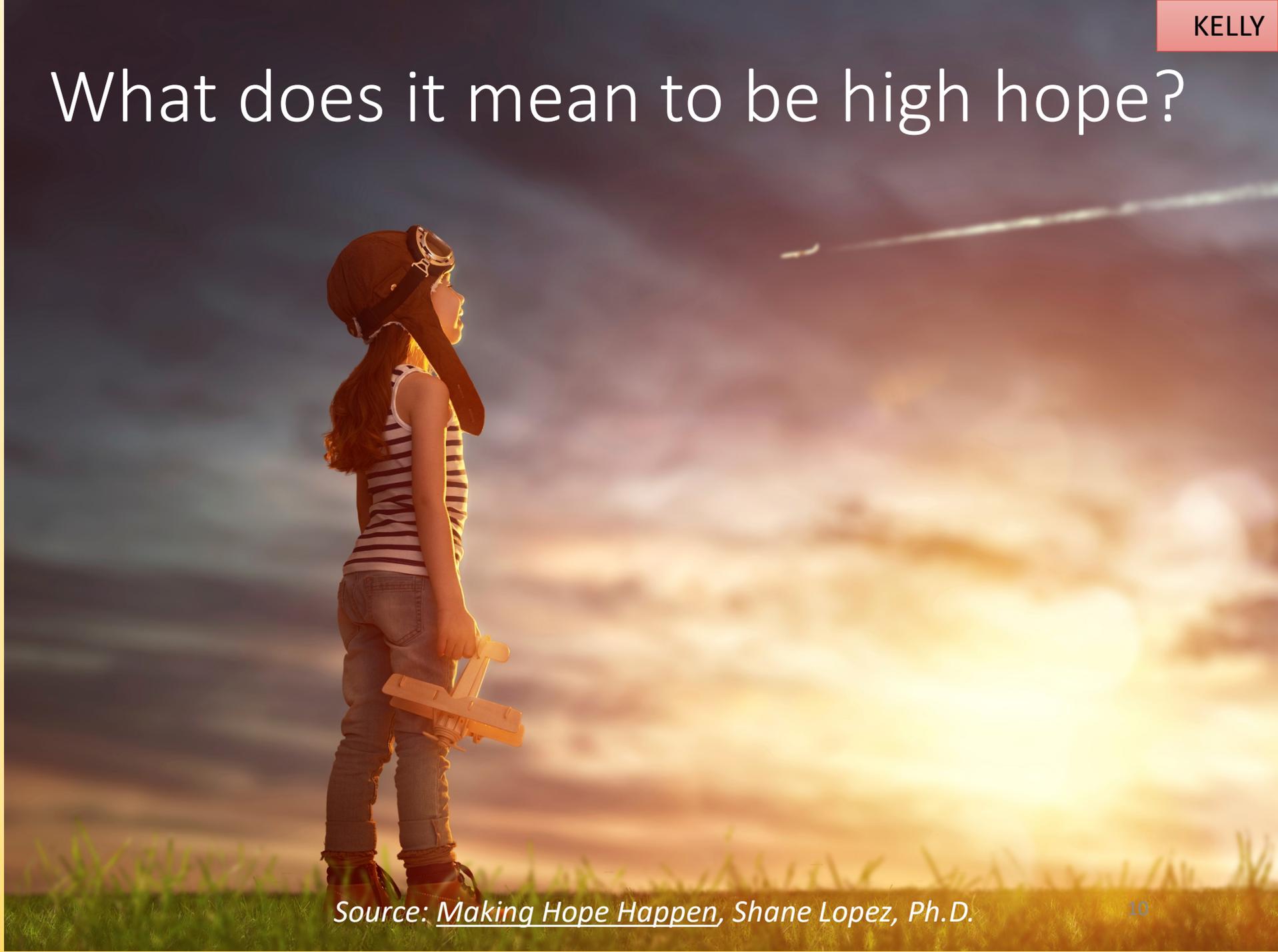
Framing the Day

Science of Hope

What does it mean to be high hope?

High Hope People Believe:

1. The future will be better than the present.
2. I have the power to make it so.
3. There are many paths to my goals.
4. None of them is free of obstacles.



Source: *Making Hope Happen*, Shane Lopez, Ph.D.



