

Workforce Training Results

Dave Wallace, Research Manager
Workforce Training & Education
Coordinating Board
dave.wallace@wtb.wa.gov

Workforce Training and
Education Coordinating Board



Workforce Training and Education Coordinating Board

Non-Voting Chair – Cindy Zehnder

Business:

- 3 voting members

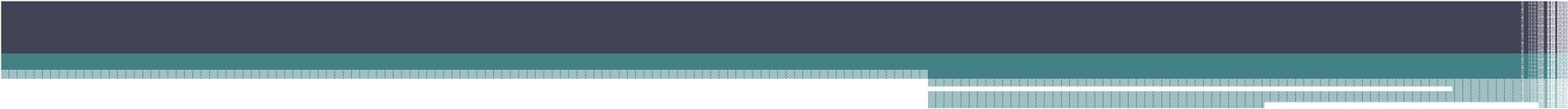
Labor:

- 3 voting members

Government:

- Employment Security Department
- Office of Superintendent of Public Instruction
- State Board for Community and Technical Colleges

Non-voting members include local government, Department of Commerce, Department of Social & Health Services, and a representative for customers with barriers.



Workforce Board Core Functions

As directed in state statute (RCW 28C.18.030), the Workforce Board performs the following activities for the workforce development system:

- **Research and Evaluation**
- Coordination and strategic planning
- Policy analysis and advice for the Governor and Legislature on workforce development activities
- State Board for Workforce Innovation and Opportunity Act (WIOA)
- State Board for the Carl Perkins Career and Technical Education Act
- License and regulate private career schools
- Research and develop system innovations

We measure workforce system performance

■ Employment:

- Washington residents obtain employment.

■ Earnings:

- Washington residents achieve living wages.

■ Skills:

- Washington's workforce obtains the skills and abilities employers need.

■ Customer Satisfaction:

- Workforce program participants, and their employers, are satisfied with workforce development services and results.

■ Return on Investment:

- Workforce program participants and public get a good return on investment.

What is the Washington workforce development system?

- 16 programs administered by seven agencies.
- Programs designed to help Washington residents obtain employment and further their careers.
- Many aimed towards credential attainment.
- View online directory of state workforce programs at <http://wtb.wa.gov/WorkforceDevelopmentDirectory.asp>

Workforce Training Results



- The Workforce Board monitors and measures state's 12 largest workforce programs.
- As Washington's performance accountability agent, the Workforce Board tracks the results and the taxpayer return on investment.
- These programs account for over 98 percent of the federal and state dollars spent on our state's workforce development system. (Approximately \$850 million)

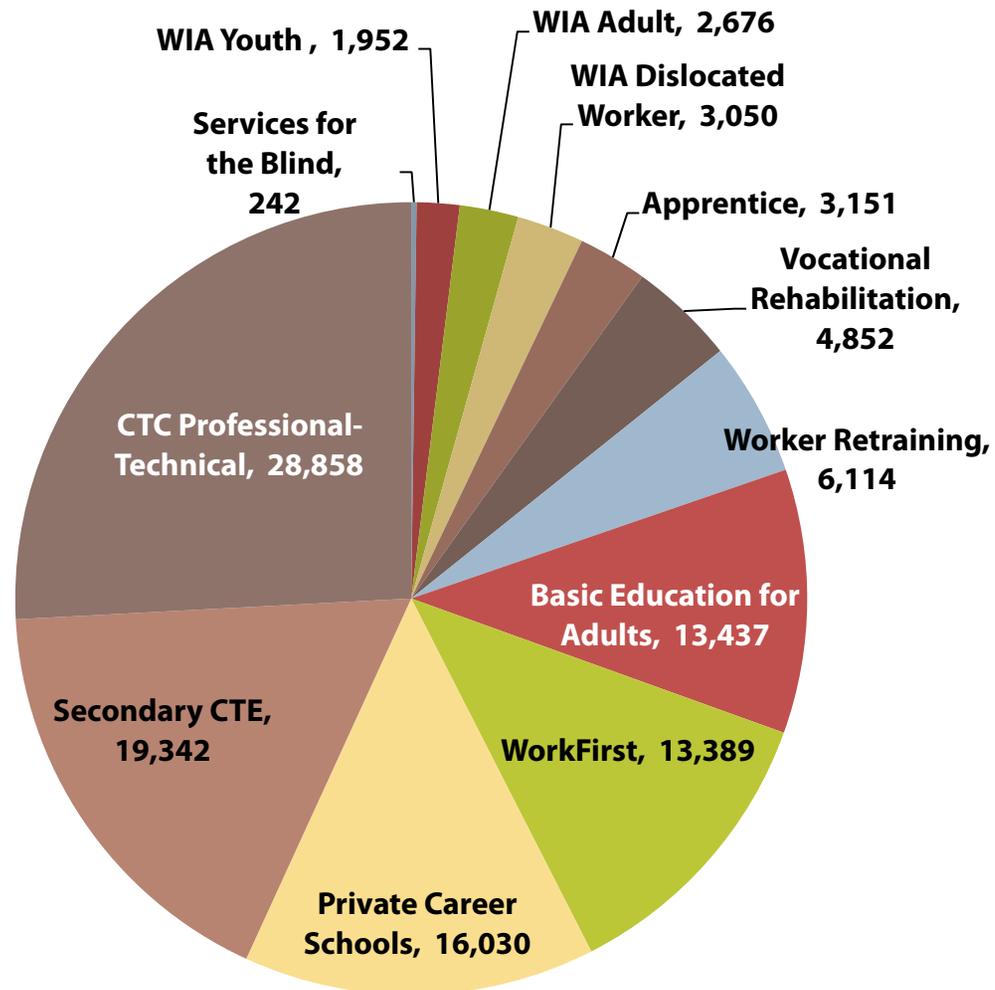
Workforce Training Results (cont.)

