

Workforce Challenges for System Partnerships and Populations Facing Barriers

High Skills, High Wages 2012
Environmental Scans



Workforce Training
And Education
Coordinating Board

Challenge: Coordination of Services Across Programs

Examining System Solutions

- Co-enrollment in WIA and ABE, especially I-BEST
- DVR partnerships with WorkSource (staff training and OJT)
- Co-location of L&I workers compensation and apprenticeship coordinator staff at WorkSource Centers
- North Seattle Community College WorkSource co-location model . Center is called Opportunity Center for Employment and Education.
- Our state's Workforce Innovation Fund application to the U.S. Department of Labor



Challenge: Getting target populations who are not ready for college level education and training over the bridge and in to college level work

Examining Adult Basic Education (ABE) and Developmental Education Solutions

- Support use of I-BEST pathways and on-ramps to move faster and further from ABE to college developmental education
- Move further and faster from college developmental education to postsecondary education
- Team with employers to provide work related ABE and English as a Second Language instruction in the workplace
- Decrease time to credential
- Incorporate e-learning into ABE
- Develop “Bridge” programs that link community-based organizations and two-year colleges



Challenge: Not leaving any one behind – Investing in the needs of special populations so they are in a position to successfully enter the workforce

Examining DSHS Solutions:

- Whole family strategies
- Youth with developmental disabilities
- The Center for Change in Transition Services
- Youth in juvenile corrections
- Foster kids
- Children of fathers in detached families
- Youth who live in TANF “child only” families
- www.washingtonconnection.org
- People with disabilities
- People with mental health issues



Challenge: Improving the confidence of employers in the quality of job seekers referred by the WorkSource system

Examining WorkSource Solutions

- Continue the work of coordinating business outreach – some good work already underway through the Retooling initiative
- Build quality standards and procedures for job orders and job referrals
- Invest in making critical technology enhancements to the state's public job match system

