

## **WIA Performance Measurement Results Will Be Provisional During Transition To New WIASRD**

### **And Revised Exit Dating Practices**

The Department of Labor is requiring modification of Washington State practices for recording the official exit date for WIA participants - at the same time that a revised and expanded WIASRD file (quarterly participant records) is being implemented nationally. Only a small portion of the WIASRD expansion is related to exit dates, with other portions increasing required detail on self-core-intensive services and other issues. Significant staff training and SKIES modifications are required for these new data collection and verification procedures.

Implementing both of these changes is causing disruption in the report generation and performance measurement processes. All results for the current quarters are being treated as provisional, at least until May of this year. It may take several additional quarters for all state and WDA reports to be fully transitioned and stable under the new system.

There are likely to be some temporary abnormalities in the WIA performance data resulting from the change in exit dating practices. We will not know for at least several months whether there will also be long term shifts in the levels of performance for any of the federal or state WIA measures. These factors will complicate both performance measurement and performance target-setting during the coming year.