- Workforce Board staff seek answers to the following questions:
 - *Did participants of workforce programs get the skills they needed?*
 - *After leaving the program, were participants employed?*
 - *How much did they earn?*
 - *Were program participants and their employers satisfied?*
 - *Did the participant and public get a good return on investment?*

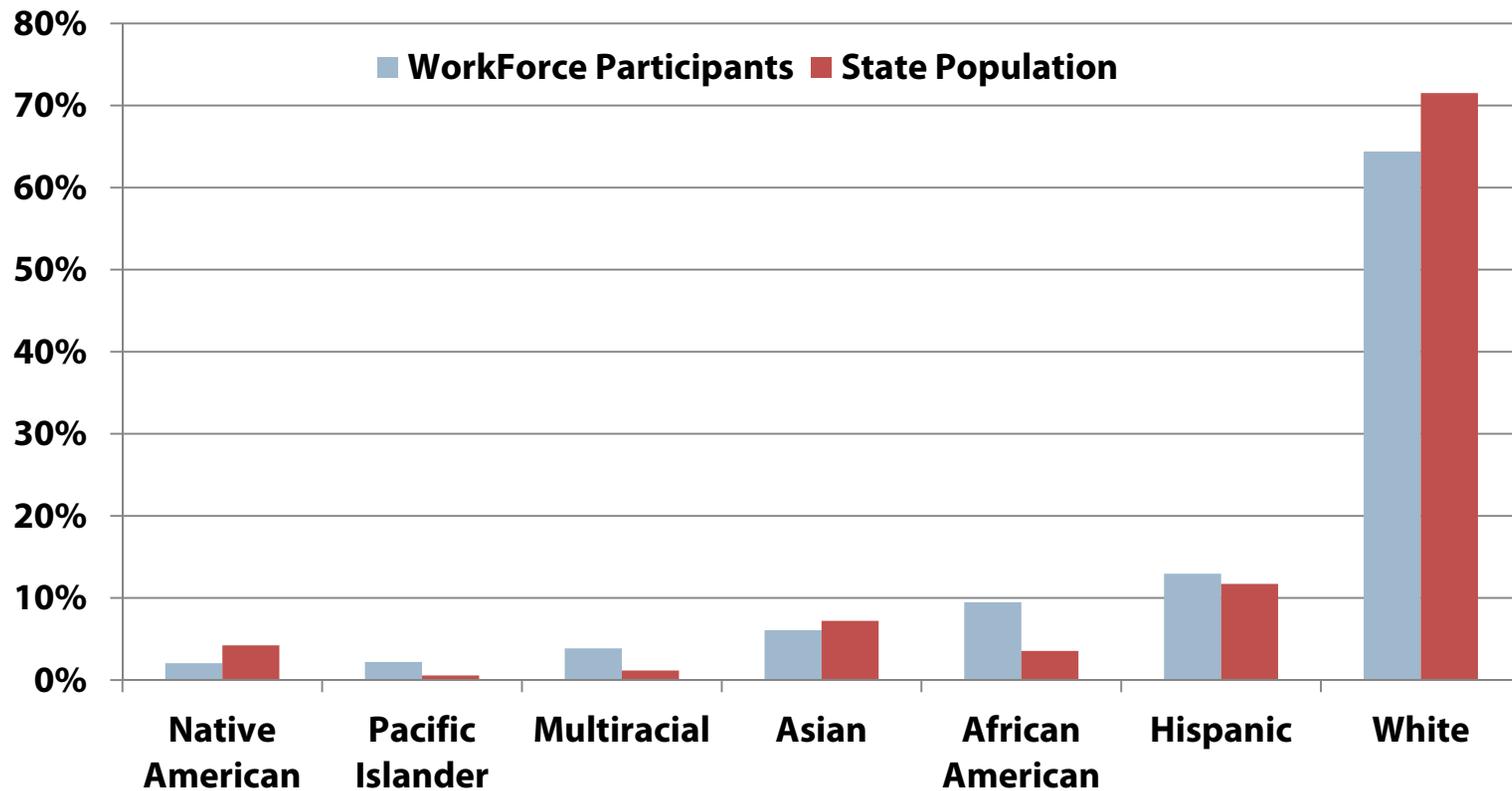
The 12 programs are:

