

# Workforce Development Basics

Board Retreat Presentation  
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Workforce Training  
And Education  
Coordinating Board

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# Grounding

- What is the Workforce Development System?
- What is the Board's Role?



# State Defines Workforce Development System as

Those programs that train for jobs that don't require a bachelor's degree, including, but not limited to...

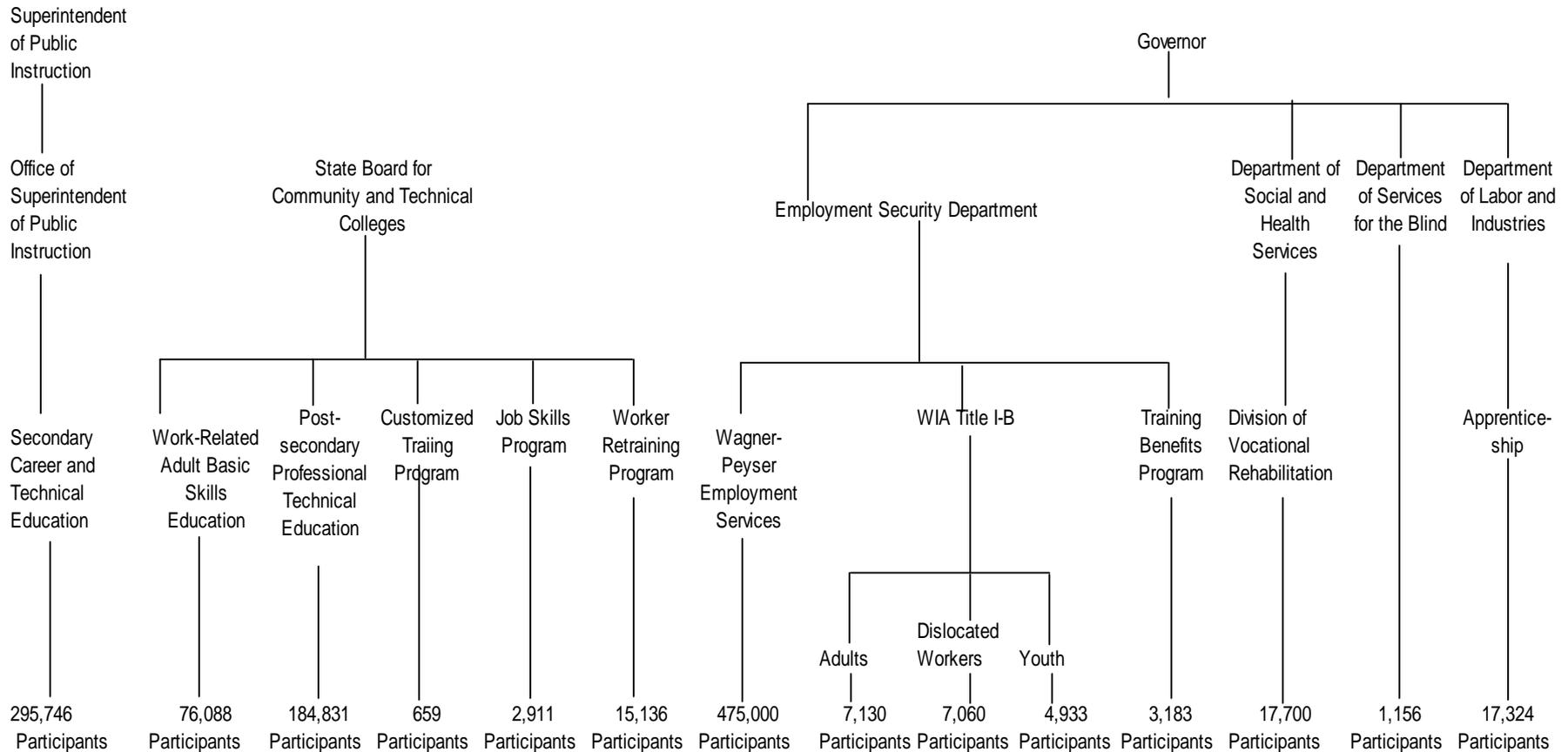


# State definition of Workforce Development system

- Secondary career and technical education programs and courses
- Technical college programs and courses
- Community college workforce programs and courses
- Private career school and college programs and courses
- Adult Basic Education programs and courses
- WIA funded programs and courses
- Federal Perkins Act programs and courses
- Apprenticeships
- Vocational rehabilitation work-related components
- Training Benefits program
- Wagner-Peyser Act funded activities
- WorkSource



# The Workforce Development System



# Board Membership (statutory)

- Chair (NV)
  - Three (3) Business members
  - Three (3) Labor members
  - Commissioner, Employment Security
  - Executive Director, Community and Technical Colleges
  - Superintendent of Public Instruction
  - Member representing target populations (NV)
- Appointed by Governor
- 

NV = Non-voting member



# Board Participating Officials (added by the Governor)

- Representative of Local Elected Officials (NV)
- Director of Dept. of Social and Health Services (NV)
- Director of Dept. of Commerce (NV)

NV = Non-voting



# Board Role & Responsibilities

As directed in state statute: RCW 28C.18.030

- Strategic Planning
- Performance Evaluation
- Consumer Protection
- Research and Development
- Advice to the Governor and Legislature



# More Roles and Responsibilities

- State Workforce Investment Board (WIA Function):
  - Strategic Planning
  - Performance Accountability
    - State and Local Area target-setting
    - Evaluation
    - Eligible Training Provider List
  - WDC Certification and Local Strategic Plan Development



# More Roles and Responsibilities

- Carl Perkins Leadership:
  - Administration and Statutory Compliance
  - Performance Accountability
  - Policy and Planning
  - Oversight
- Coordination with Economic Development
  - Not new, but enhanced by HB1323
  - More enhancements expected



# What the job entails

- Strategic plan–*High Skills, High Wages*
- Advocate for meeting worker and employer needs
- Measure results and effectiveness – *Workforce Training Results*
- Advocate for CTE, youth workforce development
- Identify employers' workforce needs – *Employer Survey*
- Identify, nurture best practices



# What the job entails

- License and regulate >250 private career schools and colleges
- Approve veteran education programs
- Administer Washington Award for Vocational Excellence (WAVE) scholarships
- Provide career guidance resources
  - *Career Bridge Website (consumer report)*
  - *Where Are You Going?*



# Workforce Board in Action

- I-BEST
- Worker Retraining
- Workplace-Based Learning
- Dropout Prevention, Intervention and Retrieval
- Employer engagement through Skill Panels

