

**WASHINGTON STATE
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD
MEETING NO. 158
November 17, 2011**

**ELIGIBLE TRAINING PROVIDER PERFORMANCE CRITERIA
For July 1, 2012 to June 30, 2013**

The Board adopts the criteria used to determine which programs are eligible to provide training funded by Workforce Investment Act Title I-B Individual Training Accounts. The same criteria are used to determine eligibility to train dislocated workers receiving additional unemployment insurance benefits under the state's Training Benefits program. At the November meeting, the Board will discuss updating the criteria for programs on the state's Eligible Training Provider List. It is anticipated that the Board will act on the criteria at the January meeting.

The criteria consist of standards for program results as measured by student completion rates and the employment and earnings of former students (including both completers and non-completers). The attached draft shows what the criteria would be if the only changes were to raise the earnings criteria in order to maintain the policy of matching the poverty threshold and to raise the hourly wage criteria in order to adjust for inflation.

The tab concludes with background information on the effects of the current performance criteria on program eligibility.

Board Action Required: None. For discussion purposes only.

Performance Criteria for Determining Training Provider Eligibility Draft Updating Earnings and Hourly Wage Criteria

(Changes from current criteria are underlined.)

I. State Required Performance Levels

A program must meet or exceed each of the following minimum performance floors:

- A completion rate of 20 percent.
- An employment rate of 50 percent.
- An earnings level of \$3,678 in a calendar quarter or \$10.06 per hour.

If a program does not meet the minimum floor for completion rate or employment rate, that program will be ineligible. If a program fails to meet the eligibility floor for quarterly earnings only, the program may still qualify by meeting the floor for hourly wages. If the program also does not meet the floor for hourly wages, that program will be ineligible.

In addition to meeting the minimum floors for completion rate, employment rate and earnings, the program must achieve at least an average of 100 percent of the following performance targets:

- A completion rate of 30 percent.
- An employment rate of 65 percent.
- An earnings level of \$4,633 in a calendar quarter or \$11.14 per hour.

The average is calculated by dividing actual performance on each measure for which there is sufficient data by the target for that measure, adding the results together, and dividing by the number of measures for which there is sufficient data.

For example, a program with a 35 percent completion rate, 51 percent employment rate and median earnings of \$ 4,500 meets the minimum performance floors, but does not meet an average of 100 percent of the performance targets. The calculation of the average of the performance targets is shown below:

Completion rate: $.35 / .30 = 1.16$
Employment rate: $.51 / .65 = .78$
Median earnings: $4,500 / 4,633 = .97$

$(1.16 + .78 + .97) / 3 = .97$

The program only meets an average of 97 percent of the performance targets and is, therefore, ineligible.

Analysis of Changes from Current Criteria

An increase in earnings requirements would maintain the policy of matching the federal poverty guidelines issued annually by the Department of Health and Human Services. The minimum floor for earnings would increase from \$3,643 to \$3,678 in a calendar quarter to match the January 2011 poverty guideline for a family of two. The target for earnings would increase from \$4,578 to \$4,633 in a calendar quarter in order to match the new poverty guideline for a family of three.

The draft would also raise the hourly wage minimum floor from \$9.67 to \$10.06 in order to keep up with inflation (based on the average consumer price index for 2011). The performance target hourly wage would increase from \$10.71 to \$11.14. There are no other changes.

Effect of Current Performance Criteria on Provider and Program Eligibility

Preliminary Results of 2011 ETP Performance Analysis: Impact on ETP List Programs¹							
(Includes results of the 2010 performance analysis for comparison)							
	Year	Programs included in analysis	Met performance standards		Did not meet performance standards		Not enough exiters for analysis ²
		N	Eligible		Not Eligible	Interim Eligible	
Community and Technical College Programs	2011	2,913	2,642	91%	249	9%	175
	2010	3,093	2,998	97%	95	3%	189
Private Career School Programs ³	2011	271	238	88%	33	12%	110
	2010	292	262	90%	30	10%	479
Public and Private Four-Year University and College Programs	2011	351	340	97%	11	3%	79
	2010	371	366	99%	5	1%	302
Registered Apprenticeship Programs	2011	150	110	73%	40	27%	141
	2010	165	129	78%	36	22%	146

¹ All 2011 results are preliminary.

² These programs were either new programs, recently added to the ETP List, or small programs with very few or no exiters.

³ Includes schools licensed by the Workforce Board or Department of Licensing, two-year degree granting schools, cosmetology schools and FAA-approved flight training and training programs approved by local Workforce Development Councils for inclusion on the ETP List.

**Analysis of Programs that Did Not Meet Minimum
ETP Performance Standards⁴**

	Community and Technical College Programs		Private Career School Programs		Public and Private Four-Year University and College Programs		Registered Apprenticeship Programs	
	2010	2011	2010	2011	2010	2011	2010	2011
Reason:								
Average Ratio less than 1.0	32%	34%	0%	3%	0%	0%	0%	2%
Completion only	55%	45%	13%	18%	0%	45%	76%	83%
Employment only	12%	16%	73%	67%	100%	55%	16%	8%
Completion and Employment	0%	4%	0%	0%	0%	0%	8%	8%
Earnings/Wage only	1%	1%	13%	0%	0%	0%	0%	0%
Emp and Earnings/Wage	0%	0%	0%	12%	0%	0%	0%	0%
Did Not Meet Standards	100%	100%	100%	100%	100%	100%	100%	100%

⁴ All 2011 results are preliminary.

**2011 ETP Performance Analysis⁵:
ETP List Programs Found Not Eligible by Program Type (CIP category)**

Program Type	Community and Technical College Programs	Private Career School Programs	Public and Private Four-Year University /College Programs	Registered Apprenticeship Programs
Agriculture, Agriculture Operations, and Related Sciences	3	0	0	0
Architecture and Related Services	0	0	2	0
Business, Management, Marketing, and Support Services	51	3	3	0
Communications Technicians and Support Services	1	3	0	0
Computer and Information Sciences and Support Services	26	7	0	0
Construction Trades	13	0	0	18
Education	41	2	0	8
Engineering Technologies/Technicians	7	0	0	0
Foreign Languages, Literatures, and Linguistics	2	0	0	0
Health Professions and Related Clinical Sciences	23	6	1	1
Legal Professions and Studies	2	0	0	0
Mechanic and Repair Technologies/Technicians	21	0	0	2
Natural Resources and Conservation	8	0	0	0
Parks, Recreation, Leisure, and Fitness Studies	1	0	0	0
Personal and Culinary Services	11	10	0	0
Precision Production	26	0	0	8
Public Administration and Social Service Professions	2	0	0	0
Science Technologies/Technicians	3	0	0	0
Security and Protective Services	3	0	0	0
Social Sciences	2	0	0	0
Transportation and Materials Moving	2	2	0	3
Visual and Performing Arts	1	0	5	0

⁵ All 2011 results are preliminary.