- Apprenticeship
- Basic Education for Adults
- Community & Technical College Professional-Technical Programs
- Private Career Schools
- Secondary Career and Technical Education (CTE)
- Services for the Blind
- Vocational Rehabilitation
- Workforce Investment Act (WIA) Adult
- Workforce Investment Act (WIA)-- Dislocated Worker
- Workforce Investment Act (WIA)--Youth
- Worker Retraining
- WorkFirst

Community & Technical College Professional- Technical programs had most participants

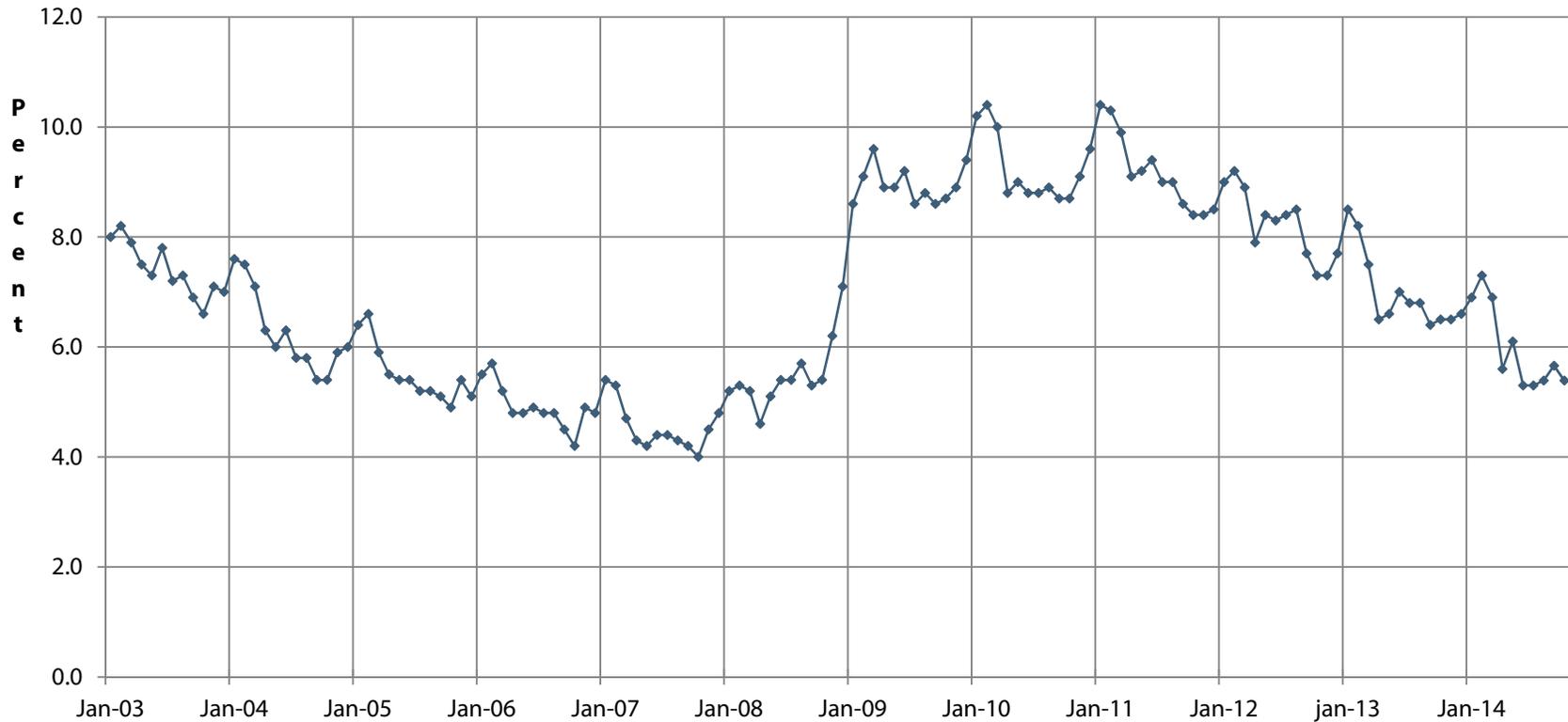


Participation in workforce programs varies by race



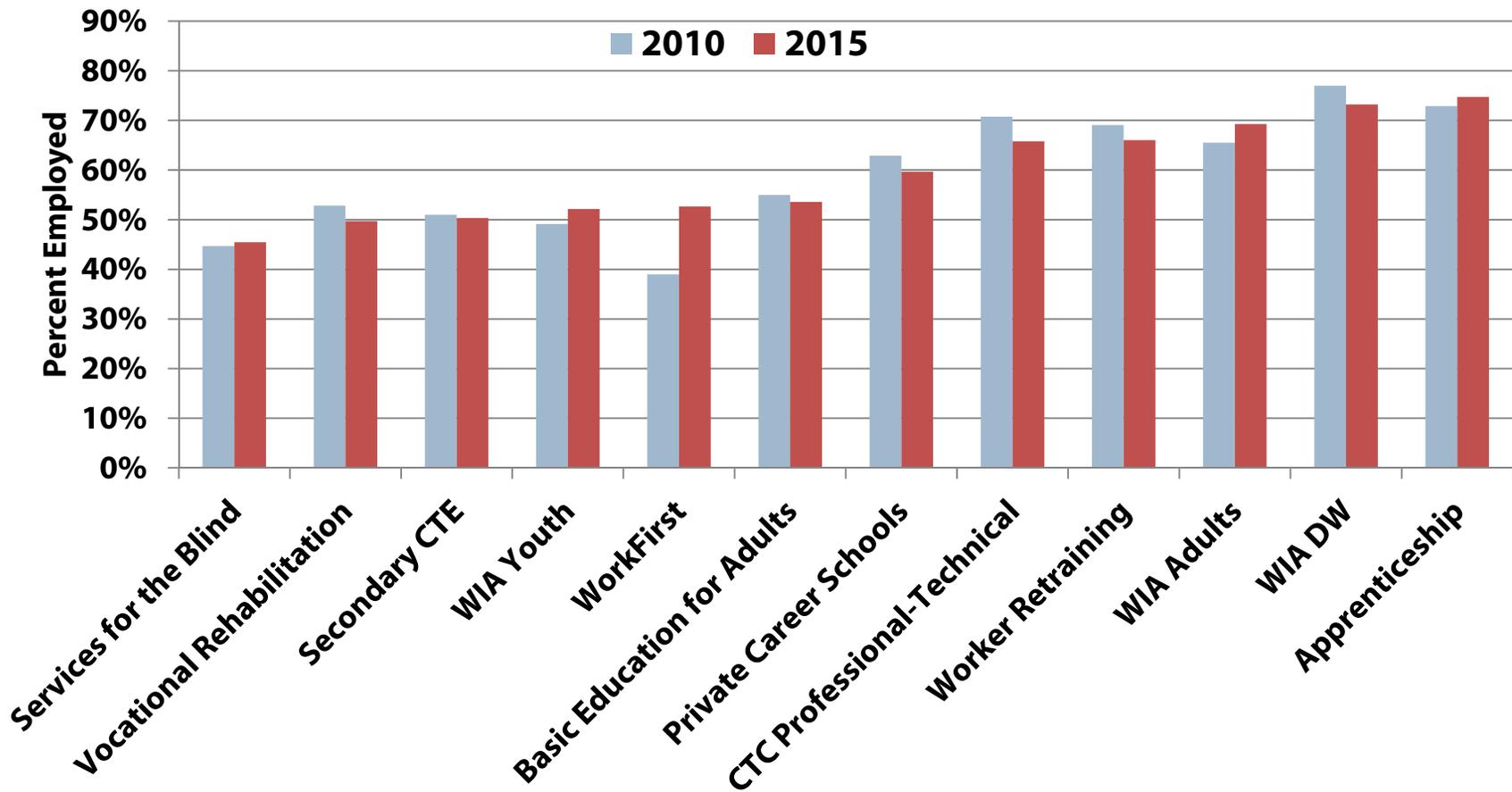
Unemployment dips to near pre-recession level

