Understanding career pathway options – whether you are in a particular industry already or exploring which one to enter – can be very helpful for career and education planning. Career pathway diagrams illustrate the occupations and industry-wide pathways available in a particular sector. This can be invaluable help for both job seekers and workers as they consider how to advance in a career.

Learn about career pathways in seven key industries in Seattle-King County: Construction, Healthcare, Information Technology, Manufacturing, Life Sciences, Interactive Media and Maritime. For each industry see the current trends, sample wages and career pathways offered. Finally, take some time to “map your career” by using the template provided in this packet.

For additional education and career information, visit these websites:
- www.MapYourCareer.org to learn about career paths in our region’s top industries and find related training programs
- www.worksourceskc.org to locate Seattle-King County WorkSource offices and access the employment services they offer
- www.careerbridge.wa.gov to search for education and training programs throughout Washington state and explore career options
- www.go2worksource.com to view job postings and find information that helps you prepare for a successful job search
# Career Paths in Construction

### Wage Ranges*  
Starting → + Experience/Education  

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$17.24 → $45.83</td>
</tr>
<tr>
<td>Heating, AC</td>
<td>$16.90 → $39.76</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$14.91 → $37.12</td>
</tr>
<tr>
<td>Cost Estimator</td>
<td>$18.49 → $48.90</td>
</tr>
<tr>
<td>Drywall Installer</td>
<td>$13.68 → $36.91</td>
</tr>
<tr>
<td>First Line</td>
<td>$23.81 → $51.75</td>
</tr>
<tr>
<td>Civil Engineer</td>
<td>$26.45 → $56.19</td>
</tr>
<tr>
<td>Urban Planner</td>
<td>$22.52 → $45.18</td>
</tr>
<tr>
<td>Construction</td>
<td>$34.77 → $80.30</td>
</tr>
</tbody>
</table>

For apprenticeship programs in WA state, go to: www.lni.wa.gov, click on “Trades and Licensing”, and then click on “Apprenticeship Programs in WA.”

A wide range of certificates and degrees are offered by King County’s Community and Technical Colleges and private training providers. To learn more about the training programs available, visit www.checkoutacollege.com or www.careerbridge.wa.gov.

---

### On-the-Job/Pre-Apprenticeship Training  

| Duration | Training Options  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-Term, up to 1-month:</td>
<td></td>
</tr>
<tr>
<td>Craft Helper</td>
<td></td>
</tr>
<tr>
<td>Craft Laborer</td>
<td></td>
</tr>
<tr>
<td>Flagger</td>
<td></td>
</tr>
<tr>
<td>Moderate-Term, 1-12 mos.:</td>
<td></td>
</tr>
<tr>
<td>Roofer</td>
<td></td>
</tr>
<tr>
<td>Title Examiner</td>
<td></td>
</tr>
<tr>
<td>Weatherization Tech</td>
<td></td>
</tr>
<tr>
<td>Long-Term, 12 mos. plus:</td>
<td></td>
</tr>
<tr>
<td>Heating, AC</td>
<td></td>
</tr>
<tr>
<td>Tile &amp; Marble Setter</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td></td>
</tr>
<tr>
<td>Welder</td>
<td></td>
</tr>
<tr>
<td>Energy Auditor</td>
<td></td>
</tr>
<tr>
<td>Lighting Auditor</td>
<td></td>
</tr>
</tbody>
</table>

### Apprenticeship  

Trained by Master Craftsperson  
2-6 yrs.:  
- Journeyperson (ex: carpenter, electrician, mason, plumber, pipefitter, drywall installer)

### Associates Degree  

Community/Technical College  
up to 2 yr. Certification or Degree:  
- Architectural Drafter  
- Building Inspector  
- Carpenter  
- Plumber  
- Real Estate Appraiser  
- Cost Estimator  
- Commissioning Agent  
- Bldg Maintenance Engineer

### Bachelors/Masters Degree  

College/University  
4 yrs.:  
- Architect  
- Auditor  
- Civil Engineer  
- Construction Manager  
- Interior Designer  
- Landscape Architect  
- Urban Planner  
- Mechanical Engineer  
- Facilities Manager

### Secondary Education  

- Middle School  
- High School  
- GED  
- Vocational School

Sources: Home Builder’s Institute and AGC Education Foundation

Construction

Trends
The construction industry had been a leading source of job growth in Washington State prior to the most recent recession. Glowing predictions have reversed, however, with King County’s construction industry average annual growth rate from 2007-2012 estimated at -1.3%. A return to growth is predicted for 2012 to 2017, with a 1.9% annual growth rate over that period (Washington State Employment Security Department).

