



## *New Horizons for the Health Workforce*

Workforce Board Meeting  
*March 20, 2014*

Dorothy Teeter  
*Director, Health Care Authority*

# ACA Implementation

HOME | SIGN IN | ESPAÑOL CUSTOMER SUPPORT



## Find Health Coverage that is Right for You

Welcome to Washington Healthplanfinder, a new way to help you find, compare and select a quality health insurance plan that is right for you, your family and your budget.

[Find and Compare Health Plans](#)  
[Apply for Coverage](#)

### Small Business Options

If you are a small business owner with up to 50 employees in Washington, you can provide health insurance through Healthplanfinder and you may be eligible for tax credits.

If your employer has signed up for coverage through Washington Healthplanfinder, you will receive instructions and log-in information directly from your employer.

[Cover Your Employees](#)

### Click.Compare.Covered

More people than ever before are now eligible for low-cost or free health insurance. Middle-income and low-income individuals and families generally qualify. Healthplanfinder is the only way you can access these savings.

[Learn More >](#)

[Renew my Washington Apple Health >](#)

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WASHINGTON HEALTHPLANFINDER-APPROVED PLANS:



### Sign In

USERNAME

PASSWORD

Remember Me

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[Forgot your password?](#)

[Create an account](#)

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# Enrollment Report: As of March 17, 2014

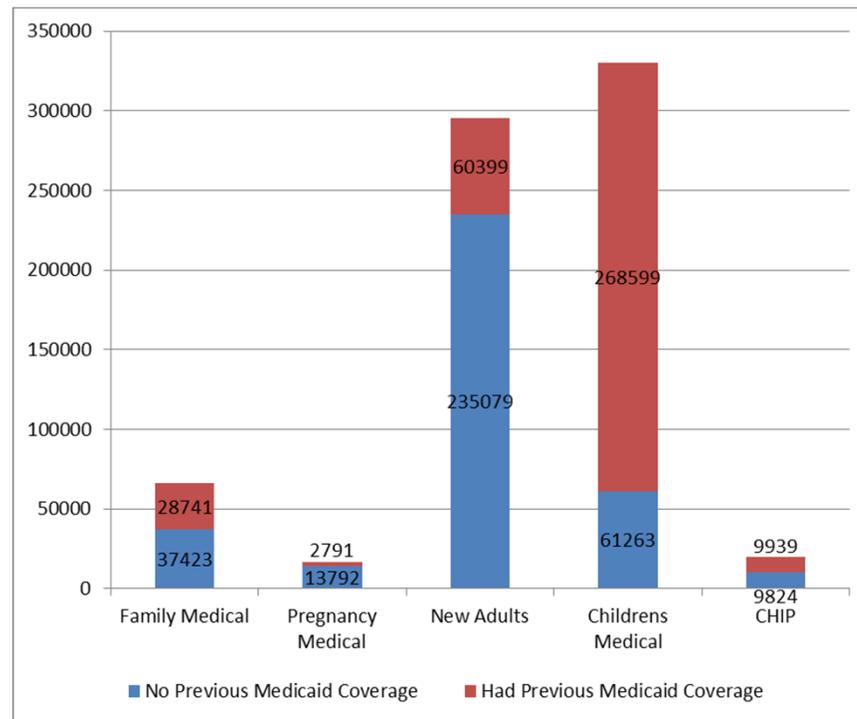
■ **Total Medicaid Enrollment:**  
727,360



