

**WASHINGTON STATE
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD
MEETING NO. 160
JANUARY 27, 2012**

HIGH SKILLS, HIGH WAGES 2012

As discussed at the November meeting, the Board must update “High Skills, High Wages: Washington’s Strategic Plan for Workforce Development,” by December 1, 2012, and present it to the Governor and Legislature. At the November meeting, the Board assigned a committee to consider the process for updating the plan and to report back to the full Board with a recommendation at the January meeting. The committee met in early January and came up with a proposal that was first shared with the Interagency Committee for their review. The proposal is contained in the recommended motion.

Board Action Requested: Adoption of the Recommended Motion

**RECOMMENDED MOTION ON THE PROCESS FOR DEVELOPING
*HIGH SKILLS, HIGH WAGES 2012***

WHEREAS, *High Skills, High Wages (HSHW) 2012* should be a compelling document that reflects the changing environment within which the workforce development system operates and the dynamic nature of the system itself; and,

WHEREAS, *HSHW 2012* will distinguish itself from *HSHW 2008* in how it charts a course for Washington to respond to these changes and navigate the next 10 years; and,

WHEREAS, *HSHW 2012* will likely reflect three major subjects: Multiple Pathways to prepare young people for meaningful careers; Lifelong Learning that enables adults to make and adapt to changes in the economy and their lives; and Private Sector Engagement that makes the private sector an integral part of the workforce development system; and,

WHEREAS, Likely themes across these three subjects are partnerships, integration, and seamlessness; and,

WHEREAS, Before we can fully know the goals, objectives, and strategies that should be in *HSHW 2012*, we must first perform environmental scans of the relevant changes that are taking place;

THEREFORE BE IT RESOLVED, That the Workforce Training and Education Coordinating Board will commence work on of *High Skills, High Wages 2012* by directing staff to conduct environmental scans of the following:

- The changes taking place in the state and national economy.
- The changes in the workforce.
- The changes in the workforce development system.
- What other states are doing to respond to these changes.
- National level policy and funding influences.

Staff, in consultation with partners, will synthesize this information and share it with the Board at the March 2012 meeting. The Board will then use this information to inform the next steps in developing *High Skills, High Wages 2012*.