Occupations associated with construction and extraction have a predicted employment in 2017 that is narrowly higher than construction employment in 2007 (a 0.3 percent increase per year over the ten year period).

Training for construction occupations is primarily offered through apprenticeship programs or on the job. To learn more about apprenticeship programs, visit www.lni.wa.gov and click on Trades & Licensing and then click on Apprenticeships.

Increasing county population, continued desirability of the area and the demand for more energy efficiency in buildings will help support growth in the sector over time.

Wages
The average annual wage in King County for construction in 2009 quarter 1 was $58,808 (source: Washington State Employment Security Department).

[Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):
   1. Go to www.workforceexplorer.com,
   2. Click on the ‘Wage and Benefit Information’ link, and
   3. Click on the ‘Occupation Explorer’ link to start your search.
Career Paths in Health Care

**Wage Ranges**

<table>
<thead>
<tr>
<th>Position</th>
<th>Starting</th>
<th>+ Experience/Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Assistant</td>
<td>$13.31</td>
<td>$20.56</td>
</tr>
<tr>
<td>Pharmacy Clerk/Aide</td>
<td>$8.72</td>
<td>$16.10</td>
</tr>
<tr>
<td>Physical/Occ. Therapy Asst.</td>
<td>$19.27</td>
<td>$30.02</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>$13.49</td>
<td>$24.80</td>
</tr>
<tr>
<td>Medical Secretary</td>
<td>$13.19</td>
<td>$24.50</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>$26.05</td>
<td>$48.99</td>
</tr>
<tr>
<td>Respiratory Therapist</td>
<td>$22.81</td>
<td>$38.27</td>
</tr>
<tr>
<td>Radiologic Technologist</td>
<td>$22.41</td>
<td>$42.50</td>
</tr>
</tbody>
</table>

A wide range of certificates and degrees are offered by King County's Community and Technical Colleges and private training providers. To learn more about the training programs available, visit [www.checkoutacollege.com](http://www.checkoutacollege.com) or [www.careerbridge.wa.gov](http://www.careerbridge.wa.gov).

*These are average hourly wages in the Seattle-Bellevue-Everett MSA, March 2010, [www.workforceexplorer.com](http://www.workforceexplorer.com)*

**Source:** Career Path adapted from www.HealthCareWork.info, a project of the Northwest Alliance for Health Skills and NW WDC.
Health Care

Trends
Health care has become one of the largest employment sectors in Washington State. Statewide, the health care industry has consistently led other industries in terms of job openings (Washington State Job Vacancy Survey Report, Washington State Employment Security Department, June 2009). In King County, employment growth in the health care sector was steady during the last decade, with more than 14,000 new jobs added between 2000 and 2007. Despite a slowdown with the economic recession that began in 2008, employment growth in health care has remained positive, and the industry is expected to see average annual growth of 1.9% from 2007 to 2017 (Washington State Employment Security Department).

Employers in King County and across the state continue to report job vacancies for health care practitioners and support personnel. Of the total job vacancies reported in King County in October 2009, the largest concentration (representing 16% of total vacancies) was in the health care industry (Job Vacancy Survey, Washington State Employment Security Department, October 2009).

In particular, hospital vacancies have remained high or increased in most professions for three straight years, most notably in nursing, imaging, rehabilitation, operating rooms, and laboratory departments (Results of the 2008 Hospital Work Force Survey, Washington State Hospital Association/Health Workforce Institute, June 2009). This trend, combined with the expected convergence of an aging population (increasing the demand for health care services) and an aging workforce (accelerating attrition) on the horizon, ensures that jobs in nursing and allied health will continue to be in demand.

Wages
The average annual wage in King County for Healthcare and Social Assistance in 2009 quarter 1 was $46,118 (source: Washington State Employment Security Department).

[Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):

1. Go to www.workforceexplorer.com,
2. Click on the ‘Wage and Benefit Information’ link, and
3. Click on the ‘Occupation Explorer’ link to start your search.
A wide range of certificates and degrees are offered by King County’s Community and Technical Colleges and private training providers.
Information Technology

Trends
In our technology-based economy, core technology skills are increasingly a critical skill set for a broad spectrum of occupations and sectors, not just those traditionally considered to be high-tech positions. Examples of some current in-demand IT jobs in King County include database administrators, computer systems analysts, computer software engineers, and computer programmers.

Looking long term, King County is projected to employ over 100,000 workers in computer and mathematical occupations by 2017, with an average annual growth rate of 2.7% between 2007 and 2017 (WA State Employment Security Department). Some of the most recognizable names in the information technology industry make their home in King County, including Amazon, Expedia, Nintendo, and Microsoft.

Wages
The average annual wage for the Information Publishing Industry (including Software Publishing) in King County in 2009 quarter 1 was $117,854 (source: Washington State Employment Security Department).

[Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):

1. Go to www.workforceexplorer.com,
2. Click on the ‘Wage and Benefit Information’ link, and
3. Click on the ‘Occupation Explorer’ link to start your search.
A wide range of certificates and degrees are offered by King County’s Community and Technical Colleges and private training providers.

To learn more about the training programs available, visit www.checkoutacollege.com or www.careerbridge.wa.gov.

Chart Source: enterpriseSeattle/Workforce Development Council of Seattle-King County


Hourly Wage Ranges*

<table>
<thead>
<tr>
<th>Career Path</th>
<th>Starting</th>
<th>→</th>
<th>Experience/Education</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Production</strong></td>
<td>$16.80</td>
<td>$77.03</td>
<td></td>
</tr>
<tr>
<td>Community Managers, Associate Producer, Executive Producer, Director of Development/Studio Head Designer, Game Designers, Design Scripter, Audio Design</td>
<td>$16.93</td>
<td>$38.73</td>
<td></td>
</tr>
<tr>
<td>Programming (aka Engineering) Programmers, Programmer Scripter Language</td>
<td>$28.49</td>
<td>$64.58</td>
<td></td>
</tr>
<tr>
<td>Artist and Associate Artist</td>
<td>$19.27</td>
<td>$47.99</td>
<td></td>
</tr>
<tr>
<td>Project Management, Project Manager, Sr. Project Manager</td>
<td>$17.40</td>
<td>$62.05</td>
<td></td>
</tr>
<tr>
<td>Product Management, Quality Assurance, Portal/Web Design, Product Manager</td>
<td>$13.36</td>
<td>$30.56</td>
<td></td>
</tr>
</tbody>
</table>
Interactive Media

*Trends:*
*Trend information taken from the recently released “Interactive Media Competitiveness Study” prepared by Community Attributes on behalf of enterpriseSeattle and the Workforce Development Council of Seattle-King County.*

The Interactive Media industry, a subsector of Information Technology, is a talent-driven industry that draws on the region’s highly educated and talented workforce. Video game and digital media content development is a desirable industry from an economic development perspective because of the talent the industry attracts, along with its entrepreneurial energy and well-paying jobs for skilled workers. Seattle’s economic development and Interactive Media leaders are working together to support and grow the industry regionally, and to keep Seattle at the forefront of the industry worldwide. Relative to other markets, Seattle is known for having a highly developed and diverse video game industry.

enterpriseSeattle’s 2007 Interactive Media Study found a robust industry with 15,000 jobs among 150 companies, experiencing rapid growth of 8.0% per year from 2003 to 2006. Recently gathered data confirm continued growth in the region’s Interactive Media sector. From 2006 to 2008, Interactive Media jobs among established firms grew 14% in the Puget Sound region and 33% in the City of Seattle (these figures exclude Microsoft, for which data were not available for this study). During the same time period, the region produced an additional 15,440 computer programming and engineering positions (more than New York, San Jose and Chicago combined) and 25% more multimedia artist and animator positions, growing its highly-skilled talent pool. Industry leaders state that demand for top talent exceeds supply in the increasingly competitive environment.