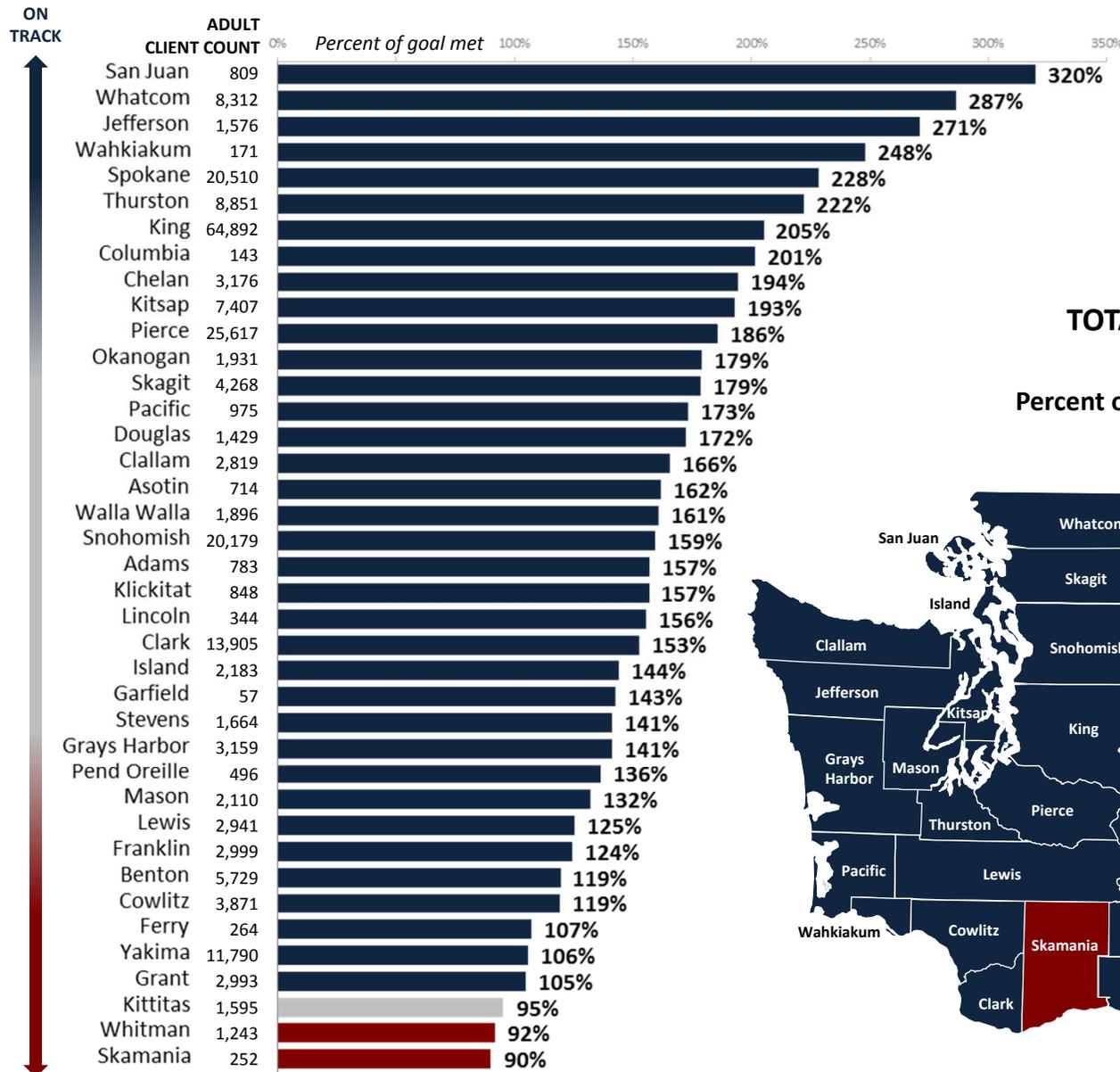
■ **Total Qualified Health Plan (QHP) Enrollment:**  
112,225



