

Where are

you

going?



2008-2010

Workforce Training and Education Coordinating Board

128 10th Avenue SW, PO Box 43105, Olympia, 98504-3105

360-753-5662, Fax 360-586-5862

www.wtb.wa.gov

A guide to careers and education in Washington State

Welcome to

Where are you going?

*The 2008-2010 guide to careers and occupations in
Washington state*

Where are You Going? is your step-by-step guide for making career choices—whether you’re selecting your first career or your next one.

This book will help you assess your interests, talents, and abilities. It will match your personal profile to one or more occupations within the 16 broad occupational categories known as Career Clusters. You’ll even be able to compare employment data, salaries, and training requirements.

Once you’ve matched who you are with what you want to do, *Where are You Going?* outlines where you can get the right training to prepare you for work. This book will show you how to expand your career search online, apply for a job, and find special services.

You can three-hole punch this book and easily insert it into a student portfolio or binder. As with previous editions, the changes to this edition have been made following your suggestions.

The biggest change is our new web site, Career Bridge, where you can go online and easily find information on careers and the education and training needed to get the job you want. Go to www.CareerBridge.wa.gov and learn everything from how much you’ll earn doing a particular job to which schools offer degrees and certificates near you.

If you’re like many people, you’ll likely hold different jobs and go down different career paths throughout your life.

We hope you use this booklet to discover where you are going!



Eleni Papadakis
Executive Director
Workforce Training and Education Coordinating Board

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Section I - Career Search

Assessing Interests & Abilities

What Do I Want to Do With the Rest of My Life?

You have probably found there are no easy answers to that question. There are so many types of jobs. How do you know which careers and jobs are out there for you? Which career is “right” for you? How do you avoid a job you won’t like? How do you prepare for one you will?

Know Yourself

Satisfaction and success on the job will greatly depend on how well your skills and abilities match the job. You have hundreds of skills. Almost everything you do requires some abilities, whether at home, on the job, or at play. Although we rarely think about the skills we have, how we use them, or which ones we most enjoy, all are important to how we plan our careers.

You may want to begin by asking a few simple questions.

- **Interests**—Do you like to work with people, numbers, or objects? Do you like directing or organizing? Are you scientific or technical? Do you like detail work?
- **Aptitudes** (*physical and mental skills*)— Do you have good writing and speaking skills, spatial perception and an understanding of how things fit together, or the ability to work with your hands? What are your special talents?
- **Temperament**—Do you like to work under stress? Do you like to do a variety of things or specialize in one area?
- **Education**—What school subjects do you enjoy? Have you had responsibilities in any clubs or organizations? What jobs have you held in the past? What did you like or dislike about each? What equipment can you operate? Have you ever done any volunteer work?
- **Working Conditions**—Could you work in a noisy atmosphere? Could you work in a job where risk of injury is possible? Do you prefer to sit or stand? Do you prefer working indoors or outdoors? Which physical or mental skills of a job would you be able to handle?
- **Pay & Work Hours**—How much money would you like to earn? Are you willing to travel? Are you willing to work various shifts? Are you willing to work weekends, nights, or overtime?

A Note of Caution

The following exercises and charts can be helpful in organizing occupational information, but are intended only as general exploratory tools.

EXERCISE 1: LIFE CIRCUMSTANCES

A. List five activities you like to do.

1. _____
2. _____
3. _____
4. _____
5. _____

B. What are your hobbies and special interests?

1. _____
2. _____
3. _____
4. _____
5. _____

C. List jobs related to your hobbies or interests.

1. _____
2. _____
3. _____
4. _____
5. _____

D. Are you changing your choice of work? Why?

E. If you are employed, what don’t you like about your present job?

Section I - Career Search

Assessing Interests & Abilities

- F. List five jobs that you can see yourself doing now or in the future.
1. _____
 2. _____
 3. _____
 4. _____
 5. _____

- G. Are you limited in any way by your current status or condition, such as a disability or lack of transportation? What are some ways to overcome these hurdles?
- _____
- _____
- _____

EXERCISE 2: EDUCATION

List all of the schools you have attended, dates, courses of study, and degrees received. If you have not completed your education, write your educational plans and describe how you will finance continued education or training.

Training or Education	Dates	Degrees
-----------------------	-------	---------

1. High school or GED _____
For what jobs has this training prepared you?

2. Community or technical college _____
For what jobs has this training prepared you?

3. University _____
For what jobs has this training prepared you?

4. Private career school _____
For what jobs has this training prepared you?

EXERCISE 3: WORK EXPERIENCE

Make a work sheet like this for each of the jobs you have held, including part-time or volunteer work.

Employer's name _____

Employer's address _____

Supervisor's name _____

Dates worked from _____ to _____

Reason you left this job

Equipment/machines/vehicles you operated

Title of job held _____

Tasks you performed

1. _____
2. _____
3. _____
4. _____
5. _____

Now, prioritize each task (high, medium, low, etc.) to determine how satisfying the job was to do. Would you like another job like this one?

1. _____
2. _____
3. _____
4. _____
5. _____

Section I - Career Search

What's your Interest Rating?

Here's another way to measure your interests and abilities. Place a check mark by each of the statements below if you have an interest in the activity. Then use your results to pick an occupation under the "Interest Rating" column in our Career Search pages 16-48.