Collective Hope

- Shared community goals
- Shared belief that community goals can be achieved
- Community ability to identify pathways to attain goals
- Community can find resources to achieve its goals
- Community willpower (sense of agency) to achieve its goals

Updates from System Partners

COVID-19 Response

Partner Updates

3-5 minute comments on two questions:

- What services do you provide that are in the highest demand right now?
- What are your top issue/policy barrier(s) to providing these services?

Report outs from:

- WA State Central Command view: Suzi LeVine/Chris Green
- ESD: Suzi LeVine
- Commerce: Chris Green
- DSHS/ ESA: Louisa Erickson
- DCYF: Jody Becker
- Vocational Rehabilitation: Rob Hines and Michael McKillop
- CTC system: Jan Yoshiwara, SBCTC
- K-12/CTE: Becky Wallace, OSPI
- Career Connect WA: Maud Daudon
- Apprenticeship: Jody Robbins, LNI

Placeholder for Notes: Top Issues/Policy Barriers

1. How is this font size?
2. Does this seem too small?

Notes, cont.

Policy Discussion

Requests from Washington Workforce Association

Context for Our Discussion

- We're engaging in a specific policy discussion
- The mindset we think is needed:
 - We recognize that all levels of government are having to take some big leaps and risks to respond in a timely way to the urgency of the situation.
 - We're going to practice acting with that same sense of urgency today.
- WWA has put a great deal of thought into their requests today. Board will be asked to take action on 4 proposals today – this is within our authority to do
- Board will also be asked to support continued work on other proposals.
- We have until 10:55 for this topic
- Request: let's move quickly to ask clarifying questions, identify blockers to approving the request, manage airtime well



WWA Policy Requests: Action Desired

1. Transfer authority of up to 100 percent transfer of Adult–Dislocated Worker funds to local level decision-making.
2. Quickly approve providers onto the Eligible Training Provider List (ETPL) that can deliver virtual training services.
3. Urge Governor approval of any LWDB requests to directly deliver Title I-B career services (basic and individual).
4. Suspend the state policy requiring CASAS to be administered as a uniform basic skills assessment.

Additional areas to troubleshoot

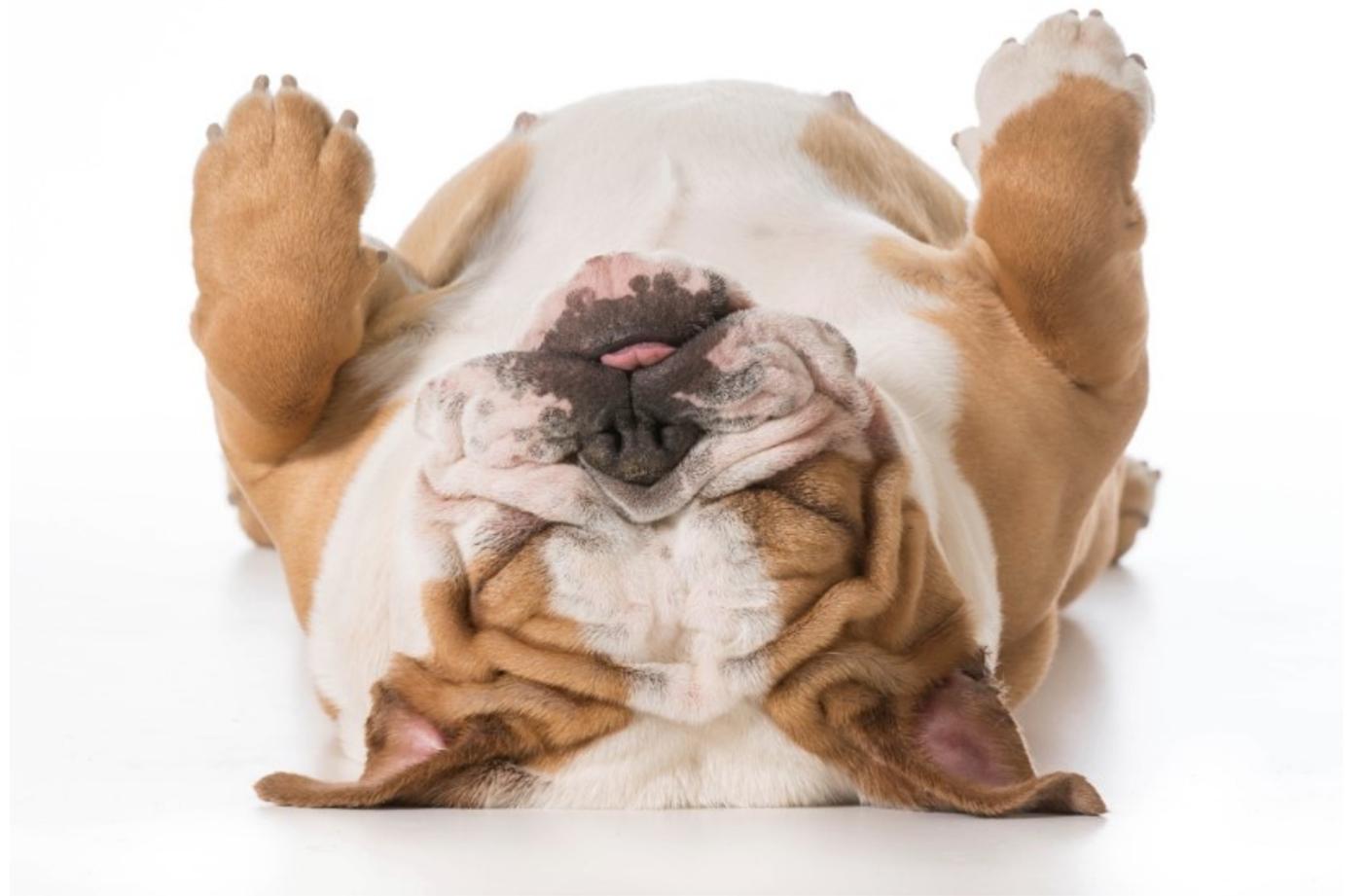
Seeking permission from the Board for staff to work with system partners to identify specific problem areas and explore possible solutions to bring back to the Board

