

## Developing *High Skills, High Wages 2006: Update*

We are making progress in developing *High Skills, High Wages 2006*. Three work groups have had their first meetings, and we are formulating a fourth work group on service integration. Board members are chairing each of the work groups. We had high participation rates and work group members have been enthusiastic and have already provided valuable input on updating the plan.

Work Group	Chairs	Meetings	Topics	Comments
Youth	Beth Thew Mike Hudson	1. December 14 2. February 17 3. TBA	Career & Tech. Ed, Dropouts, Guidance, Diversity	<u>Meeting 1:</u> Reviewed relevant strategies in current plan; Presentations on demographics, dropout prevention, pre-apprenticeship; Group brainstorming: barriers and strategies <u>Meeting 2:</u> Will continue group discussion, Review range of strategies collated by staff
Low-Income and Target Populations	Tony Lee Deb Marley	1. December 14 2. February 24 3. TBA	Wage progression, improving education, earnings and employment outcomes for people of color, individuals with disabilities, and women, ESL – occupational skills integration	<u>Meeting 1:</u> Reviewed relevant strategies in current plan; Presentations on demographics, Ford Foundation project – <i>Bridges to Opportunity</i> , Group brainstorming: barriers and strategies <u>Meeting 2:</u> Will continue group discussion,; Conduct “visioning exercise,” review range of strategies collated by staff
Skills Gap	Asbury Lockett Janet Lewis	1. January 5 2. TBA 3. TBA	Public-private partnerships, education capacity, training for current and dislocated workers, veterans’ issues	<u>Meeting 1:</u> Reviewed relevant strategies in current plan; Presentation from Representative Kenney and Rich Nafziger on “Opportunity Grant” proposal, Group brainstorming: barriers and strategies <u>Meeting 2:</u> Will continue group discussion, review range of strategies collated by staff
Service Integration	Karen Lee	1. February 7 2. TBA	WorkSource services for employers and job seekers, integration of services for workforce system	<u>Meeting 1:</u> Will review work group purpose; Will brainstorm barriers and strategies

## **Youth Work Group Members**

Mike Ahern, Department of Social and Health Services, Aging and Disability Services  
Bobbi Arnold, Evergreen High School  
Kathy Bartlett, Special Education & Learning Director, Office of Superintendent of Public Instruction  
Richard Berkowitz, Director, Pacific Coast Operations, Transportation Institute  
Kelly Beverly, Center of Excellence in IT, Bellevue Community College  
Craig Bill, Acting Executive Director, Office of Indian Affairs  
Tamara Bosler, Tri-County Workforce Development Council  
Rick Butt, Department of Social and Health Services, Childrens Administration  
Shelly Calligan, Career & Technical Education Director, Puyallup School District #3  
Madelyn Carlson, Executive Director, WorkSource Toppenish Services  
Terry DiJoseph, Catholic Community Services\*  
Rod Duckworth, Career & Technical Education Director, Office of Superintendent of Public Instruction  
Mike Eberle, DSHS/Juvenile Rehabilitation Administration, Green Hill School  
Lisa Edwards, Workforce Development Dean, Clark College  
Daniel Fey, Workforce Development Council Seattle-King County  
Heather Fredericks, Construction Center of Excellence, Renton Technical College  
Tami Gillespie, Employment Security Department, Employment & Training Division  
Marianna Goheen, Career Development Assistant Director, Highline School District #401  
Kirk Hopkins, Spokane Skills Center, Spokane School District  
Mike Hudson, Institute for Workforce Development and Economic Sustainability  
Uriel Iniguez, Washington State Commission on Hispanic Affairs  
Jo Jacobson, Pierce County Careers Connections  
Roslund Jenkins, Commission on African American Affairs  
Cinda Johnson, Seattle University, Center for Change in Transition Services  
Kathleen Lopp, Washington Association for Career & Technical Education  
Ed Madden, Apprenticeship Coordinator, Department of Labor & Industries  
Mark Madison, Prof-Tech Education Director, Edmonds School District #15  
Bill Moore/Sally Zeiger-Hanson, State Board for Community and Technical Colleges  
Gay Neal, Human Services Planner, Olympic Workforce Development Council  
Susan Quattrociocchi  
Dana Richardson, Executive Policy Advisor Education, Governors Office  
Lisa Romine, North Central Workforce Development Council  
Ricardo Sanchez, Higher Education Coordinating Board  
Marlena Sessions, Workforce Development Council of Seattle-King County  
Elizabeth Smith, Policy Research Manager, Department of Labor & Industries  
Beth Thew, Executive Secretary & Treasurer, Spokane Regional Labor Council  
Dennis Wallace, Career & Technical Education Director, Yelm School District #2

## **Low-Income and Target Populations Work Group Members**

Craig Bill, Office of Indian Affairs

Betty Buckley, Stone Soup Non-Profit Consultants

Kari Burrell, Executive Policy Advisor, Office of Financial Management, Core Team's Executive Sponsor

John Clayton, Director of Community Services, Department of Social and Health Services, Economic Services

Debbie Cook, Washington Assistive Technology Alliance

Kathy Cooper, Policy Associate, State Board for Community and Technical Colleges, Basic Skills Programs

Richard Corak, Worksource Director, Tacoma Goodwill Industries Rehabilitation

Aurea Figueroa, Department of Social and Health Services, Employment and Assistance Program

David Gandara, Director of Community Development, Moneytree, Inc.