■ **Total Covered:**  
839,585



# Progress Toward April 1, 2014 Medicaid Expansion Enrollment Target

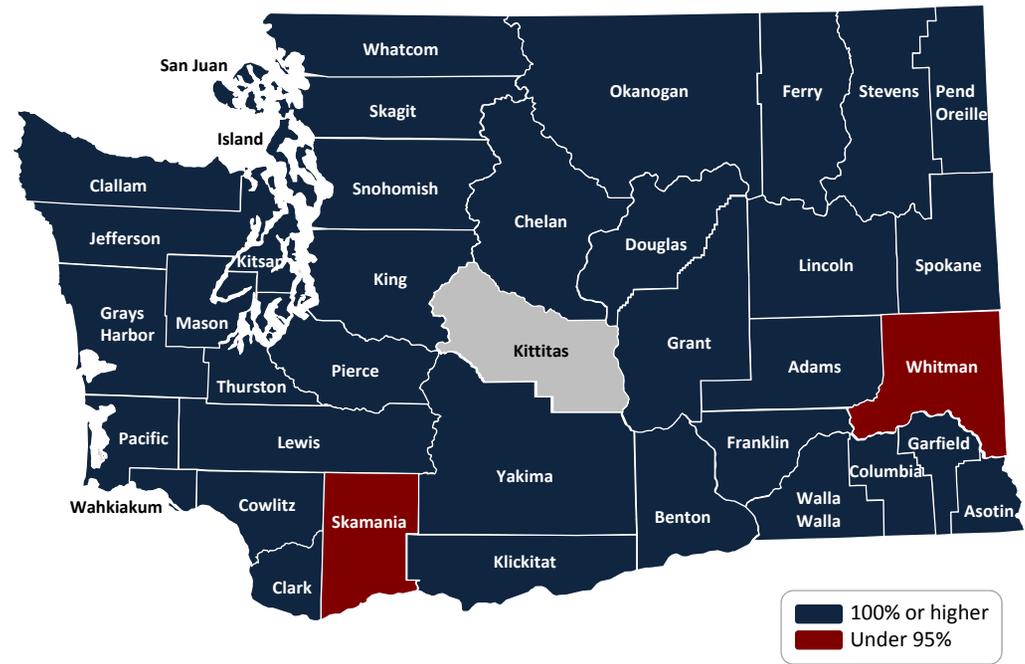


**TOTAL NEW ADULT CLIENTS = 234,901\***

Target for April 1, 2014 = 136,220

**Percent of Overall Target Met Statewide = 172%**

Between October 1, 2013 and March 13, 2014



OFF PACE

\*178 additional clients do not map to Washington counties.

SOURCE: Washington State Health Care Authority, March 17, 2014.

Washington State  
Health Care Innovation Plan



The Washington Way



DECEMBER 2013

## A Plan for Better Health & Better Care at Lower Cost

- **THREE** Core Strategies
- **SEVEN** Essential Building Blocks
- The **STRATEGIES & BUILDING BLOCKS WORK TOGETHER** to move innovation forward

## Three Core Strategies

- **Build healthy communities and people** through prevention and early mitigation of disease throughout the life course
- **Improve chronic illness care** through better integration of care and social supports, particularly for individuals with physical and behavioral health co-morbidities
- **Drive value-based purchasing** across the community, starting with the State as “first mover”

## Seven Building Blocks

1. Quality and price transparency
2. Person and family engagement
3. Regionalize transformation
4. Create Accountable Communities for Health (ACHs)
5. Leverage and align state data
6. Practice transformation support