<input type="checkbox"/> I consider myself to be athletic <input type="checkbox"/> I am a nature lover <input type="checkbox"/> I am curious about the physical world (nature, space, living things) <input type="checkbox"/> I am independent <input type="checkbox"/> I like to fix things <input type="checkbox"/> I like to use my hands (plant a garden, help with fixing up the house) <input type="checkbox"/> I enjoy exercising <input type="checkbox"/> I like to save money <input type="checkbox"/> I like to work until the job gets done <input type="checkbox"/> I like working on my own	Total all of the statements checked and write that number below R_____
---	--

<input type="checkbox"/> I am very cautious and careful <input type="checkbox"/> I am curious about everything <input type="checkbox"/> I can do complex calculations <input type="checkbox"/> I like to solve math problems <input type="checkbox"/> I like to use computers <input type="checkbox"/> I like to read books all the time <input type="checkbox"/> I like collecting things (rocks, stamps, coins) <input type="checkbox"/> I like crossword puzzles <input type="checkbox"/> I like science class or science subjects <input type="checkbox"/> I like to be challenged	Total all of the statements checked and write that number below I_____
---	--

<input type="checkbox"/> I am very creative <input type="checkbox"/> I like to draw and paint <input type="checkbox"/> I can play a musical instrument <input type="checkbox"/> I like designing my own clothing or wearing exciting fashions <input type="checkbox"/> I like to read fiction, plays and poetry <input type="checkbox"/> I like arts and crafts <input type="checkbox"/> I attend lots of movies <input type="checkbox"/> I like to take pictures of everything (birds, people, landmarks) <input type="checkbox"/> I enjoy learning a foreign language <input type="checkbox"/> I like to sing, act and dance	Total all of the statements checked and write that number below A_____
---	--

<input type="checkbox"/> I am very friendly <input type="checkbox"/> I like tutoring or teaching others <input type="checkbox"/> I like talking in front of people <input type="checkbox"/> I work well with classmates and friends <input type="checkbox"/> I enjoy leading discussions <input type="checkbox"/> I like helping people with problems <input type="checkbox"/> I play team sports <input type="checkbox"/> I like going to parties <input type="checkbox"/> I like making new friends <input type="checkbox"/> I like working with social groups at my church	Total all of the statements checked and write that number below S_____
--	--

Section I - Career Search

What's your Interest Rating?

Place a check mark by each of the statements below if you like to do the activity or have an interest in the activity. Then use your results to pick an occupation under the "Interest Rating" column in our Career Search pages 16-48.

<input type="checkbox"/> I like learning about money <input type="checkbox"/> I enjoy selling products (school candy drives, church fundraisers) <input type="checkbox"/> I consider myself to be popular in school <input type="checkbox"/> I like to lead groups and discussions <input type="checkbox"/> I am often elected to officer positions in groups or clubs <input type="checkbox"/> I like having power and leadership <input type="checkbox"/> I want to own a small business <input type="checkbox"/> I like to save money <input type="checkbox"/> I like to work until the job gets done <input type="checkbox"/> I like taking risks and engaging in new adventures	<p>Total all of the statements checked and write that number below</p> <p style="text-align: center;">E _____</p>
---	--

<input type="checkbox"/> I am very organized and neat <input type="checkbox"/> I like making sure that my room is neat and clean very often <input type="checkbox"/> I enjoy collecting newspaper articles about famous events <input type="checkbox"/> I like keeping lists <input type="checkbox"/> I like using the computer <input type="checkbox"/> I am very practical and consider all costs when buying something <input type="checkbox"/> I would rather type a school assignment than turn it in long-hand <input type="checkbox"/> I like being the secretary in my clubs or groups <input type="checkbox"/> I double-check all mathematics assignments <input type="checkbox"/> I like writing letters	<p>Total all of the statements checked and write that number below</p> <p style="text-align: center;">C _____</p>
---	--

Below, write your totals in for each section. The three highest totals will be your Interest Profile. Use your profile as you read pages 5 and 6 to explore some of the occupations that may fit your interests.

R ___ I ___ A ___ S ___ E ___ C ___

Your Interest Profile: _____

R is Realistic

I is Investigative

E is Enterprising

S is Social

A is Artistic

C is Conventional

Now, look for your interest profile in the "Interest Rating" column in our Career Search pages 16-48.