1. Title 1 Enrollments and Implementing presumptive eligibility during this time for COVID-19 impacted individuals, permitting as many as possible to be immediately served
2. Waive 20 percent Work Experience (WEX) requirements for youth program expenditures
3. Establishing interagency data sharing agreements with 12 LWDBs
4. Suspend minimum 75 percent threshold for Out-of-School Youth
5. Support use of unobligated PY 2019 statewide funds and all remaining Rapid Response funds
6. Support emergency responses by LWDBs including use of sole source procurement for products and services
7. Support Streamlining Federal One-Stop Operator Selection Rules

Board Discussion/ Decision

- Board discussion on policy proposals from Washington Workforce Association
- Board action on policy proposals

Break
Back at 11:05



Prioritization and Response Plan

Identifying the What, Who, How and When

Context for Discussion

- Prioritize the list to identify the initial **3-5 policy actions/changes** to be developed into a policy paper/recommendation
- Looking to move these forward in the **next 3 weeks**
- Approach this with a **broad “System Hat”** on – what actions will help the system be responsive to businesses and workers?
- Board will **prioritize**, and then we’ll **assign** who will develop into a **recommendation** for our next Board meeting – we think a special meeting in early May will be needed

Board Discussion (15 min)

We'll do a poll after this discussion.

- What clarifying questions do you have regarding items on this list?
- Which items do you think are urgently needed to help the system?

Remember, we're focusing on actions needed in the next 3-4 weeks. We'll bring the rest back to the Board in May for further discussion.

- This will be populated with items from the earlier discussion and loaded in during the break.

Placeholder for Mentimeter (Board only)