Unemployment Rate in Washington 2003-2014

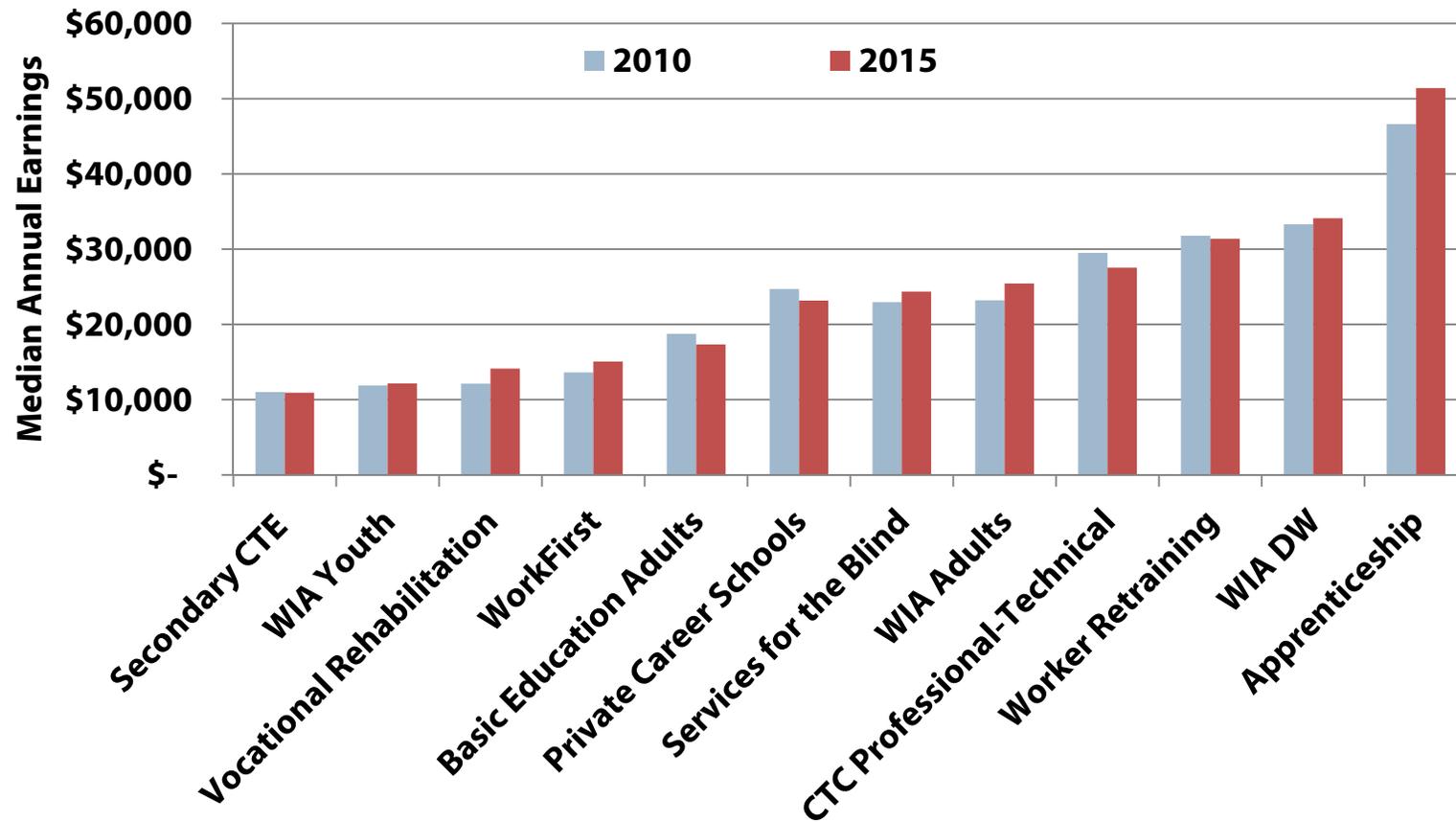


Source: Bureau of Labor Statistics

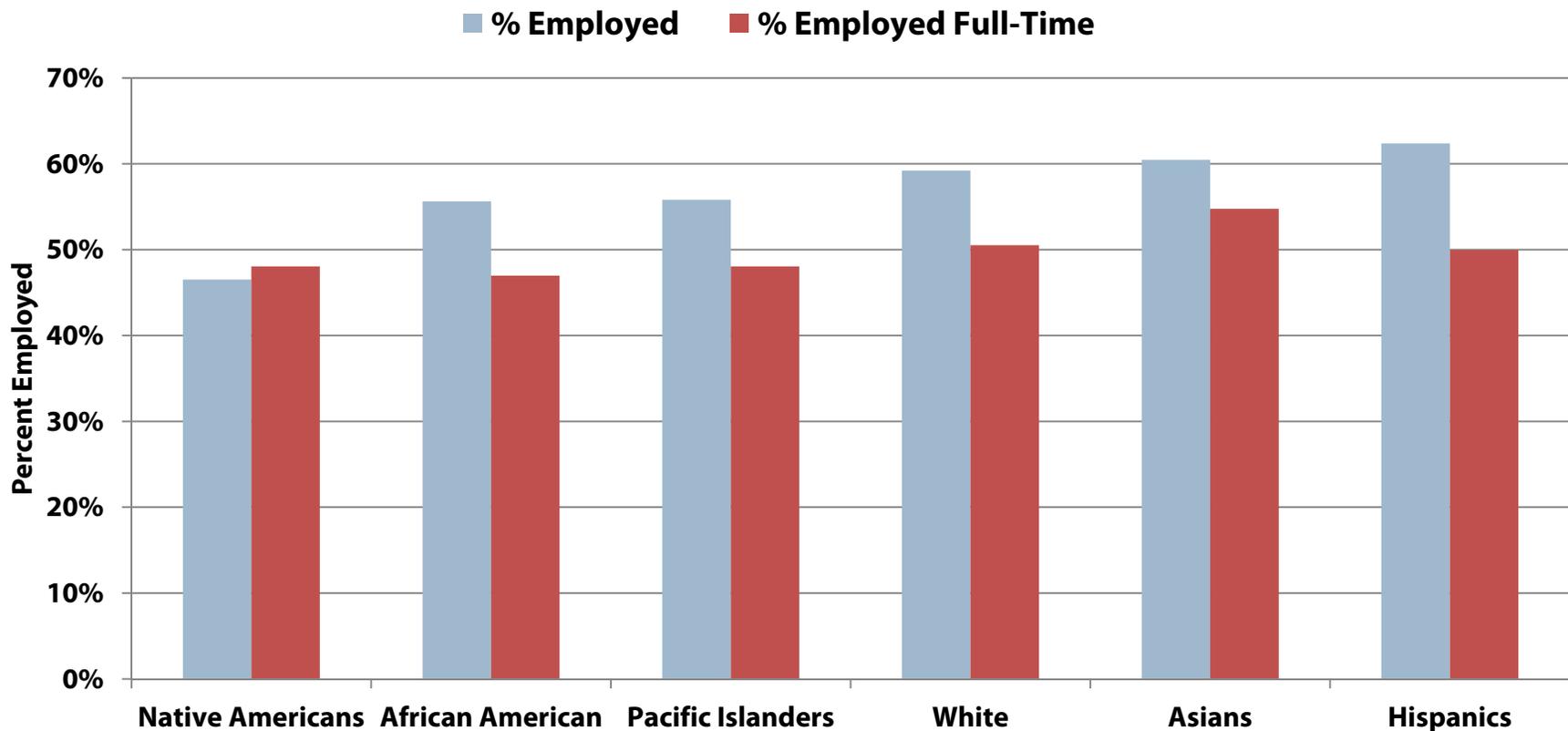