*Wages:*
The starting annual wage in King County in March 2010 for selected game occupations ranged from $13.36 for Quality Assurance Testers to $28.49 for Programmers (Source: WA State Employment Security Department). Another entry-level occupation is Community Manager, responsible for managing online customer communities through blogs, social media, etc.

*[Note: Wages are averages of all occupations within the IT sector – including entry level and high level positions.]*

**For detailed information about occupations within this sector** (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):
1. Go to www.workforceexplorer.com,
2. Click on the ‘Wage and Benefit Information’ link, and
3. Click on the ‘Occupation Explorer’ link to start your search.
Career Paths in Maritime Engineering

<table>
<thead>
<tr>
<th>Job Legend</th>
<th>Positions/Average Hourly Wage</th>
<th>Duties/ Codes for ship types</th>
</tr>
</thead>
<tbody>
<tr>
<td>CS Cargo Ships</td>
<td>$40 CR, CS, FS, MB, PV, TS, TT</td>
<td>Port Engineer provides support and direction for all Chief Engineers throughout the fleet of vessels within a company.</td>
</tr>
<tr>
<td>CR Cruise Ships</td>
<td>$73 CR, CS, FF, FS, MB, PV, RB, RE, TS, TT</td>
<td>Chief Engineer is a licensed officer in charge of the mechanical propulsion and Engine Department on the vessel.</td>
</tr>
<tr>
<td>FS Ferry System</td>
<td>$40 CR, CS, FS, MB, PV, RE, TS</td>
<td>Assistant Engineer is a qualified, licensed officer and assists the Chief Engineer in running the operation and maintenance of the Engine Department.</td>
</tr>
<tr>
<td>FF Fishing Fleet</td>
<td>$25 CR, CS, FS, MB, ME, PV, RE, SY, TS</td>
<td>Junior Engineer, Electrician, Welder, Pumpman, Refrigerating Engineer, Mechanic, Machinist, Oilier, Fireman/Watertender are responsible for basic routine maintenance and repair duties. On shore, the equivalent position would include technical and specialized duties.</td>
</tr>
<tr>
<td>ME Manufacturing &amp;</td>
<td>$22 CR, CS, FS, MB, PV, RB, RE, TS</td>
<td>Wiper (Entry Level) is responsible for keeping the equipment clean.</td>
</tr>
<tr>
<td>MB Military Bases</td>
<td>$22 CR, CS, FS, MB, PV, RB, RE, TS, TT</td>
<td>Deckhand/Engineer is responsible for keeping the equipment clean.</td>
</tr>
</tbody>
</table>

Minimum Criteria for Jobs Onboard a Vessel
- Pass applicable vision test, hearing test, general medical exam, and/or physical ability determination
- Pass criminal record review (if applicable)
- Pass chemical test for dangerous drugs
- Fingerprints
- Photograph
- US Citizenship or Nationality with proof of legal resident status
- Pass national driver registration (NDR) review

Chart Source: QSE Solutions and Workforce Development Council of Seattle-King County
Wage data is from www.workforceexplorer.com.
Wages are representative of the Seattle-Bellevue-Everett MSA, March 2010.

A wide range of certificates and degrees are offered by King County's Community and Technical Colleges and private training providers. To learn more about the training programs available, visit www.checkoutacollege.com or www.careerbridge.wa.gov.
Maritime Transportation

Trends
The movement of huge amounts of cargo, as well as passengers, in and out of U.S. waters and sometimes over the oceans depends on workers in water transportation occupations. The maritime industry has a rich assortment of career opportunities to fit a multitude of interests and lifestyles. In addition to a career path for maritime engineers, the maritime industry also offers on-deck careers starting with the role of an ordinary seaman. Or, if being at sea doesn’t appeal, there are a number of maritime jobs on land related to shipbuilding, shipping, port management, surveying, customs and much more.

The Puget Sound Maritime Industry supports 60,237 workers and generates $10 billion in business for our area (Seattle’s Maritime Cluster, Sommers/Wenzel May 2009). The ports of Everett, Seattle, and Tacoma together manage 100% of the region’s import and export of goods. The Washington State Ferry system is the largest in the country. More than 250,000 jobs relate to Puget Sound port activities.

