

**WASHINGTON STATE  
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD  
MEETING NO. 163  
JUNE 28, 2012**

**WORKFORCE INVESTMENT ACT PERFORMANCE TARGETS FOR PY 2012**

On behalf of the Governor, the Workforce Board negotiates performance targets for the Workforce Investment Act with the U.S. Department of Labor each year. The Workforce Board also negotiates targets with the Workforce Development Councils, based on the statewide targets established by the Department of Labor (DOL). The State is to submit proposed targets for PY 12 to DOL by September 15 as part of the submittal of the state WIA plan.

Washington develops the targets using statistical regression models that take into account changes in economic conditions and participant characteristics. DOL is now using somewhat similar models to provide states with guidelines for establishing targets. Workforce Board staff have developed proposed targets for PY 12, incorporating part of the recent recession in the baseline data for our regression models. Staff has provided the draft proposed targets to the Employment Security Department and the Workforce Development Councils in order to receive input and negotiate any issues. Because there will be insufficient time for full review and vetting of the proposed targets prior to the Board meeting, the recommended motion acknowledges that the public comment period and WDC input will continue after the Board meeting, and staff may adjust the proposed targets based on that input.

**Board Action Requested:** Adoption of the Recommended Motion.

## **RECOMMENDED MOTION**

**WHEREAS,** One of the responsibilities of the Workforce Training and Education Coordinating Board is to, on behalf of the governor, negotiate performance targets with the U.S. Department of Labor for the Workforce Investment Act;

**WHEREAS,** It is the practice of the Workforce Board to develop proposed targets by using mathematical regression models that take into account economic conditions and participant characteristics;

**WHEREAS,** Workforce Board staff have prepared draft proposed performance targets; and,

**WHEREAS,** The draft proposed targets are being reviewed by the Employment Security Department and the Workforce Development Councils as part of the public review process;

**THEREFORE, BE IT RESOLVED,** The Workforce Training and Education Coordinating Board accepts the proposed Workforce Investment Act performance targets for Program Year 2012 and authorizes Board staff to adjust the proposed targets as necessary based on the public review process prior to the submittal of the targets to the U.S. Department of Labor.

	Most Recent Actual	PY11 Target	PROPOSED PY12 Target	Guideline from Federal Model	Proposed as % of Federal Guideline	Proposed as % of PY11 Target	Last actual (PY 11 Q3) as % of Proposed
Adult Entered Employment	75.0%	75.2%	77.1%	76.6%	100.7%	102.6%	97.2%
Adult Employment Retention	85.8%	81.0%	84.6%	83.8%	100.9%	104.4%	101.4%
Adult Earnings	\$13,953	\$9,456	\$13,787	\$12,823	107.5%	145.8%	101.2%
Dislocated Entered Employment	80.6%	73.6%	82.9%	82.4%	100.6%	112.6%	97.3%
Dislocated Employment Retention	88.7%	83.9%	88.9%	88.8%	100.1%	106.0%	99.7%
Dislocated Earnings	\$20,224	\$14,043	\$19,338	\$19,442	99.5%	137.7%	104.6%
Youth Placement	65.9%	53.9%	61.6%	67.1%	91.8%	114.3%	107.0%
Youth Credential	74.5%	75.3%	74.3%	67.1%	110.8%	98.7%	100.2%
Youth Literacy/Numeracy	52.4%	44.0%	50.2%	52.4%	95.8%	114.0%	104.4%

# Workforce Investment Act Performance Targets For PY 2012

Washington Workforce Training and  
Education Coordinating Board

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## WIA Federal Measures Background

- **Targets for the nine Federal measures that are required under the Common Measures waiver.**
- **For PY11, Washington met all WIA targets**
- **These proposed targets reflect newly revised Washington regression models that incorporate information from the recession and use more up-to-date participant information and economic forecasts**
- **WDCs are still in the process of reviewing and commenting**



Draft Proposed Targets for PY12	Most Recent Actual	PY11 Target	PROPOSED PY12 Target	Guideline from Federal Model	Proposed as % of Federal Guideline	Last actual (PY 11 Q3) as % of Proposed
<b>ADULT</b>						
Entered Employment	75.0%	75.2%	77.1%	76.6%	100.7%	97.2%
Employment Retention	85.8%	81.0%	84.6%	83.8%	100.9%	101.4%
Earnings	\$13,953	\$9,456	\$13,787	\$12,823	107.5%	101.2%

**DISLOCATED WORKER**

Entered Employment	80.6%	73.6%	82.9%	82.4%	100.6%	97.3%
Employment Retention	88.7%	83.9%	88.9%	88.8%	100.1%	99.7%
Earnings	\$20,224	\$14,043	\$19,338	\$19,442	99.5%	104.6%

**YOUTH**

Placement	65.9%	53.9%	61.6%	67.1%	91.8%	107.0%
Credential	74.5%	75.3%	74.3%	67.1%	110.8%	100.2%
Literacy/Numeracy	52.4%	44.0%	50.2%	52.4%	95.8%	104.4%