

**RESOLUTION V:
Governance of the National Work Readiness Credential
Certification Program**

In order to prepare for the transition from development to operation of the National Work Readiness Credential certification program, the Policy Oversight Council resolves:

1. To incorporate as a non profit organization titled the National Work Readiness Council in the District of Columbia as soon as possible.

Approved: JA, NY, RI, DC, WA, FLA

2. To file for 501c3 status for the above organization as soon as possible following incorporation but no later than June 1, 2006.

Approved: JA, NY, RI, DC, WA, FLA

3. New Draft Purpose

The purpose of the National Work Readiness Council is to support the goals of the founding state and federal development partners by enhancing and promoting the work readiness of the nation's diverse population. Working through collaborative partnerships, in concert with business leadership, the National Work Readiness Council will develop and disseminate tools, implement strategies, and evaluate efforts to enhance the skills of the nation's jobseekers and improve access for business to a more skilled and flexible workforce.

Approved: DC, FLA, JA, NJ, RI, WA

4. To create an interim leadership structure composed of POC members to make recommendations and decisions until the new Board is in place.

APPROVED NJ, WA, FLA, RI, DC, NY , JA

5. The interim structure will consist of a chair, elected by POC members, who will have the authority to appoint POC members to ad hoc committees for the purpose of making recommendations for the conduct of key interim tasks. These tasks include but are not limited to: a) incorporation as a non profit organization; b) RFP for a test delivery partner; c) Board Recruitment; d) Bylaws and policies and procedures; e) a business plan for the new organization (including approach to

marketing and fundraising); f) organizational development (how the new organization will handle administrative tasks).

APPROVED: NJ, WA, FLA, RI, DC, NY, JA

Andra Cornelius, Workforce Florida, unanimously elected Chair.

6. The board of directors of the National Work Readiness Council will consist of a minimum of 5 and a maximum of 20 directors.

APPROVED: JA, WA, FLA, RI, DC, NY

7. The role of development partners in governance of the not-for-profit organization will include all of the following functions:
 - a. Participation in a Partnership Advisory Council that provides advice to the Board of Directors.
 - b. At least one seat on the Board will be filled by a Development Partner whose responsibility will be to represent the collective views of the Partnership Council on the Board.
 - c. Participation as members of Board committees where appropriate.

APPROVED: NJ, WA, FLA, RI, DC, JA