Excellent job opportunities are anticipated over the next decade as the need to replace workers, particularly officers, will generate many job openings. High turnover, the prospect of many retirements in the water transportation industry as a whole, and growth in the level of trade occurring worldwide will cause more jobs to be created than there will be people available to take them. Employment in water transportation occupations is projected to grow nationally by 15 percent over the 2008-2018 period, faster than the average for all occupations. Job growth will stem from increasing tourism, increasing international trade, and growth in offshore oil and gas production. (Bureau of Labor Statistics, Occupational Outlook Handbook 2010-2011 Edition).

Wages
The average annual wage in King County in March 2010 for selected water transportation occupations ranged from $46,735 for Sailors and Marine Oilers to $72,147 for Ship Engineers. (Washington State Employment Security Department).

Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):
  1. Go to www.workforceexplorer.com,
  2. Click on the ‘Wage and Benefit Information’ link, and
  3. Click on the ‘Occupation Explorer’ link to start your search.
A wide range of certificates and degrees are offered by King County's Community and Technical Colleges and private training providers. To learn more about the training programs available, visit www.checkoutacollege.com or www.careerbridge.wa.gov.

Manufacturing

Trends
For many decades, the manufacturing industry in King County has been an important part of our local economy and workforce. Although the sector is subject to cyclical dips and has had overall flat employment during the last decade, it remains a significant industry in terms of volume of jobs, quality of jobs and wages, and contribution to the local economy. The projected average annual growth rate for manufacturing in King County from 2007-2017 is 0.7% (Washington State Employment Security Department).

The manufacturing industry in the Puget Sound region is a diverse composition that includes food processing, printing and publishing, fabricated metal products, industrial machinery, transportation equipment, textiles and apparel. In King County, approximately 35% of manufacturing employment in 2009 quarter 1 was in transportation equipment (WA State Employment Security Department), with aerospace – including big companies like Boeing and a large number of smaller aerospace businesses – representing the largest portion of the sector.

Examples of current manufacturing jobs in King County include industrial engineers, production workers, electrical engineers, and team assemblers. Engineering is a position commonly associated with the manufacturing industry; the engineering occupation as a whole is expected to grow at 0.6% per year between 2007 and 2017.

Wages
The average annual wage for manufacturing in King County in 2009 quarter 1 was $70,982 (source: Washington State Employment Security Department).

[Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):

1. Go to www.workforceexplorer.com,
2. Click on the ‘Wage and Benefit Information’ link, and
3. Click on the ‘Occupation Explorer’ link to start your search.
Career Paths in Biomedical Research + Biotechnology

**Salary Information**

*Hourly Wage Ranges:*
- Biological Technicians: $14.11 → $27.61
- Technical Writer: $20.70 → $50.95
- Biological Scientists: $19.22 → $60.41
- Marketing Managers: $35.31 → $75.39

Source: www.workforceexplorer.com

**Community College**

*Areas of Study:*
- Math
- Chemistry
- Biotechnology
- Biological Sciences

*Degree:*
- Associate of Science
- Associate of Technology

*Career Opportunities:*
- Lab Technician
- Lab Assistant
- Research Assistant
- Manufacturing
- Media Prep Specialist

**To Community College**

To expand hands-on skills and training

**University**

*Areas of Study:*
- Math
- Physics
- Chemistry
- Biological Sciences

*Degree:*
- Bachelor of Science

*Career Opportunities:*
- Medical or Technical Writer
- Bioinformatics
- Clinical Research Assoc
- Imaging Specialist
- Research Associate
- Environmental Health & Safety

**To University**

To complete a four-year degree

**High School**

*Areas of Study:*
- Math
- Biology
- Chemistry
- Physics
- Biotechnology

*Career Opportunities:*
- Lab Glass Worker
- Animal Care
- Lab Assistant

*A wide range of certificates and degrees are offered by King County’s Community and Technical Colleges and private training providers. To learn more about the training programs available, visit www.checkoutacollege.com or www.careerbridge.wa.gov.

Wages are representative of the Seattle-Bellevue-Everett MSA, March 2010.