Apprenticeship participants most likely to get jobs



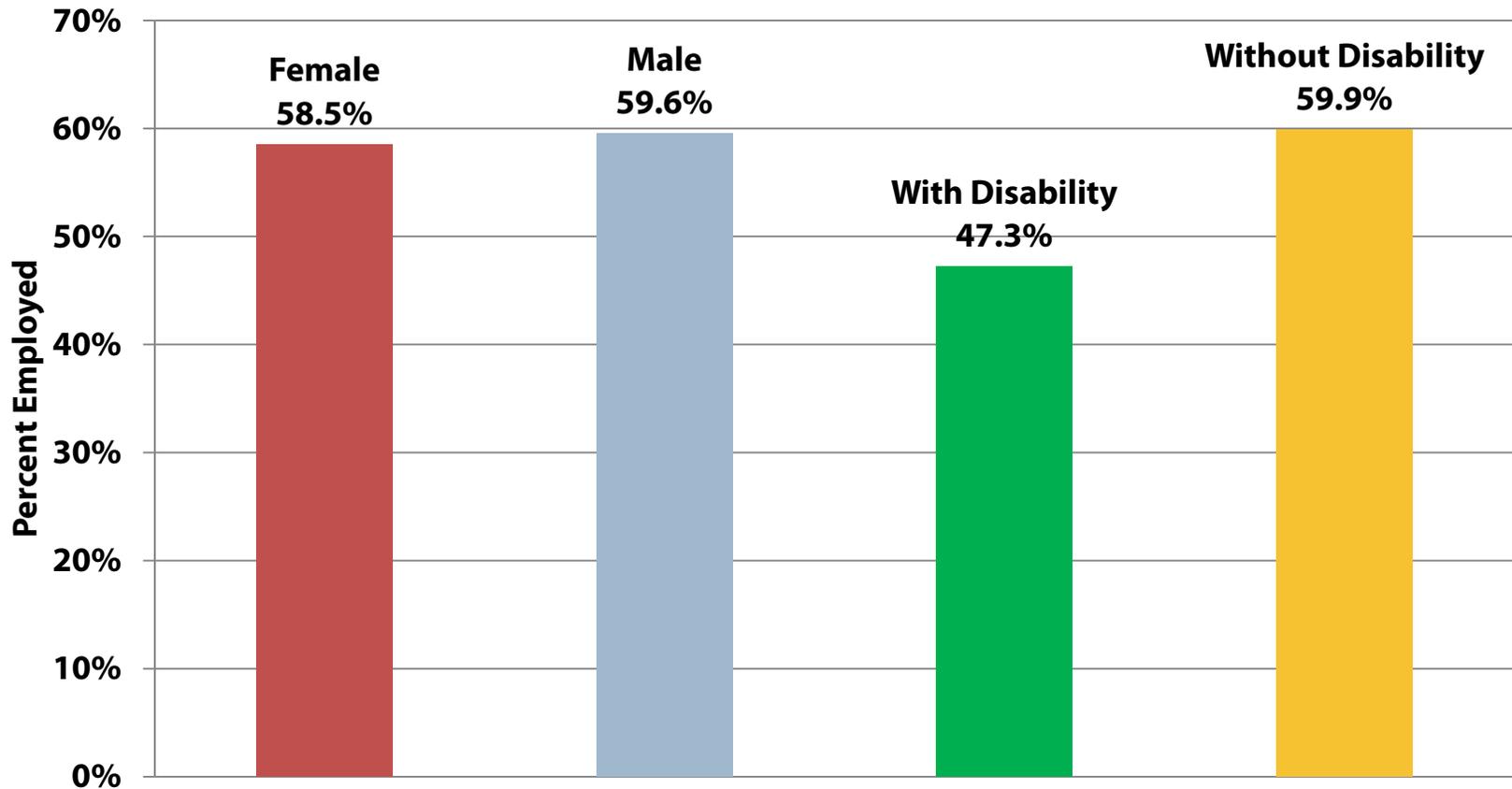
Apprenticeship participants also earned most