Section I - Career Search

Assess Your Interest Rating

<p>R is Realistic</p>	<p>Realistic – Building, repairing, working outdoors</p> <p>This category contains occupations undertaken by people who like to work within realistic work environments and prefer activities that are practical and concrete. Their interests are likely to involve physical exertion, knowledge of mechanical principles or manual dexterity.</p> <p>They enjoy working outdoors, working with tools and machines and using physical skills in general. People who score high on this theme prefer dealing with things rather than with ideas or people. They often seek careers relating to nature and the outdoors, mechanics, athletics, skilled trades, construction or military service.</p> <p><i>People who have a high Realistic rating are often described as frank, genuine, honest, materialistic, natural, and practical.</i></p>
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<p>I is Investigative</p>	<p>Investigative – researching, analyzing, inquiring</p> <p>This category contains occupations undertaken by people who like to do their work within investigative environments and prefer activities that are scientific and intellectual. Their interests include reading technical articles and solving challenging problems.</p> <p>They enjoy gathering information, uncovering new facts or theories and analyzing as well as interpreting data. People who score high on this theme, like to think through problems and enjoy challenges. They often seek careers relating to science, math, academic research, medical facilities, health, or computer-related industries.</p> <p><i>People who have a high Investigative rating are often described as analytical, critical, curious, independent, methodical, and rational.</i></p>
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<p>A is Artistic</p>	<p>Artistic – creating or enjoying art, drama, music, writing</p> <p>This category contains occupations undertaken by people who like artistic environments, value aesthetic qualities, and like opportunities for self-expression.</p> <p>They prefer unstructured and flexible environments and often seek work relating to art, music, drama, writing, cooking, library science, and museum work.</p> <p><i>People who have a high Artistic rating are often described as complicated, disorderly, expressive, non conforming, and original.</i></p>
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Section I - Career Search

Assess Your Interest Rating

S is Social



Social – helping, instructing, care giving

This category contains occupations undertaken by people who like **social environments** and prefer activities that involve working with people to inform, train, cure, or develop them in some way.

They **like working in groups, sharing responsibilities, and communicating with others**. They often seek careers relating to education, healthcare, psychology, social work and counseling.

People who have a high Social rating are often described as cooperative, generous, patient, responsible and understanding.

E is Enterprising



Enterprising – selling, managing, persuading

This category contains occupations undertaken by people who feel comfortable being in an **enterprising environment** and enjoy **influencing, leading, or managing others** as part of organizational goals or for economic success.

They enjoy persuading others to their viewpoint and prefer social tasks where they can assume leadership. They often seek careers relating to **business management, sales or politics, management or law**

People who have a high Enterprising rating are often described as adventurous, ambitious, domineering, optimistic, and sociable.

C is Conventional

Conventional – accounting, organizing, processing data

This category contains occupations undertaken by people who prefer working within a **conventional environment** and enjoy **systematic activities** requiring attention to accuracy and detail, often associated with office work.

They enjoy working for large organizations and are comfortable with an established chain of command. They often seek work relating to **financial institutions, accounting firms, data management, or clerical activities**.

People who have a high Conventional rating are often described as conforming, conscientious, efficient, obedient, and practical.

Section I - Career Search

Which Career Cluster is right for you?

Directions: Circle the bullets by each phrase listed on the next four pages that best describe you, your talents, passions, and abilities. You may circle as many as you like. Add up the number of circles in each box. Look to see which three boxes have the highest numbers. Then find the corresponding **Career Clusters on page 11** to explore careers.

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 1
<ul style="list-style-type: none"> Learn how things grow and stay alive. Value the earth's natural resources. Hunt and/or fish. Protect the environment. Be outdoors in all kinds of weather. Plan, budget, and keep records. Operate machines and keep them in good Repair. 	<ul style="list-style-type: none"> Self-reliant Nature lover Physically active Planner Creative problem solver 	<ul style="list-style-type: none"> Math Life Sciences Earth Sciences Chemistry Agriculture 	<div style="border: 2px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 2
<ul style="list-style-type: none"> Read and follow blueprints and instructions. Picture in my mind what a finished product looks like. Work with my hands. Perform work that requires precise results. Solve technical problems. Visit and learn from beautiful, historic, or interesting buildings. Follow logical, step-by-step procedures. 	<ul style="list-style-type: none"> Curious Good at following directions Pay attention to detail Good at visualizing possibilities Patient and persistent 	<ul style="list-style-type: none"> Math Drafting Physical Sciences Construction Trades Electrical Trades/Heat, Air Conditioning and Refrigeration/Technology Education 	<div style="border: 2px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 3
<ul style="list-style-type: none"> Use my imagination to communicate new information to others. Perform in front of others. Read and write. Play a musical instrument. Perform creative, artistic activities. Use video and recording technology. Design brochures and posters. 	<ul style="list-style-type: none"> Creative and imaginative Good communicator, good vocabulary Curious about new technology Relate well to feelings and thoughts of others Determined/tenacious 	<ul style="list-style-type: none"> Art/Graphic Design Music Speech and Drama Journalism/Literature Audiovisual Technology 	<div style="border: 2px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 4
<ul style="list-style-type: none"> Perform routine, organized activities but can be flexible. Work with numbers and detailed information. Be the leader in a group. Make business contact with people. Work with computer programs. Create reports and communicate ideas. Plan my work and follow instructions without close supervision. 	<ul style="list-style-type: none"> Organized Practical and logical Patient Tactful Responsible 	<ul style="list-style-type: none"> Computer Applications/Business and Information Technology Accounting Math English Economics 	<div style="border: 2px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>

Section I - Career Search

Which Career Cluster is right for you?

