

# TAP Plan Update

**PRESENTER NAME:** Eric Wolf

**BOARD MEETING DATE:** 3/14/2018

**BOARD MEMBER SPONSOR NAME:** n/a

**DISCUSSION TIME:** 30 min.

<p><b>ISSUE/SITUATION:</b> Be concise - 1 or 2 sentences that get to the heart of the situation, problem or opportunity being addressed.</p>	<p><b>THE ISSUE/OPPORTUNITY IS:</b>  The Board will have the opportunity to review a draft update of the <i>Talent and Prosperity for All (TAP)</i> plan before submitting the plan to federal partners in advance of the April 2, 2018 due date.</p>
<p><b>TAP STRATEGIC PRIORITY:</b> Which TAP strategic priority or priorities does this recommendation support? Can you tie to specific goals and objectives in TAP? Briefly describe these connections. If the connection is unclear, describe why this is of consequence to the Workforce Board and/or workforce system.</p>	<p><b>SUPPORTS TAP STRATEGIC PRIORITY:</b>  The TAP update restates and reemphasizes the Board's four key strategic priorities:</p> <ul style="list-style-type: none"> <li>• Streamlining Customer Service</li> <li>• Strengthening Business Engagement</li> <li>• Removing Barriers to Accessibility</li> <li>• Next-Generation Performance Accountability</li> </ul>
<p><b>POTENTIAL IMPACT:</b> Effect on people, businesses, communities. What is better or different from other existing strategies?</p>	<p><b>IT IS SIGNIFICANT BECAUSE:</b>  TAP's two-year anniversary is an occasion to examine progress on the goals stated in the first edition of TAP, refine the system's goals if warranted, and recommit to the plan's overarching mission, goals, and objectives.</p>
<p><b>OPTIMAL NEXT STEPS:</b> What do you really want to happen as a result of this discussion with the Workforce Board?</p>	<p><b>MY IDEAL OUTCOME OF THIS DISCUSSION IS:</b>  The Board members will gain an understanding of the substantive changes within the plan and will have an opportunity to ask questions about specific changes.  The Board will discuss and approve the plan for submission in advance of the April 2 due date.</p>
<p><b>BACKGROUND:</b> Short history of how this recommendation came to be. What has been tried, to what result? What evidence exists to support this recommendation?</p>	<p><b>RELEVANT BACKGROUND INFORMATION:</b>  The Workforce Innovation and Opportunity Act (WIOA) sets a four-year life cycle for state plans, with an exception that the first WIOA state plan be reviewed and reapproved by the state at the two-year mark. This two-year review and re-approval mark is an opportunity for states to assess what worked and what did not during their first few years of implementation, and to make adjustments to the first iteration of their state plan. States are not expected to draft an entirely new strategic plan with different goals and initiatives. The expectation communicated by both the Board and from our federal agency partners has consistently been that this update process is an opportunity for small-course corrections instead of large revisions. At</p>

	<p>the October 2017 meeting, the Board expressed confidence that TAP’s goals were largely aligned with their current vision for the workforce system.</p> <p>Initially, guidance from federal agency partners confirmed a due date for the first two-year update of TAP of March 15, <b>but subsequent guidance in early March pushed back the due date to April 2, 2018.</b> In order to accommodate a 30-day public comment period, a special Board meeting was scheduled for February 12 in advance of final approval at the March 14 regular Board meeting.</p> <p><b><u>Index of Proposed Substantive Changes</u></b> Changes in the plan that are typographical or only update dates by two years have been integrated throughout the document.</p> <p>In keeping with the expectation that this 2-year plan update would only incorporate slight revisions, most proposed substantive changes add either boilerplate language that did not appear in the previous edition of TAP, or update text to reflect evolving partnerships or program design. Staff has provided annotations on each substantive change proposed within the plan update, and catalogued these proposed changes on an Index (also attached). This Index has been designed to navigate Board members quickly to the page in TAP on which changes have been proposed.</p>
<p><b>STAKEHOLDER ENGAGEMENT, PROS AND CONS:</b> Which stakeholders have been engaged in the development of this recommendation? What are the pros and cons of this recommendation? According to whom (which stakeholder groups)? Are there viable alternatives to consider?</p>	<p><b>STAKEHOLDERS HAVE PROVIDED INPUT AND THEY THINK:</b></p> <p>All TAP partner programs were consulted and invited to submit necessary edits to their respective plan sections via Track Changes. Workforce Board staff has integrated the proposed changes throughout the draft plan document. The plan has been open for public comment between February 12 and March 12, 2018.</p>
<p><b>FINANCIAL ANALYSIS AND IMPACT:</b> What will it cost to enact this recommendation? What resources will be used? Are new resources required? How much? Where will existing or new resources come from? Are there savings to be gained from this investment? Over what period? Are there other</p>	<p><b>THE COST AND RESOURCE NEEDS OF THIS RECOMMENDATION ARE:</b></p> <p>n/a. Workforce Board staff will work between the Board’s March meeting and the April 2 submission date to input the plan into the submission portal, in concert with program leads.</p>

<p>returns on investment to consider?</p>	
<p><b>RECOMMENDATION AND NEXT STEPS:</b>          What specific result do you want from the Board? Is this recommendation for discussion or action? If for discussion, will action be required at a later date? What next steps are expected after this discussion?</p>	<p><b>THE RECOMMENDATION AND/OR REQUESTED ACTION IS:</b>           That the Board approve the draft updated <i>Talent and Prosperity for All</i> plan for submission to federal agencies before April 2, 2018.</p>

## RECOMMENDED MOTION

**WHEREAS**, Washington State statute requires the Workforce Training and Education Coordinating Board (Workforce Board) to develop a state strategic plan for the workforce development system; and

**WHEREAS**, the Workforce Board identified four key strategic priorities that will provide guidance for improvement of the state's workforce system, and

**WHEREAS**, there has been broad stakeholder input throughout development of the state plan; now

**THEREFORE, BE IT RESOLVED**, the Workforce Board approves the plan, *Talent and Prosperity for All: The Strategic Plan for Unlocking Washington's Workforce Potential*; and

**BE IT FURTHER RESOLVED**, the Workforce Board approves the state workforce plan be submitted to the federal Departments of Labor and Education as the state's plan under the Workforce Innovation and Opportunity Act.