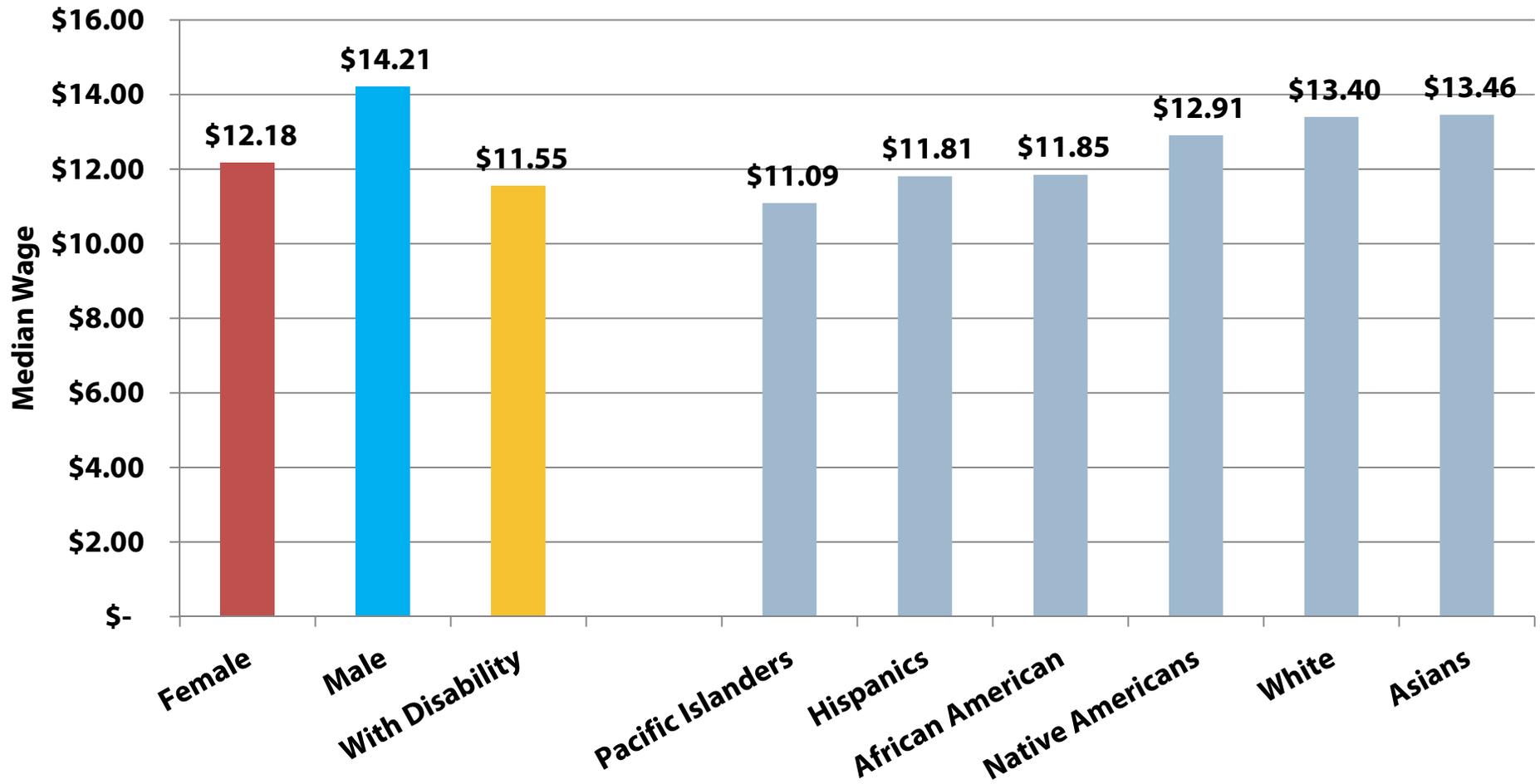
Employment rates of workforce program participants vary by race