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 5
<ul style="list-style-type: none"> • Communicate with different types of people. • Help others with their homework or to learn new things. • Go to school. • Direct and plan activities for others. • Handle several responsibilities at once. • Acquire new information. • Help people overcome their challenges. 	<ul style="list-style-type: none"> • Friendly • Decision maker • Helpful • Innovative/Inquisitive • Good listener 	<ul style="list-style-type: none"> • Language Arts • Social Studies • Math • Science • Psychology 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 6
<ul style="list-style-type: none"> • Work with numbers. • Work to meet a deadline. • Make predictions based on existing facts. • Have a framework of rules to operate under. • Analyze financial information and interpret it for others. • Handle money with accuracy and reliability. • Take pride in the way I dress and look. 	<ul style="list-style-type: none"> • Trustworthy • Orderly • Self-confident • Logical • Methodical or efficient 	<ul style="list-style-type: none"> • Accounting • Math • Economics • Banking/Financial Services • Business Law 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 7
<ul style="list-style-type: none"> • Be involved in politics. • Negotiate, defend, and debate ideas and topics. • Plan activities and work cooperatively with others. • Work with details. • Perform a variety of duties that may change often. • Analyze information and interpret it to others. • Travel and see things that are new to me. 	<ul style="list-style-type: none"> • Good communicator • Competitive • Service minded • Well organized • Problem solver 	<ul style="list-style-type: none"> • Government • Language Arts • History • Math • Foreign Languages 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 8
<ul style="list-style-type: none"> • Work under pressure. • Help sick people and animals. • Make decisions based on logic and information. • Participate in health and science classes. • Respond quickly and calmly in emergencies. • Work as a member of a team. • Follow guidelines precisely and meet strict standards of accuracy. 	<ul style="list-style-type: none"> • Compassionate and caring • Good at following directions • Conscientious and careful • Patient • Good listener 	<ul style="list-style-type: none"> • Biological Sciences • Chemistry • Math • Occupational Health • Language Arts 	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Section I - Career Search

Which Career Cluster is right for you?

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 9
<ul style="list-style-type: none"> Investigate new places and activities. Work with all ages and types of people. Organize activities in which other people enjoy themselves. Have a flexible schedule. Help people make up their minds. Communicate tactfully, and courteously. Learn about other cultures. 	<ul style="list-style-type: none"> Tactful Self-motivated Works well with others Outgoing Slow to anger 	<ul style="list-style-type: none"> Language Arts, Speech Foreign Languages Social Sciences Marketing Food Services 	<div style="border: 2px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 10
<ul style="list-style-type: none"> Care about people, their needs, and their problems. Participate in community services, and/or serve as a volunteer. Listen to other people's viewpoints. Help people be at their best. Work with people from preschool to old age. Think of new ways to do things. Make friends with different kinds of people. 	<ul style="list-style-type: none"> Good communicator, good listener Caring Non-materialistic Uses intuition and logic Non-judgmental 	<ul style="list-style-type: none"> Language Arts Psychology, Sociology Family and Consumer Sciences Finance Foreign Languages 	<div style="border: 2px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 11
<ul style="list-style-type: none"> Work with computers. Reason clearly and logically to solve complex problems. Use machines, techniques, and processes. Read technical materials and diagrams and solve technical problems. Adapt to change. Play video games and figure out how they work. Concentrate for long periods without being distracted. 	<ul style="list-style-type: none"> Logical/analytical thinker See details in the big picture Persistent Good concentration skills Precise and accurate 	<ul style="list-style-type: none"> Math Science Computer Technology, Computer Applications Communications Art/Graphic Design 	<div style="border: 2px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 12
<ul style="list-style-type: none"> Work under pressure or in the face of danger. Make decisions based on my own observations. Interact with other people. Be in positions of authority. Respect rules and regulations. Debate and win arguments. Observe and analyze people's behavior. 	<ul style="list-style-type: none"> Adventurous Dependable Community-minded Decisive Optimistic 	<ul style="list-style-type: none"> Language Arts Psychology, Sociology Government, History Law Enforcement First Aid, First Responder 	<div style="border: 2px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

Section I - Career Search

Which Career Cluster is right for you?

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 13
<ul style="list-style-type: none">• Work with my hands and learn that way.• Put things together.• Do routine, organized, and accurate work.• Perform activities that produce results.• Apply math to work out solutions.• Use hand and power tools and operate equipment/machinery.• Visualize objects in three dimensions from flat drawings.	<ul style="list-style-type: none">• Practical• Observant• Physically active• Step-by-step thinker• Coordinated	<ul style="list-style-type: none">• Math, Geometry• Chemistry• Trade and Industry• Physics• Language Arts	<input type="text"/>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 14
<ul style="list-style-type: none">• Shop and go to the mall.• Be in charge.• Make displays and promote ideas.• Give presentations and enjoy public speaking.• Persuade people to buy products or to participate in activities.• Communicate my ideas to other people.• Take opportunities to make extra money.	<ul style="list-style-type: none">• Enthusiastic• Competitive• Creative• Self-motivated• Persuasive	<ul style="list-style-type: none">• Language Arts• Math• Business Education, Marketing• Economics• Computer Applications	<input type="text"/>

