

**WASHINGTON STATE  
WORKFORCE TRAINING AND EDUCATION COORDINATING BOARD  
MEETING NO. 201  
JUNE 22, 2016**

**WORKFORCE DEVELOPMENT COUNCIL PLAN APPROVAL**

On December 14, 2015, the Workforce Board adopted guidelines for use by the Workforce Development Councils (WDCs) in the development of new local plans. Their new plans become the strategic plans for each local workforce development area, and must align with *Talent and Prosperity for All*, the state's strategic plan under the Workforce Innovation and Opportunity Act (WIOA) of 2014. Local plans under the Workforce Investment Act expire on June 30, 2017.

The WDCs were directed to write plans containing five distinct sections:

Section I	Regional Designation
Section II	Regional Component
Section III	Local Component
Section IV	Performance Accountability
Appendices	Sectors Rubric; Regional Service Coordination Framework; Regional Economic Development Framework; Local Area Profile; Local Workforce Development Board Membership and Certification; Local Assurances; Local Certification; Public Comment; Performance Targets.

In the last six months, all 12 WDCs have worked with their chief local elected officials and community partners to develop a 2016-2020 Local Strategic Workforce Plan. The WDCs distributed their draft plans for public comment and sent copies to the Workforce Board and the state's Employment Security Department on May 2, 2016. Workforce Board staff convened 12 partner program representatives to conduct a review of the draft plans for consistency with the state's plan, *Talent and Prosperity for All*. The review also considered compliance with WIOA, and with state guidelines. Workforce Board staff issued comments back to the WDCs with suggested edits to strengthen the plans.

At the Workforce Board's June 8 meeting, Board members agreed to provide WDCs additional time to align their local plans and receive provisional approval as they worked on their revisions. However, those WDCs that completed all required edits, and submitted their final plans to Workforce Board staff by June 13, would have their plans considered by the Board for approval and for recommendation to the Governor for final approval. For those WDCs still working on their plans, the Board will vote on approval in the late fall or early winter.

WDCs that submitted final plans are listed below. Their plans are posted at <http://www.wtb.wa.gov/LocalWorkforcePlans.asp>.

- Pacific Mountain Workforce Development Council
- Southwest Washington Workforce Development Council
- Northwest Workforce Development Council

- Seattle-King County Workforce Development Council
- Workforce Central (Pierce County)
- South Central Washington Workforce Development Council
- Eastern Washington Partnership Workforce Development Council
- Spokane Area Workforce Development Council

The remaining four areas request provisional approval as they continue revising their plans:

- Olympic Consortium Workforce Development Council
- Workforce Snohomish
- North Central Washington Workforce Development Council
- Benton-Franklin Workforce Development Council

Staff recommendations are included on Page 4 under this tab. The Board is responsible to take action to recommend Governor approval of the plans.

**Board Action Requested:** Adoption of the recommended motion.

## RECOMMENDED MOTION

**WHEREAS**, the Workforce Development Councils, in partnership with Chief Local Elected Officials, develop and maintain a local area Integrated Workforce Plan; and

**WHEREAS**, Workforce Development Councils have completed their 2016-2020 Local Strategic Workforce Plans; and

**WHEREAS**, Staff of the Workforce Training and Education Coordinating Board reviewed 12 local area strategic plans, determined eight of the plans to be complete, consistent with *Talent and Prosperity for All*, Washington's strategic plan for workforce development, consistent with the State WIOA Combined Workforce Plan, and recommend plan approval; and

**WHEREAS**, four WDCs will ask for provisional approval, using the summer and fall of 2016 to further refine their local area strategic plans before submitting them for final approval;

**NOW THEREFORE, BE IT RESOLVED**, The Workforce Training and Education Coordinating Board recommends plans from the following Workforce Development Councils for Governor approval for a four-year period from July 1, 2016 through June 30, 2020: Pacific Mountain WDC, Southwest Washington WDC, Northwest WDC, Seattle-King County WDC, Workforce Central WDC (Pierce County), South Central Washington WDC, Eastern Washington Partnership WDC, and Spokane Area WDC.

**BE IT FURTHER RESOLVED**, The Workforce Training and Education Coordinating Board recommends the Governor provide provisional approval of the plans for: Olympic Consortium WDC, Workforce Snohomish WDC, North Central Washington WDC, and Benton-Franklin WDC, and include a directive for these Councils to submit an updated strategic plan to the Workforce Training and Education Coordinating Board for review at the Board's January 2017 meeting.

## **Workforce Board Staff Review of the 2016-2020 Workforce Development Council Plans**

All twelve (12) of the Workforce Development Councils (WDCs) developed their 2016-2020 Strategic Workforce Plans in consultation with Chief Local Elected Officials (CLEOs), developed 2016-2020 Strategic Workforce Plans. The following eight plans are requesting Board approval on June 22, 2016:

- South Central WDC (Skamania, Yakima, Kittitas, and Klickitat counties)
- WDC of Seattle-King County (King County)
- Workforce Central (Pierce County)
- Spokane Area WDC (Spokane County)
- Northwest WDC (Whatcom, Skagit, Island, and San Juan counties)
- Pacific Mountain WDC (Grays Harbor, Mason, Lewis, Thurston, and Pacific counties)
- Eastern Washington Partnership WDC (Ferry, Stevens, Pend Oreille, Lincoln, Whitman, Garfield, Asotin, Columbia, and Walla Walla counties)
- Southwest Washington WDC (Cowlitz, Wahkiakum, and Clark counties)

These eight WDCs submitted local plans that:

- Articulate a vision for each local workforce development area.
- Provide detailed policies, procedures, and activities the WDCs will carry out to implement the law.
- Identify workforce regions, consisting of one or more local workforce areas.
- Conducted a planning process that provided opportunities for business, labor, CLEOs, program operators, WorkSource partner agencies, and others to communicate their needs, offer their perspectives and expertise, and participate in the process.
- Include background chapters that: 1) assess the local area economy, its future course, and the market-driven skills it will demand; 2) analyze local area economic development strategies and how workforce development strategies are linked to economic development strategies; 3) assess the current and future workforce in the local area (demographic characteristics, educational and literacy levels, and planning implications); 4) describe the workforce development system in the local area; and 5) provide information on performance accountability.
- Present the goals, objectives, and strategies that: represent the priorities of the local Workforce Development Council and its partners; propose approaches that benefit employers, jobseekers, workers, students, and out-of-school youth; provide support services to the expanded populations with barriers identified in WIOA; take into account existing workforce development programs and services; and are informed by program performance.

Four WDCs intend to further refine their local area strategic plans. These four WDCs have agreed to deliver their updated strategic plans to Workforce Board staff for further review. The Workforce Board will take action to approve the updated plans in January 2017.