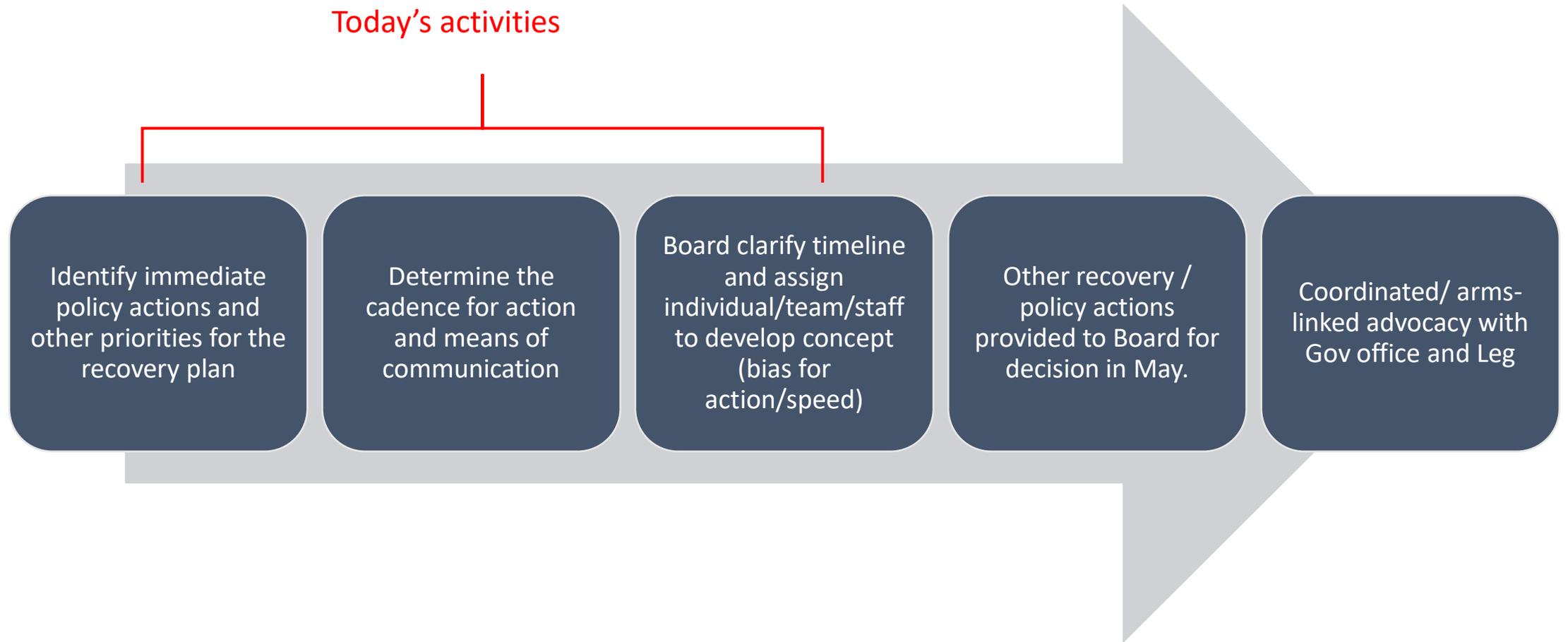
Go to www.menti.com and use the code 77 31 87 i

BOARD ONLY: Which of the following policy actions should the Board address in the next 3-4 weeks? Choose up to 3. Mentimeter

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Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	Option 7	Option 8	Option 9	Option 10

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Our COVID-19 Response Approach



Policy Recommendation Template

Purpose: Simple, sufficient and shared approach for preparing policy recommendations.

- 1. Problem Statement:** Describe the problem that we are aiming to address.
- 2. Problem Substantiation:** Provide data, stories, articles, and other information that will help a reader understand the impact of the problem.
- 3. Proposed Policy Changes:** Include whenever possible, which statutes or rules will be changed, and what the effect will be on both program or service delivery, administration, and budget.
- 4. Impact:** Describe how the new policy will impact the problem described in sections 1 and 2. Why is this impact important to the state's economic recovery.

- 1) Template purpose
- 2) Is it simple and sufficient?
- 3) What revisions do you propose?



Policy Recommendation Prep Teams

Purpose: Identify the people to prepare the policy recommendation for board review in 3 weeks (special session to be announced)

Policy Issue

- Board Sponsor:
- Lead:
- Others:

Policy Issue

- Board Sponsor:
- Lead:
- Others:

Policy Issue

- Board Sponsor:
- Lead:
- Others:

Policy Issue

- Board Sponsor:
- Lead:
- Others:

Policy Issue

- Board Sponsor:
- Lead:
- Others:

Workforce System Recovery Plan

Strategic opportunity to accelerate our plans and impact

Strategic Moment

Introductory comments: Perry

Hear from:

- Gary Chandler, Association of WA Business
- Larry Brown, AFL-CIO
- Perry England, Board Chair. MacDonald-Miller Facility Solutions
- MaryAnn Braithwait, NW Career Colleges Federation

Board discussion:

- What have we committed to previously that now has the possibility of greater impact? (e.g. TAP (Talent and Prosperity for All) plan)
- Who else do we need to hear from?
- What's next for us as a Board?