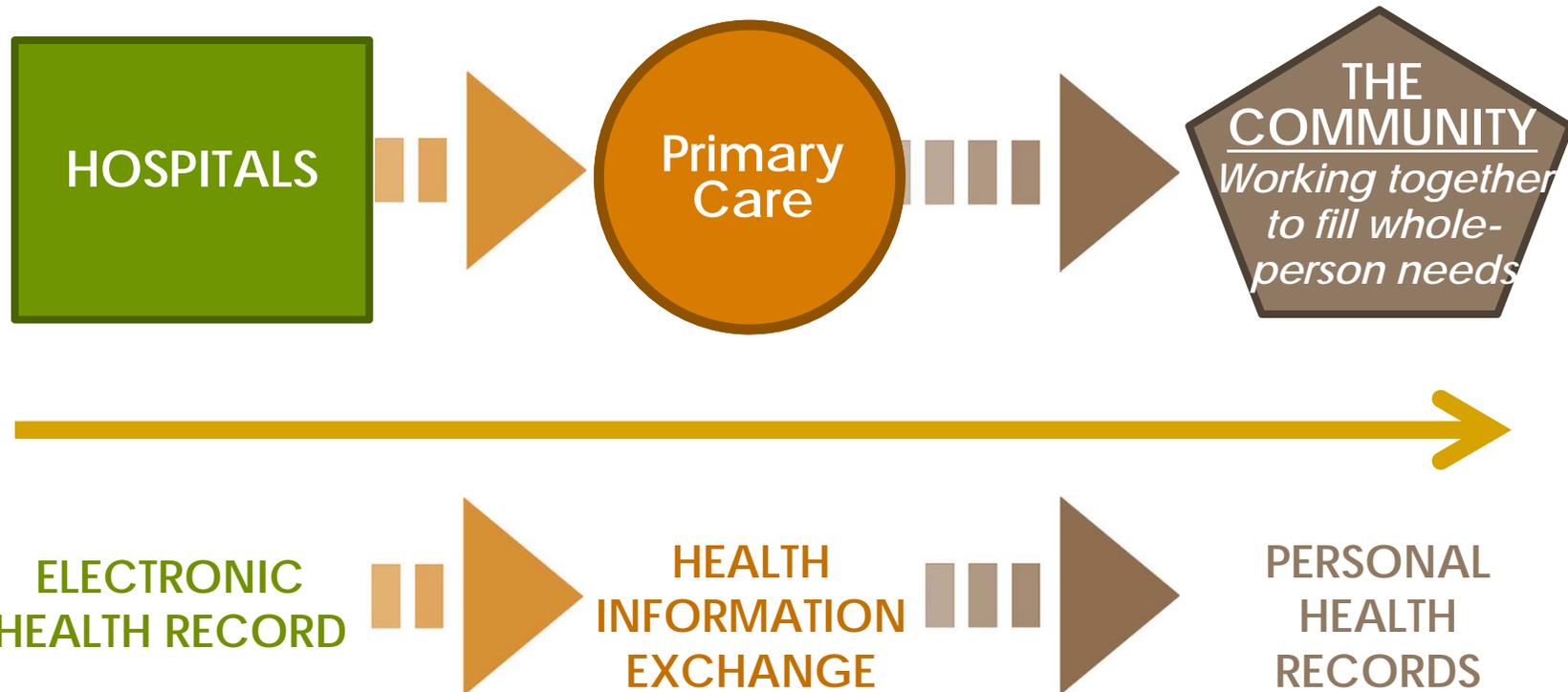
**7. Workforce capacity and flexibility**

## Washington Workforce Summit

The Innovation Plan's success depends upon availability and readiness of the workforce. We must:

- **Evolve our workforce capacity & payment structures** to meet changing demands
- **Train our workforce** for whole-person, team-based care that addresses the needs of:
  - Integrated care (physical and behavioral health) involving the whole community
  - An aging population
  - Those with co-morbidities at greatest risk of poor health  
*(requiring effective preventive approaches)*
- **Encourage the workforce** to focus on:
  - Working adaptively and at top of skill level practice
  - Utilizing technical skills and tools to make the best use of health information technology
  - Preventive education and care

# Moving the Focus from Institutions to Communities



## New Considerations →



- **Providers, purchasers, payers, and the community** work together:
  - To connect services & ensure a whole-person approach
  - To identify and solve regional health needs
  - To set directions and make decisions
- **Regional Service Centers** provide information and training assistance
- **Community health workers** engage patients and clients to ensure follow-through
- **Health IT training opportunities are created** to train IT and health professionals to fill the growing need for quality and cost data

# Sentinel Employer Network

Workforce  
Training &  
Education  
Coordinating  
Board

Health Care  
Personnel  
Shortage  
Task Force

**GOAL:** *Provide real-time information about current and pending changes in health care workforce demand—critical for ACA & related rapid changes*

