

**WASHINGTON STATE
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD
MEETING NO. 131
NOVEMBER 20, 2008**

**WASHINGTON WORKFORCE CORE MEASURES
STATEWIDE PROGRAM PERFORMANCE AND TARGETS**

The Washington Workforce core measures set forth the key measures and targets for the workforce development system in Washington for 2008-2009. These measures and their corresponding targets are typically reported with the latest edition of *High Skills, High Wages*. In addition to updating performance data, new targets must be identified. Targets have already been determined for WIA programs—youth, adults, and dislocated workers—and Perkins programs—secondary and postsecondary career and technical education. The U.S. Departments of Labor and Education set the targets for, respectively, WIA Title I and Perkins with input from the Workforce Board. Targets still need to be identified for Adult Basic Education (ABE), Department of Vocational Rehabilitation (DVR), and Department of Services for the Blind (DSB).

The attached document shows a table with the proposed targets for 2008 and 2009. Keeping in mind the current economy nationally and in Washington state, staff used performance data from prior years to develop the current proposed targets for employment rates and employer and participant satisfaction. Targets for median earnings were set by using 2007 actual median earnings and multiplying it by 3 percent for each year. The table also includes a rationale for each of the targets. Staff developed the proposed targets with the input of the Interagency Committee.

At the November meeting, the Board will have the opportunity to consider and take action on new performance targets in 2008 and 2009 for ABE, DVR, and DSB.

Board Action Requested: Adoption of the Recommended Motion.

RECOMMENDED MOTION

WHEREAS, One of the central functions of the Workforce Training and Education Coordinating Board is measuring results and setting performance targets for workforce development programs; and

WHEREAS, The Workforce Training and Education Coordinating Board has identified in *High Skills, High Wages* performance targets on the state measures for Adult Basic Education, Department of Vocational Rehabilitation, and Department of Services for the Blind; and

WHEREAS, The Workforce Training and Education Coordinating Board staff with the input of the Interagency Committee have discussed and proposed targets for Adult Basic Education, Department of Vocational Rehabilitation, and Department of Services for the Blind

NOW, THEREFORE, BE IT RESOLVED, That the Workforce Training and Education Coordinating Board approves the proposed targets for years 2008-2009.

Appendix

Washington Workforce Core Measures and Statewide Program Performance and Targets

Column 2008-2009 contains proposed targets for ABE, DVR and DSB.

Workforce Core Measures	Performance					Targets		Rationale
	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	
Adult Basic Education Employment: Percentage of former participants who were employed during the third quarter after leaving the program. (Only former participants not enrolled in further education are counted for this indicator.)	55%	NA	56.1%	NA	Actual 58.1% (Original Target 57%)	NA	59.0%	Performance has improved over the last three reporting years. Downturn in the economy may prevent significant improvement. Increased targets by less than one percentage point.
Earnings (2007 Dollars): Median annualized earnings of former participants during the third quarter after leaving the program.	\$17,290	NA	\$ 16,097	NA	Actual \$16,958 (Original Target \$16,794)	NA	\$ 17,991	Using 2006 -2007 actual performance, targets are increased 3% annually.
Employer Satisfaction: Percentage of employers who reported satisfaction with new employees who were program completers as evidenced by survey responses to the biennial survey conducted by the Workforce Board. (For all WIA participants; not calculated separately for youth, adults, or dislocated workers.)	87.5%	NA	82.1%	NA	Actual 89% (Original Target 85%)	NA	90.0%	Performance has improved. Increased target by one percentage point over actual.
Participant Satisfaction: Percentage of former participants who reported satisfaction with the program as evidenced by survey responses six to nine months after leaving the program.	85.3%	NA	83.7%	NA	Actual 87.3% (Original Target 85%)	NA	88.0%	Performance has improved. Increased target by one percentage point over actual.

Workforce Core Measures

Performance

Targets

Rationale

Division of Vocational Rehabilitation	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Employment: Percentage of former participants who were employed during the third quarter after leaving the program. (Only former participants not enrolled in further education are counted for this indicator.)	46.0%	NA	41.0%	NA	Actual 45.5% (Original Target 45%)
Earnings (2007 Dollars): Median annualized earnings of former participants during the third quarter after leaving the program. (Only former participants not enrolled in further education are counted for this indicator.)	\$ 14,145	NA	\$ 12,118	NA	Actual \$10,832 (Original Target \$13,210)
Participant Satisfaction: Percentage of former participants who reported satisfaction with the program as evidenced by survey responses six to nine months after leaving the program.	67.0%	NA	62.9%	NA	Actual 62.9% (Original Target 66%)

2007-2008	2008-2009	Rationale
NA	46.5%	Performance has improved. Raised targets by less than one percentage point. Downturn in the economy may negatively impact this measure.
NA	\$ 11,492	Using 2006 -2007 actual performance, targets are increased 3% annually.
NA	66.0%	Performance has stayed constant. Targets remain the same.

Workforce Core Measures

Performance

Targets

Rationale

Department of Services for the Blind	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Employment: Percentage of former participants who were employed during the third quarter after leaving the program. (Only former participants not enrolled in further education are counted for this indicator.)	40.1%	NA	49.0%	NA	Actual 46.2%
					(Original Target 50%)

2007-2008	2008-2009	Rationale
NA	50.0%	

Earnings (2007 Dollars): Median annualized earnings of former participants during the third quarter after leaving the program. (Only former participants not enrolled in further education are counted for this indicator.)	\$22,636	NA	\$ 23,200	NA	Actual \$17,520
					(Original Target \$23,055)

NA	\$ 18,587	Using 2006 -2007 actual performance, targets are increased 3% annually.
----	-----------	---

Participant Satisfaction: Percentage of former participants who reported satisfaction with the program as evidenced by survey responses six to nine months after leaving the program.	82.0%	NA	86.2%	NA	Actual 89.3%
					(Original Target 87%)

NA	90.0%	Performance has improved. Raised target less than one percentage point above actual.
----	-------	--