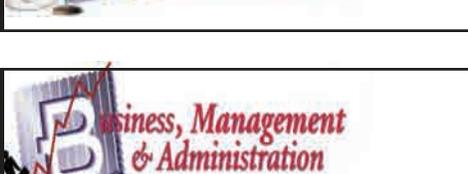
Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 15
<ul style="list-style-type: none">• Interpret formulas.• Find the answers to questions.• Work in a laboratory.• Figure out how things work and investigate new things.• Explore new technology.• Experiment to find the best way to do something.• Pay attention to details and help things be precise.	<ul style="list-style-type: none">• Detail oriented• Inquisitive• Objective• Methodical• Mechanically inclined	<ul style="list-style-type: none">• Math• Science• Drafting, Computer-Aided Drafting• Electronics, Computer Networking• Technology Education	<input type="text"/>

Activities that describe what I like to do:	Personal qualities that describe me:	School subject that I like:	Total number circled in Box 16
<ul style="list-style-type: none">• Travel.• See well and have quick reflexes.• Solve mechanical problems.• Design efficient processes.• Anticipate needs and prepare to meet them.• Drive or ride.• Move things from one place to another.	<ul style="list-style-type: none">• Realistic• Mechanical• Coordinated• Observant• Planner	<ul style="list-style-type: none">• Math• Trade and Industry• Physical Sciences• Economics• Foreign Language	<input type="text"/>

Your interests may change over time. These survey results are intended to assist you with informal career exploration. Consider more formal assessments and other resources or services to help you plan your career.

Section I - Career Search

Career Cluster Options

1	 The logo for the Agriculture, Food & Natural Resources cluster features a large white letter 'A' on a green background. To the left of the 'A' is a wind turbine, and to the right is a sun. Below the 'A' are the words 'Agriculture, Food & Natural Resources' in a stylized font.	<p>The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products and resources.</p>
2	 The logo for the Architecture & Construction cluster features a large white letter 'A' on a blue background. To the left of the 'A' is a construction crane, and to the right is a building. Below the 'A' are the words 'Architecture & Construction' in a stylized font.	<p>Careers in designing, planning, managing, building, and maintaining the built environment.</p>
3	 The logo for the Arts, A/V Technology & Communications cluster features a large white letter 'A' on a purple background. To the left of the 'A' is a person holding a camera, and to the right is a computer monitor. Below the 'A' are the words 'Arts, A/V Technology & Communications' in a stylized font.	<p>Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.</p>
4	 The logo for the Business, Management & Administration cluster features a large white letter 'B' on a blue background. To the left of the 'B' is a person in a suit, and to the right is a laptop. Below the 'B' are the words 'Business, Management & Administration' in a stylized font.	<p>Careers encompass planning, organizing, directing and evaluating business functions essential to efficient and productive business operations. Business Management and Administration career opportunities are available in every sector of the economy.</p>
5	 The logo for the Education & Training cluster features a large white letter 'E' on a green background. To the left of the 'E' is a book, and to the right is a CD-ROM. Below the 'E' are the words 'Education & Training' in a stylized font.	<p>Planning, managing, and providing education and training services and related learning support services.</p>
6	 The logo for the Finance cluster features a large white letter 'F' on a green background. To the left of the 'F' is a classical building, and to the right is a pie chart. Below the 'F' is the word 'Finance' in a stylized font.	<p>Planning, services for financial and investment planning, banking, insurance, and business financial management.</p>
7	 The logo for the Government & Public Administration cluster features a large white letter 'G' on a blue background. To the left of the 'G' is the US Capitol building, and to the right is an American flag. Below the 'G' are the words 'Government & Public Administration' in a stylized font.	<p>Executing governmental functions to include governance, national security, foreign services planning, revenue and taxation, regulation, and management and administration at the local, state, and federal levels.</p>
8	 The logo for the Health Science cluster features a large white letter 'H' on a red background. To the left of the 'H' is a caduceus, and to the right is a computer monitor. Below the 'H' are the words 'Health Science' in a stylized font.	<p>Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.</p>

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Career Cluster Options

9	 The logo for Hospitality & Tourism features a large white letter 'H' on a purple background. To the left of the 'H' is a globe with a red location pin. To the right of the 'H' are the words 'Hospitality & Tourism' in a gold, cursive font.	Hospitality and Tourism encompasses the management, marketing and operations of restaurants and other food services, lodging, attractions, and recreation events and travel-related services.
10	 The logo for Human Services features a large white letter 'H' on a purple background. To the left of the 'H' is a stylized hand holding a person. To the right of the 'H' are the words 'Human Services' in a gold, cursive font.	Preparing individuals for employment in career pathways that relate to families and human needs.
11		Building linkages in IT occupations framework for entry-level, technical, and professional careers related to the design, development, support and management of hardware, software, multimedia, and systems integration services.
12	 The logo for Law, Public Safety, Corrections & Security features a large white letter 'L' on a yellow background. To the left of the 'L' is a scale of justice. To the right of the 'L' are the words 'Law, Public Safety, Corrections & Security' in a gold, cursive font.	Planning, managing, and providing legal, public safety, protective services and homeland security including professional and technical support services.
13	 The logo for Manufacturing features a large white letter 'M' on a blue background. To the left of the 'M' is a gear. To the right of the 'M' are the words 'Manufacturing' in a gold, cursive font.	Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance, and manufacturing/process engineering.
14	 The logo for Marketing, Sales & Service features a large white letter 'M' on a yellow background. To the left of the 'M' is a stack of books. To the right of the 'M' are the words 'Marketing, Sales & Service' in a gold, cursive font.	Planning, managing, and performing marketing activities to reach organizational objectives.
15	 The logo for Science, Technology, Engineering & Mathematics features a large white letter 'S' on a blue background. To the left of the 'S' is a microscope. To the right of the 'S' are the words 'Science, Technology, Engineering & Mathematics' in a gold, cursive font.	Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services.
16	 The logo for Transportation, Distribution & Logistics features a large white letter 'T' on a blue background. To the left of the 'T' is a box and a plane. To the right of the 'T' are the words 'Transportation, Distribution & Logistics' in a gold, cursive font.	Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail, and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.

