

Preparing University Students for the Workforce

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Agenda

- > Who helps prepare students for the workforce?**
- > How do we connect students with employers?**
- > How do we know if we're successful?**
- > Moving forward**

Who helps prepare students for the workforce?

This is increasingly a priority across campus
The “Husky Experience”

Provost's Office

- [Focusing on Race & Advancing Equity](#), Nov. 19, 2015
- [Connecting the Dots: Linking Academic Passion to Life and Profession](#), May 12, 2015
- [Connecting the Dots: Helping Students Link Academics and Careers](#), Jan. 20, 2015
- [Innovators Among Us: Using Technology to Engage Students](#), Nov. 2014
- [Innovators Among Us: Preparing Students for Life after Graduation](#), May 2014
- [Helping UW Students Prepare for Life after Graduation: It Takes All of Us](#), Jan. 2014
- [Learning with Technology and Learning for Life](#), provost's letter to campus, Oct. 1, 2013
- [Putting Learning First: How Students Learn and How Technology Can Help](#), April 2013
- [Innovators Among Us: How UW Faculty are Enhancing Teaching with Technology](#), March 2013
- [Exploring the Pros and Cons of Online, Hybrid, and Face-to-face Class Formats](#), Jan. 2013
- [Online Learning: Broadening the Conversation](#), Dec 3, 2012
- [Thoughts on Leading Change in Public Higher Education: Dr. James Duderstadt's Vision](#), Oct. 30, 2012

Career Centers

Centers that serve everybody

- Career & Internship Center (26,903 in-person student contacts annually)

Centers that serve specific groups

- Career Center @ Engineering (opened in 2015)
- Foster Business Undergrad & Specialty Masters (opened in 2012)
- Professional – MBA, MPA, Law

Quasi centers

- Information School
- Jackson School of International Studies

Colleges & Departments

> Dean's Offices

- “College to Career” position, College of Arts & Sciences

> Academic Departments

- “Internship & Career Services Manager”, Env & Occ Health

> Faculty

- 75 courses featured guest presentations from C&IC

> Advisers

- 161 unique advisers attended career training sessions

Other

- > **Student Clubs**
- > **Center for Experiential Learning & Diversity**
- > **UW Alumni Association**
- > **Buerk Center for Entrepreneurship**
- > **Startup Hall**
- > **CoMotion**

Connecting students with employers

Online

> HuskyJobs

- 8,851 jobs posted in 2015-2016
- 1,716 internships posted in 2015-2016
- 16% increase in postings over 2014-2015

> On-Campus Interviews

- 116 employers conducted 2,193 interviews with 1,564 unique students (just in 1 career center)

On Campus

> Career fairs

- 7 fairs sponsored by C&IC, featuring 323 employers, attended by 4,828 students
- 25+ fairs hosted by student clubs, departments, etc.

> Employer visibility events

- 34 employer recruiting presentations hosted by C&IC, attended by 1,146 students
- 18 employer panels, workshops, & mock interview events with 42 employers, attended by 501 students

In the Workplace

- > **Service learning & community-based internships**
 - Carlson Leadership & Public Service Center
- > **Career Treks & Huskies @ Work**
 - UW Alumni Association
- > **Employer case competitions**
 - Business school
- > **Employer connected capstone projects**
 - Program on the Environment
- > **Internships**
 - Infographic

Internships

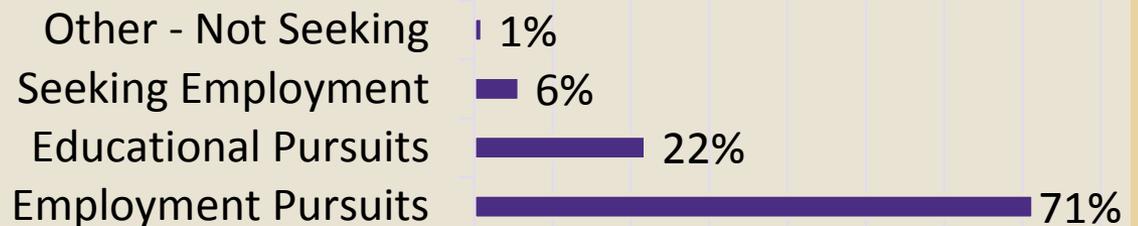
- > **Undergraduate Internships Advisory Council**
 - Working to make internships an intentional part of the undergraduate experience

- > **New role focused on enhancing and streamlining internship activity across campus**
 - Students – video, handouts, weekly blog posts
 - Employers – survey, handouts, workshops, consultations
 - Advisers – survey, workshops, learning community
 - Campus – enhancing the experience of UW student employees & interns

How do we know if we're successful?

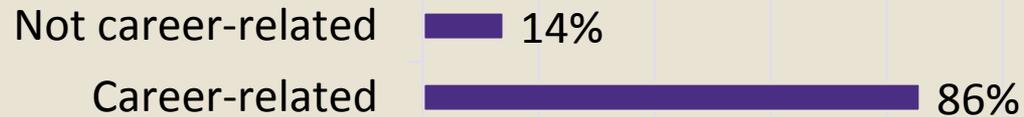
First Destination Data

What are undergraduate alumni doing 6 months after graduation?	% of Responses
Working Full Time	61%
Continuing Education	16%
Working Part Time	7%
Planning to Continue Education	6%
Seeking Employment	6%
Working in Volunteer Program	3%
Other - Not Seeking	1%
Working in Military	1%



First Destination Data

Of Those Employed, Position is...



- > **Not participating in internships was statistically related to:**
 - Still seeking employment
 - Being in a position not related to career goals

Moving forward

Upcoming Initiatives

- > Tracking and data
- > Outcomes and impact
- > Employer education
- > “Next generation” internships
- > Streamlining through collaboration

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