Modest funding to plan a health care-focused SENTINEL EMPLOYER NETWORK

Identify  
Changing  
Skill  
Needs

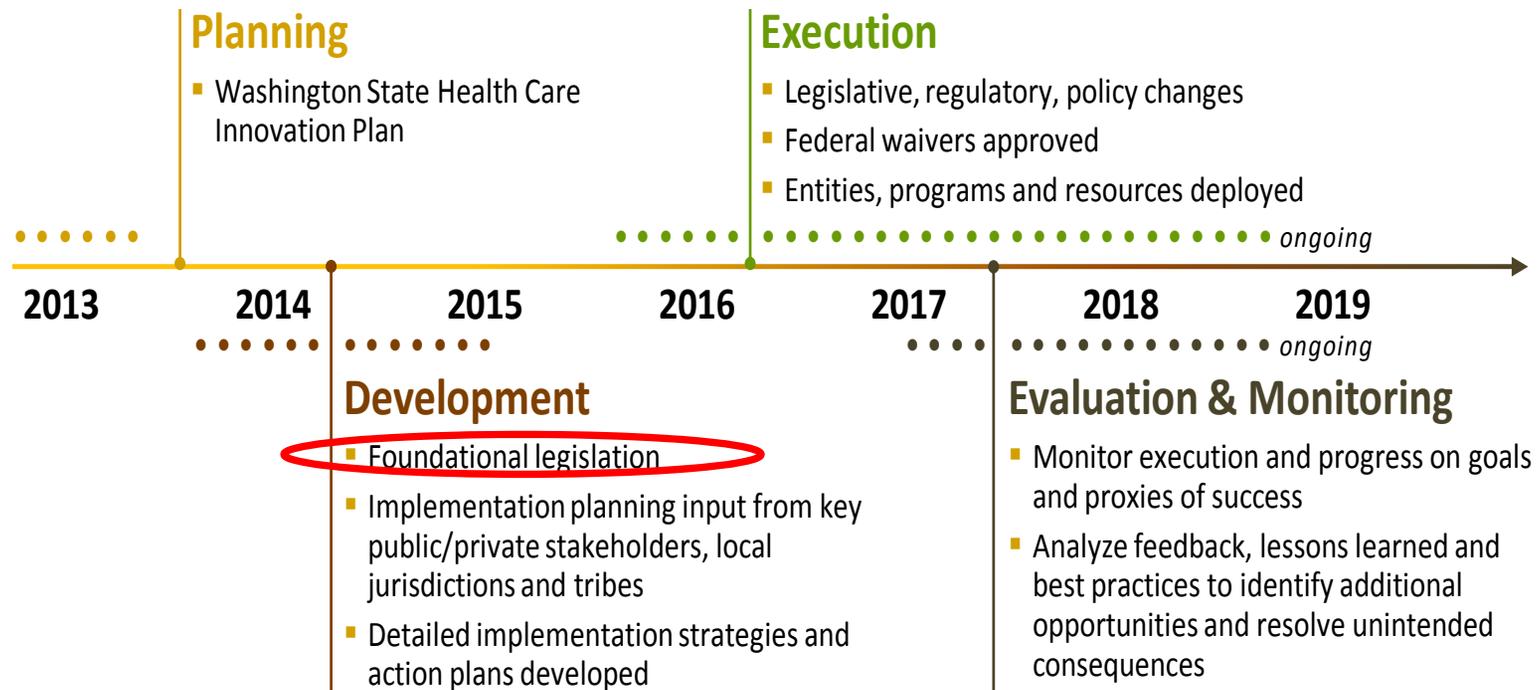
Identify  
Training &  
Education  
Needs

Stakeholder  
Engagement

Data  
Collected &  
Shared with  
Education  
Institutions

# Roadmap for Health System Transformation

*From planning to implementation...*



## Q & A



**Stay informed** via the Innovation Plan website:

<http://www.hca.wa.gov/shcip>

**Share your thoughts and asked to stay engaged** by emailing the Help Desk: [simquestions@hca.wa.gov](mailto:simquestions@hca.wa.gov)

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