Uriel Inguez, Washington State Commission on Hispanic Affairs

Carlos Jacques, Special Populations Transition Director, Walla Walla Community College

Rosulund Jenkins, Commission on African American Affairs

Cinda Johnson, Seattle University, Center for, Change in Transition Services

John Knutsen, Express Personnel Services

Ken Koernke, Employment Security Department, WorkFirst

Stephen Kozak, MIG Project Manager, Department of Social and Health Services, Division of Vocational Rehabilitation

Tony Lee, Fremont Public Association

Kelly Lindseth, Community, Trade, and Economic Development, Workforce

Deb Marley, Assistant Secretary, Department of Social and Health Services, Economic Services Division Administration

Israel Mendoza, State Board for Community and Technical Colleges, Office of Adult Literacy & Basic Skills

Leslye Miller, Employment Security Department, Employment and Training Division

Adrian Moroles, Sea Mar Community Health Centers

Paula Norby, Workforce Education Dean, Tacoma Community College

Terry Redmon, Department of Social and Health Services, Division of Vocational Rehabilitation

Don Rennegarbe, Tacoma Community House

Rhonda Simmons/Mark Gardner, Seattle Jobs Initiative

Patricia Stoneman Lowe, Department of Social and Health Services, Division of Vocational Rehabilitation

Judy Thornton, Educational School District #101

Jennifer Thornton, State Board for Community and Technical Colleges, Workforce Education

Suzanne Wall, Service Employees International Union (SEIU) Local #775

Theresa Wea/Andi Smith, Higher Education Coordinating Board

## **Skills Gap Work Group Members**

Richard Berndt, Director of Industry Sector Initiatives, Snohomish County Workforce Development Council

Marcus Courtney, Washington Alliance of Technology, Workers/CWA Local #37083

Jim Crabbe/Carolyn Cummins, State Board of Community and Technical Colleges, Workforce Education

Marilyn Dahl, Administrator, WorkSource North Seattle

Todd Dixon, Operations Manager, Moses Lake Worksource Affiliate

Nettie Dokes, City of Seattle Washington, Apprenticeship Committee

Diana Dollar, Edmonds Community College

Mabel Edmonds, Clover Park Technical College

Dave Gandara, Director of Community Development, Moneytree, Inc.

Julie Grant, Grant Conselling

Rich Hadley, President/CEO, Spokane Regional Chamber of Commerce

Rado Harrington, Sunnyside Chamber of Commerce

Barbara Hins-Turner, Centralia College Center of Excellence in Energy

Amy Johnson, Health Policy Coordinator, Spokane Regional Chamber of Commerce

John Lee, Department of Veterans Affairs

Janet Lewis, Labor Representative, International Brotherhood of Electrical Workers Local 46

Asbury Lockett, Consultant, Renton Technical College

Ed Madden, Apprenticeship Coordinator, Department of Labor & Industries

Susannah Malarkey, Technology Alliance

Cindy Morana, Washington State Council of Presidents

Scott Morris, Senior Vice President, Avista Corporation

Steve Mullin, Washington Business Roundtable

Carol Nelson, President and CEO, Cascade Bank

Linda Nguyen, Strategic Initiatives Planner, Tacoma-Pierce County Workforce Development Council

Bruce Nimmo, Workforce Specialist Worksource Vancouver Town Plaza

Mary Ellen O’Keeffe, Prof-Tech Education Dean, North Seattle Community College

Laura Porter, Department of Social and Health Services, Family Policy Council

Tim Probst, Washington Workforce Association

Jeffrey W. Raker, Economic Development Associate Puget Sound Regional Council

Ginger Rich, Manager, Community, Trade, and Economic Development, Business Retention & Expansion

Elizabeth Smith, Department of Labor & Industries

Jody Smith, Human Resources Director, Multicare Health System

Dodd Snodgrass, Port of Bellingham Economic Development Department

Randy Spaulding, Higher Education Coordinating Board

Deborah Stephens, Community, Trade, and Economic Development, Directors Office

Marc Webster, Office of Financial Management Education Division

Gena Wikstrom, Washington Federation Private Career Schools & Colleges

Jan Yoshiwara, State Board for Community and Technical Colleges, Education Services

<b>Timeline</b>	<b>Date</b>
Draft chapter on demographics	November 2005
Conduct first work group meetings: Youth, Skills Gap, Low-Income and Target Populations, PMCI	December 2005 – January 2006
Draft chapter on the economy	January 2006
Conduct second round of work groups, formulate fourth work group on service integration	February 2006
Write draft sections of Accountability Chapter	January to February 2006
Board approves first draft of Accountability Chapter (March 16) Board Approves Draft Action Plan for first round of electronic public review (March 16) Conduct third round of work group meetings	March, 2006
Draft System Chapter Write second draft of Accountability Chapter Write Second Draft of Action Plan	April 2006
Board approves second draft for public review	May 11, 2006
Conduct series of public forums for final input on the plan	May to June 2006
Board Reviews Final Public Input and Considers Changes	June 29, 2006
Board Adopts HSHW 2006	August 3, 2006