

# Tab 5

# Board Composition and Agency Participation

**PRESENTER NAME:** Justin Kjolseth

**BOARD MEETING DATE:** 11/2/2016

**BOARD MEMBER SPONSOR NAME:**

**DISCUSSION TIME ALLOTTED:**

<p><b>ISSUE/SITUATION:</b> Be concise- 1 or 2 sentences that get to the heart of the situation, problem or opportunity being addressed.</p>	<p><b>THE ISSUE/OPPORTUNITY IS:</b>  In June, the Board directed WTB staff to pursue options that would facilitate core program/stakeholder engagement and participation in Board decision-making processes. After conducting an extensive inquiry in coordination with the Attorney General's Office, some specific options have been prepared for Board Consideration.</p>
<p><b>TAP STRATEGIC PRIORITY:</b> Which TAP strategic priority or priorities does this recommendation support? Can you tie to specific goals and objectives in TAP? Briefly describe these connections. If the connection is unclear, describe why this is of consequence to the Workforce Board and/or workforce system.</p>	<p><b>SUPPORTS TAP STRATEGIC PRIORITY:</b> All of the strategic priorities are furthered here:  Stakeholder feedback is one of the best ways to evaluate whether customers are receiving integrated services that lead to employment and careers.  Stakeholder feedback is critical to understanding the needs of the business community.  Stakeholder feedback is also critical to identifying technological and other barriers that affect equitable access to the public workforce system.  Outcomes are both a result and an indicator of informed decision-making. Stakeholder feedback improves informed decision-making and will also help to identify gaps in performance.</p>
<p><b>POTENTIAL IMPACT:</b> Effect on people, businesses, communities. What is better or different from other existing strategies?</p>	<p><b>IT IS SIGNIFICANT BECAUSE:</b>  These options will affect both the perception and the substantive operation of the Board. These options have the potential to reassure concerned agencies and stakeholders, as well as potential to improve the decision-making process of the board.</p>
<p><b>OPTIMAL NEXT STEPS:</b> What do you really want to happen as a result of this discussion with the Workforce Board?</p>	<p><b>MY IDEAL OUTCOME OF THIS DISCUSSION IS:</b>  I would like the board to consider implementing some combination of the suggested options and direct WTB staff to develop texts for Board consideration/approval in consultation with the Attorney General's Office.</p>
<p><b>BACKGROUND:</b> Short history of how this recommendation came to be. What has been tried, to what result? What evidence exists to support this</p>	<p><b>RELEVANT BACKGROUND INFORMATION:</b>  This is a follow-up from the conversation about Board composition that took place at the WTB June meeting. The Board decided not to re-open the statute, and instead decided to pursue bylaw amendments or other options to facilitate core program and stakeholder engagement.</p>

<p>recommendation?</p>	
<p><b>STAKEHOLDER ENGAGEMENT, PROS AND CONS:</b>          Which stakeholders have been engaged in the development of this recommendation? What are the pros and cons of this recommendation?          According to whom (which stakeholder groups)? Are there viable alternatives to consider?</p>	<p><b>STAKEHOLDERS HAVE PROVIDED INPUT AND THEY THINK:</b>          Stakeholders engaged so far have been: Representatives from SBCTC, ESD, DSHS, DVR, DSB OSPI, Representatives from Labor and Business, Chris Alejano, with plans to interview Department of Commerce (will take place prior to Nov. 2). A summary of their feedback is included as a part of the presentation.</p>
<p><b>FINANCIAL ANALYSIS AND IMPACT:</b>          What will it cost to enact this recommendation? What resources will be used? Are new resources required? How much? Where will existing or new resources come from? Are there savings to be gained from this investment? Over what period? Are there other returns on investment to consider?</p>	<p><b>THE COST AND RESOURCE NEEDS OF THIS RECOMMENDATION ARE:</b>          This is a procedural issue that will not directly implicate any particular programs and is unlikely to have a significant financial impact. Depending on the options selected, it could have an impact on WTB staff work, but the impact is unlikely to be significant. Savings may result due to increasing the efficiency and effectiveness of the decision-making process.</p>
<p><b>RECOMMENDATION AND NEXT STEPS:</b>          What specific result do you want from the Board? Is this recommendation for discussion or action? If for discussion, will action be required at a later date? What next steps are expected after this discussion?</p>	<p><b>THE RECOMMENDATION AND/OR REQUESTED ACTION IS:</b>          See Optimal Next Steps Section.</p>