My top three Career Clusters of interest are:

For more information check with a career counselor at your high school, career technical center, higher education institution, or one-stop career center.

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How to Use the Career Search Tables — Pages 16 to 48

Occupational Description contains the occupational titles and major duties for each occupation. Duties vary considerably, depending on the employer and on the employee's training and experience.

Wages are presented at Entry, Average, and Experienced levels. Wage figures are monthly, excluding benefits, and are for full-time wage and salary workers. Wage rates may vary substantially with the number of years of experience.

Source: WOIS/The Career Information System

Education lists the most common training and the training program that is either required or is recommended for entry into an occupation. The Washington state schools that offer a suggested course of study are also listed. Schools are identified by number and are listed beginning on page 55.

Key:

- **CC** Community Colleges
See page 55.
- **TC** Technical Colleges
See page 55.
- **U** Public Colleges & Universities
See page 56.
- **PU** Independent Colleges & Universities
See pages 56-57.
- **PCS** Private Career Schools
See pages 58-64 and 66-68.
- **AP** Apprenticeship Training
See page 65.

Foresters manage, use, and help protect forests and other natural resources.	IR	Entry: \$3,980 Average: \$5,158 Experienced: \$5,748	937 Employed 3.7% growth 7 openings/year	Bachelor's Degree Forest Technology and Management CC: 23; U: 43, 46; PU: 83
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Interest Categories

R=Realistic People with Realistic interests like activities that include hands-on problems and solutions.

I=Investigative People with Investigative interests like activities that involve ideas and thinking.

A=Artistic People with Artistic interests like activities that deal with arts and self-expression.

S=Social People with Social interests like activities that assist others and promote personal development.

E=Enterprising People with Enterprising interests like activities that include starting and carrying out projects.

C=Conventional People with Conventional interests like activities that follow set procedures and routine.

Get more details on **Interest Categories** on pages 3-6.

Employment Outlook

- Anticipated growth for each occupation is based on projections for 2009-2014 provided by the state's Employment Security Department.
- The number of openings per year reflects newly created positions. The information **does not** include openings created by workers changing jobs.

Section I - Career Search



What is the Agriculture, Food, & Natural Resources Career Cluster?

The Agriculture, Food, & Natural Resources Career Cluster focuses on careers in planning, implementation, production, management, processing, and/or marketing of agricultural commodities and services including food, fiber, wood products, natural resources, horticulture, and other plant and animal products. It also includes related professional, technical and educational services in Food Products and Processing Systems; Plant Systems; Animal Systems; Power, Structural and Technical Systems; Natural Resource Systems; Environmental Service Systems; and Agribusiness Systems.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Agricultural Scientists study plants and soils. They use science to protect, develop, and manage these resources.	IRS	Entry: \$3,767 Average: \$5,541 Experienced: \$6,427	781 Employed 7.3% growth 11 openings/year	4 to 6 Years Soils Science Crop Science U: 46
Animal Caretakers give care to animals at shelters, zoos, kennels, pet shops, stables, aquariums, and research labs.	R	Entry: \$1,524 Average: \$1,952 Experienced: \$2,165	5,860 Employed 6.6% growth 77 openings/year	On-the-job Training Animal Care and Training PCS: 152, 230, 267
Animal Trainers train animals to perform work, entertain, or serve as companions.	RES	Entry: \$1,737 Average: \$2,600 Experienced: \$3,033	550 Employed 5.6% growth 6 openings/year	Varies Animal Care and Training Zoology U: 42, 46, 49, 51; PCS: 152, 230, 267
Commercial Fishers catch ocean fish and other marine life using nets, hooks, and traps.	REI	Entry: \$2,130 Average: \$2,716 Experienced: \$3,007	4,892 Employed 3.2% decrease 0 openings/year	Varies Fisheries Technology CC: 9, 15; TC: 31; U: 43; PU: 83
Conservation Scientists manage, develop, and help protect soil and rangelands.	I	Entry: \$3,609 Average: \$4,937 Experienced: \$5,602	674 Employed 3.6% growth 5 openings/year	Bachelor's Degree Natural Resources Management CC: 4, 9-10, 12, 15, 19, 23, 27; U: 36, 43, 45-46; PU: 83; PCS: 356
Farm & Ranch Workers help raise crops and livestock for market.	R	Entry: \$1,520 Average: \$2,288 Experienced: \$2,681	5,954 Employed 10.8% growth 129 openings/year	Varies Agricultural Production and Farm Technology CC: 26-27, 29; U: 46
Farmers & Farm Managers raise crops and livestock for market. Agricultural managers oversee operational procedures of the establishment.	E	Entry: \$4,111 Average: \$7,074 Experienced: \$8,556	79 Employed 8.9% growth 1 opening/year	Bachelor's Degree Agricultural Business Management CC: 23, 26, 29; U: 46

