

**WASHINGTON STATE  
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD  
MEETING NO. 145  
JANUARY 28, 2010**

**GAP ANALYSIS OF SUPPLY & DEMAND – MID-LEVEL OCCUPATIONAL GROUPS  
WITH PROJECTED SHORTAGES**

This is the second part of the annual review of the potential for gaps between the supply and demand for workers with mid-level skills.

This presentation identifies specific mid-level occupational groups for which demand is most likely to outstrip supply when the labor market recovers from the recession.

Notwithstanding the generally slack demand for nearly all types of skills in the current deep recession, a well-educated and trained workforce remains a long-term key to a healthy economy.

Under these circumstances, relevant policy questions may include:

- How can we ensure an adequate supply of workers in the near-term for those few occupations in which unmet demand continues despite the recession?
- How can we be efficient in using limited resources to support training at a time when the opportunity cost of training is very low, both to workers and to society?
- What strategy is needed during the recession to shape training capacity and the skills training of current participants to be prepared for economic recovery by:
  - Meeting the demand for workers in areas that will have substantial growth in the recovery.
  - Avoiding excess workforce and capacity for fields that will not recover to their former share of the economy.

**Board Action Required:** None. For discussion only.