Chart Source: Biotechnology & Biomedical Skills Standard and Shoreline Community College.*
Life Sciences/Biotechnology

Trends
Life sciences encompass a broad spectrum of industries from bioinformatics, biotechnology, research, healthcare, medical devices, genome sciences, and chemistry to manufacturing, nanotechnology, and engineering. In addition to creating better treatments to improve and lengthen our quality of life, the life science sector is generating a slow but positive economic impact on our region. Over 26,000 people are employed in this sector in Washington State and another 40,000 provide services and products that feed into the life sciences economy; nearly 160 bioscience companies, with over 12,500 employees, make their home in King County (enterpriseSeattle).

The life sciences sector has the potential to impact thousands of jobs in King County. The breakthroughs in this sector not only provide new treatments for disease, but also help to create innovations in computer sciences, information technology bioprocessing, health care and manufacturing.

Wages
There is no single, official average wage for Biotechnology. Some examples of subsector wages include the following:

- Pharmaceutical Preparation Manufacturing $124,524
- Analytical Laboratory Instrument Manufacturing $74,884
- Research and Development in Biotechnology $97,274
- Testing Laboratories $48,058


[Note: Wages are averages of all occupations within the sector – including entry level and high level positions.]

For detailed information about occupations within this sector (e.g. current wage ranges per occupation, training schools, employment projections, and a link to jobs listed at WorkSource):
1. Go to www.workforceexplorer.com,
2. Click on the ‘Wage and Benefit Information’ link, and
3. Click on the ‘Occupation Explorer’ link to start your search.
As you plan your career in one industry, identifying your **transferable skills** is important.

What skills do you bring with you from another industry/occupation that can be transferred to this industry, and may be helpful as you move into a different industry in the future?

1. ___________________________________________________________
2. ___________________________________________________________
3. ___________________________________________________________
4. ___________________________________________________________

For detailed information about occupations within a sector (such as schools, employment projections, current wage ranges and a link to jobs listed at WorkSource):

- go to [www.workforceexplorer.com](http://www.workforceexplorer.com)
- Click on the “wage and benefit information” link, and
- Click on the “occupation explorer” link to start your search.

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**Source:** Modified from Utah’s Job Connection, Dept. of Workforce Services, Sample Career Ladders
“Map Your Career” notes:

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Resources for Education and Career Planning

**O*NET Online**  
[http://online.onetcenter.org](http://online.onetcenter.org)

A nation-wide career exploration resource, the O*NET database contains information about hundreds of occupations, including job tasks, education requirements, and wages.

**Washington Workforce Explorer**  
[http://workforceexplorer.com](http://workforceexplorer.com)

Workforce Explorer provides career and economic information for Washington State. You will find career assessment and planning tools in the Career Center section and find occupation wage information by county in the Wage and Benefit information section.

**Washington Career Bridge**  
[www.careerbridge.wa.gov](http://www.careerbridge.wa.gov)

Career Bridge is a one-stop, searchable database of education and training programs throughout Washington state where you'll discover:

- Available training programs.
- Average earnings and employment outlook for each career choice.
- Hot jobs for the future.
- What you'll need to learn to get those jobs.

This site was created by the Workforce Training and Education Coordinating Board, a partnership of labor, business and government.

**Self-Sufficiency Calculator**  
[www.thecalculator.org](http://www.thecalculator.org)

The Calculator includes a variety of resources, including the Self-Sufficiency Standard. The Self-Sufficiency Standard for Washington measures how much income is needed for a family of a given composition - ranging from a one person household to a large family - in a given place, to adequately meet basic needs without any public or private assistance. The Self-Sufficiency Calculator can help you:

- Plan and develop career goals so you can work towards a better paying job.
- Decide if a job you are considering will pay enough to meet your family’s needs.
- Determine if you might be eligible for public benefits that can help with expenses like health care or child care.
- Test and compare different work or living options and see how they affect your bottom line.

**WorkSource**  
[www.go2worksource.com](http://www.go2worksource.com) (Statewide)  
[www.worksourceskc.org](http://www.worksourceskc.org) (Seattle-King County)

Washington’s career and employment website offering information about career services available at local WorkSource offices as well as a number of career planning and job search tools and links.

**Map Your Career Online**  
[www.mapyourcareer.org](http://www.mapyourcareer.org)

An online resource for exploring career options and mapping out your career and education pathways.
We gratefully acknowledge the generous support of Boeing for printing this publication to share with our community partners.