

# AEROSPACE INDUSTRY EMPLOYER PROJECT

OLYMPIC WORKFORCE DEVELOPMENT COUNCIL

## BUILDING A FUNCTIONAL TEAM

It is possible to keep a major employer in the area through a coordinated effort among workforce development, training and economic development partner agencies.

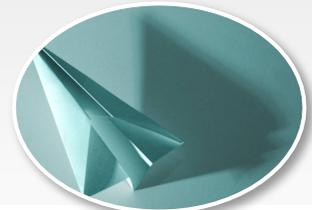


A major Clallam County aerospace employer had difficulties finding qualified local job applicants even when using WorkSource services. A “quick response” group made up of the WorkSource Business Services Team members responded to the problem. After meeting with the employer, the Olympic Workforce Development Council (OWDC) Business Services Manager and the Business Services Team (comprised of the partners from Peninsula College and Employment Security) came up with a solution. The Key Train Assessment tool would be used as a trial instrument by the company’s human resource staff to confirm their hiring criteria. Several employees were given the Key Train Assessment to establish a base line of scores to compare prospective job applicants. After confirming and providing Key Train scores, the company agreed to use this method as part of their applicant screening process. This made it quicker and more effective for the WorkSource staff to identify qualified job seekers and to be able to make sound referrals to the employer.

Focused efforts to prioritize services resulted in stronger coordinated and integrated services targeted to area employers. This targeting approach incorporates the use of WorkSource employment and training resources to ensure a successful connection of local workers to local employers within the Olympic Consortium.

## KEY PARTNERS

Olympic Workforce Development Council  
Clallam Economic Development Council  
Peninsula College  
City of Port Angeles  
Port of Port Angeles  
Department of Commerce  
Clallam County  
Port Angeles School District  
WorkSource Clallam



Success is evident as the company now uses WorkSource as its sole hiring entity resulting in 18 direct hires from WorkSource referrals - a high impact to a small community.