Proposed Timeline for Board

Laying out COVID-19 Response Activities

Proposed Board Meetings Arc

April 15

- Identify immediate policy needs
- Develop business outreach approach

Early May Special meeting

- Review policy recommendations/approve
- Review business outreach info, identify priority focus areas

May 20-21

(Previously Retreat)

- Continue efforts
- Develop approach for arm-linked advocacy

June Special Meeting?

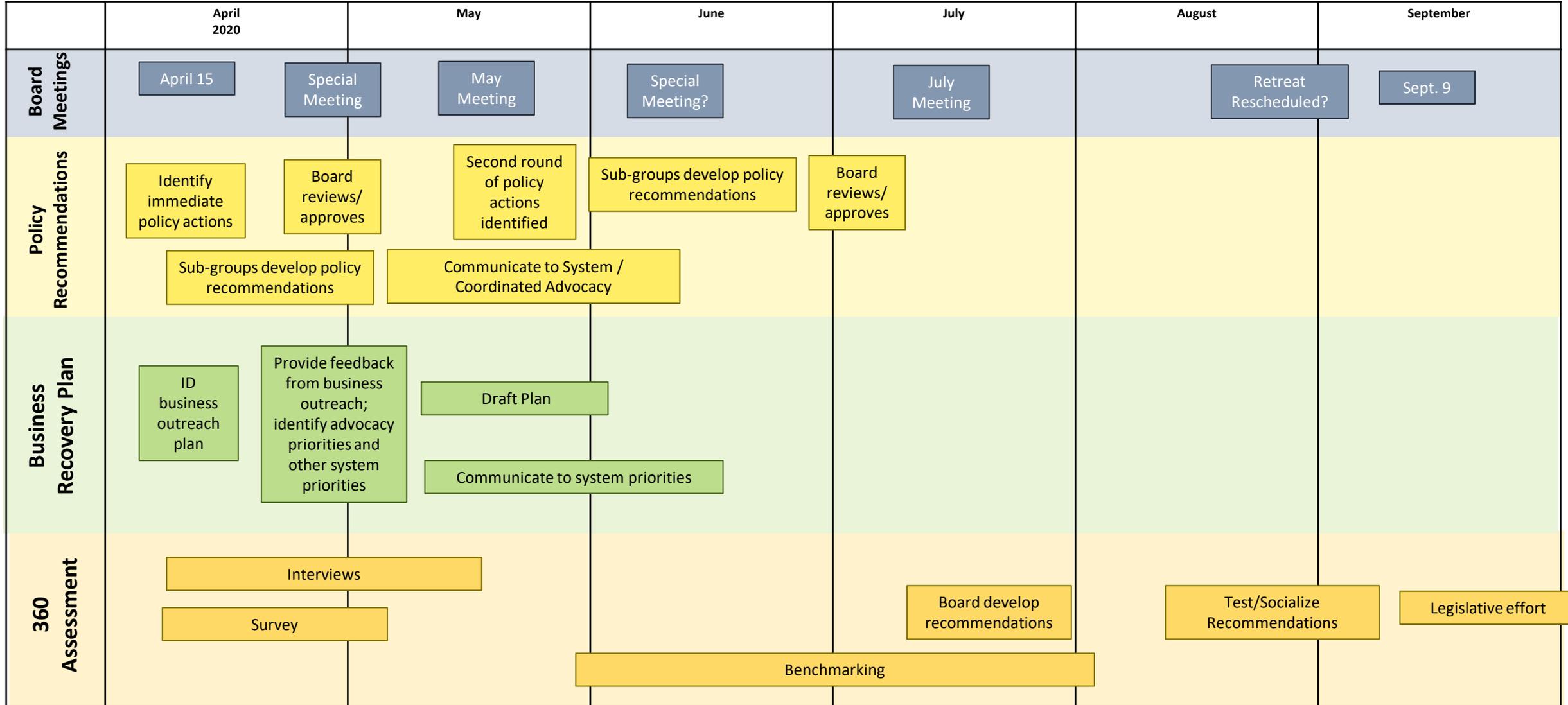
- Review Business Recovery Plan

August/Sept

(Reschedule retreat?)

- 360 Review

Workforce Board COVID-19 Response Timeline



Note:

Executive Director Report Feedback/Discussion

Eleni Papadakis

Closing