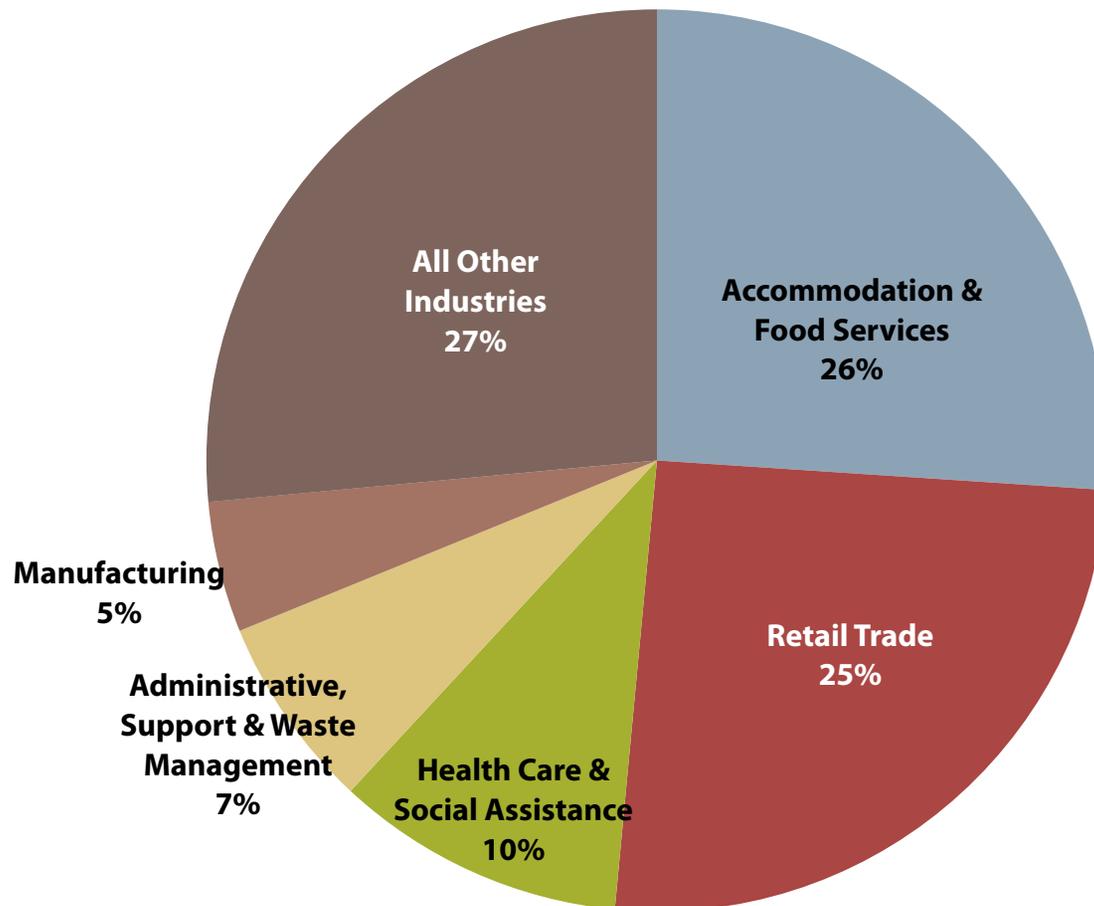
Employment rates similar for women and men, but lower for those with disabilities



Median hourly wage for workforce program participants varies by population



Accommodation/food services & retail trade are top areas for workforce program participants



Workforce Training Results

Thank you for inviting the Workforce Board to present today!

The Workforce Board updates Workforce Training Results each year to provide feedback on the performance of the state's key workforce programs.

<http://www.wtb.wa.gov/WorkforceTrainingResults.asp>

Questions?

Contact:

Dave Wallace

dave.wallace@wtb.wa.gov

360-709-4613



Washington State
Workforce Training
And Education
Coordinating Board