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Fish & Game Wardens enforce the laws that protect fish and wildlife.	R	Entry: \$3,955 Average: \$4,663 Experienced: \$5,018	130 Employed 6.2% growth 2 openings/year	Bachelor's Degree Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Food Scientists conduct research to develop food products that are healthy, safe, and appealing.	ISR	Entry: \$3,169 Average: \$5,323 Experienced: \$6,399	355 Employed 6.5% growth 5 openings/year	Bachelor's Degree Food Science CC: 29; U: 38, 46
Foresters manage, use, and help protect forests and other natural resources.	I	Entry: \$3,980 Average: \$5,158 Experienced: \$5,748	937 Employed 3.7% growth 7 openings/year	Bachelor's Degree Forest Technology and Management CC: 23; U: 43, 46; PU: 83
Forestry Technicians help develop and protect forests.	RES	Entry: \$2,111 Average: \$3,065 Experienced: \$3,541	1,763 Employed 1.4% growth 5 openings/year	Varies Forest Technology and Management CC: 23; U: 43, 46; PU: 83
Geographers study physical and cultural characteristics of a given area.	IRE	Entry: \$3,127 Average: \$5,248 Experienced: \$6,481	No outlook information available.	Bachelor's Degree Geography CC: 12, 16; U: 36, 41-43, 45, 51
Landscape Architects design and plan outdoor areas for use and beauty.	AIR	Entry: \$4,051 Average: \$5,295 Experienced: \$5,919	1,576 Employed 10.1% growth 32 openings/year	4 to 6 Years Landscape Architecture U: 43, 46-47
Landscapers & Groundskeepers plant and take care of flowers, lawns, shrubs, and trees.	R	Entry: \$1,737 Average: \$2,565 Experienced: \$3,363	29,699 Employed 11.5% growth 685 openings/year	Varies Horticulture and Landscape Management CC: 5, 7, 21-23, 27; TC: 32-33; U: 46
Nursery Workers grow, transplant, and care for plants and trees for sale.	RAE	Entry: \$1,520 Average: \$1,889 Experienced: \$2,075	4,133 Employed 11.2% growth 92 openings/year	Varies Nursery Operation and Management CC: 3, 5, 7, 23
Park Naturalists create programs to teach park visitors about natural areas.	SEI	Entry: \$3,609 Average: \$4,937 Experienced: \$5,602	No outlook information available.	Bachelor's Degree Natural Resources Management CC: 4, 9-10, 12, 15, 19, 23, 27; U: 36, 43, 45-46; PU: 83; PCS: 356
Winemakers turn grape or other fruit juices into wine.	R	No wage information available.	No outlook information available.	Bachelor's Degree Viticulture and Enology CC: 22, 26, 29; TC: 33; U: 36, 46, 48; PCS: 215
Zoologists study animals and how they live and grow in their habitat.	I	Entry: \$3,725 Average: \$5,292 Experienced: \$6,075	2,527 Employed 6.2% growth 31 openings/year	Doctoral Degree Zoology U: 42, 46, 49, 51; PCS: 152

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What is the Architecture & Construction Career Cluster?

The Architecture & Construction Career Cluster focuses on careers in designing, planning, managing, building, and maintaining the built environment. People employed in this cluster work on new structures, restorations, additions, alterations, and repairs and can be employed in Design/Pre-Construction, Construction, and Maintenance and Operations.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Architects plan and design all types of buildings and structures.	AIR	Entry: \$4,233 Average: \$6,089 Experienced: \$7,018	4,315 Employed 9.6% growth 83 openings/year	5 to 8 Years Architecture CC: 12; U: 43, 46-47
Bricklayers & Stonemasons build walls and structures using bricks, stones, and mortar.	R	Entry: \$3,040 Average: \$4,931 Experienced: \$5,379	2,184 Employed 7.6% growth 33 openings/year	Varies Apprenticeship AP: 381-382
Carpenters cut, fit, and assemble wood and other materials to construct buildings.	R	Entry: \$2,562 Average: \$3,905 Experienced: \$4,574	49,407 Employed 7% growth 687 openings/year	Varies Carpentry Apprenticeship CC: 9-10, 15, 18, 23, 26; TC: 30; AP: 365, 382
Commercial Divers work underwater to build or repair structures. They also perform search and rescue duties.	R	No wage information available.	No outlook information available.	2 Years Diving Technology PCS: 146, 172, 333
Construction & Building Inspectors inspect new or remodeled structures.	R	Entry: \$3,793 Average: \$4,971 Experienced: \$5,562	2,692 Employed 6.4% growth 34 openings/year	Varies Construction Technology Apprenticeship CC: 5, 7; TC: 31; PCS: 121, 157, 179, 220; AP: 364, 370, 372, 379
Construction Helpers assist experienced trades workers with less skilled tasks.	R	Entry: \$1,740 Average: \$2,579 Experienced: \$3,760	5,198 Employed 7% growth 73 openings/year	Varies Construction Technology Apprenticeship CC: 5, 7; TC: 31; PCS: 121, 157, 179, 220; AP: 364, 370, 372, 379
Construction Managers schedule and coordinate the work on construction projects.	E	Entry: \$5,720 Average: \$9,084 Experienced: \$10,766	9,846 Employed 7% growth 138 openings/year	Bachelor's Degree Construction Management Apprenticeship CC: 7, 16; TC: 31, 34; U: 36, 41, 43, 46; AP: 364

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Drafters make detailed drawings of objects that will be manufactured or built.	I	Entry: \$2,893 Average: \$4,585 Experienced: \$5,469	6,066 Employed 7.2% growth 87 openings/year	1 to 2 Years Drafting CC: 2, 5-6, 8-14, 19, 21-23, 27, 29; TC: 30-34; PCS: 119
Electricians install, test, and maintain electrical systems.	R	Entry: \$2,902 Average: \$4,429 Experienced: \$5,193	16,604 Employed 5.9% growth 195 openings/year	Varies Electrician Apprenticeship CC: 5, 23, 26; TC: 30-31; PCS: 283; AP: 365, 368, 371, 376-377, 380
General Construction Workers carry out semi-skilled tasks in many areas of construction.	RCS	Entry: \$1,979 Average: \$2,995 Experienced: \$3,501	30,536 Employed 7.2% growth 442 openings/year	Varies Construction Technology Apprenticeship CC: 5, 7; TC: 31; PCS: 121, 157, 179, 220; AP: 364, 370, 372, 379
Heating & Cooling System Mechanics install and repair heating, air conditioning, and refrigeration systems.	RES	Entry: \$2,612 Average: \$4,032 Experienced: \$4,742	5,388 Employed 6.2% growth 67 openings/year	Varies Heating, Refrigeration & Air Conditioning Maintenance Apprenticeship CC: 13, 23, 26-27; TC: 30-32, 34; PCS: 205, 260-263, 283; AP: 365-366, 378, 381, 384
Line Installers & Repairers construct and maintain networks of wires and cables.	RCS	Entry: \$2,623 Average: \$3,763 Experienced: \$6,226	6,728 Employed 5.2% growth 73 openings/year	Varies Telecommunications Technology CC: 5, 7, 13; TC: 30-32; PCS: 283
Operating Engineers & Construction Equipment Operators use machinery to move construction materials.	RIS	Entry: \$2,981 Average: \$4,373 Experienced: \$5,068	11,838 Employed 6.1% growth 144 openings/year	Varies Heavy Equipment Operator Apprenticeship PCS: 350; AP: 365, 373, 383, 385
Painters apply paint, stain, varnish, and other finishes to buildings and other structures.	RSE	Entry: \$2,189 Average: \$3,177 Experienced: \$3,669	19,490 Employed 6.7% growth 263 openings/year	Varies Apprenticeship AP: 365, 389
Plumbers & Pipefitters install and repair pipe systems that carry water, steam, air, and other fluids or gases.	R	Entry: \$2,794 Average: \$4,449 Experienced: \$5,276	12,452 Employed 5.7% growth 141 openings/year	Apprenticeship/License AP: 365-366, 372, 378, 384
Roofers apply shingles and other materials to the roofs of buildings.	REC	Entry: \$2,491 Average: \$3,912 Experienced: \$4,623	5,849 Employed 7.6% growth 89 openings/year	Varies Apprenticeship AP: 364-365, 367
Surveyors measure and map land, air, space, and water boundaries.	I	Entry: \$4,113 Average: \$5,540 Experienced: \$6,252	1,000 Employed 8.3% growth 17 openings/year	Varies Civil Engineering CC: 1-2, 4, 10-12, 19; U: 43, 46; PU: 82, 91, 94, 97, 103

Section I - Career Search



What is the Arts, A/V Technology, & Communications Career Cluster?

This Career Cluster offers two different areas of concentration. Careers in the Performing Arts, Visual Arts, or certain aspects of Journalism, Broadcasting, and Film require courses and activities that challenge a person's creative talents. Careers in A/V Technology, Telecommunications, or Printing Technology require strong backgrounds in computer and electronic-based technology and a solid foundation in math and science. Both career paths require communication skills. Also, technology is playing an increasingly central role in this cluster, making it even more challenging.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Actors portray characters in front of live audiences, cameras, or both.	AES	Entry: \$1,815 Average: \$6,304 Experienced: \$8,549	882 Employed 6.7% growth 12 openings/year	Varies Theatre Arts CC: 4-6, 8, 12, 16, 19; U: 36, 41-43, 46, 51; PU: 72, 82, 90, 92, 94, 96-97, 102, 105-106; PCS: 133, 216
Animators & Multi-Media Artists create animated effects for films, TV shows, video games, and commercials.	A	Entry: \$2,921 Average: \$4,865 Experienced: \$5,838	5,246 Employed 15.7% growth 165 openings/year	Varies Computer Animation CC: 1, 3, 7-8, 14; TC: 32-33; U: 41; PU: 72-75; PCS: 128, 323
Announcers entertain and inform audiences on radio, TV, or in person at public events.	S	Entry: \$1,518 Average: \$3,799 Experienced: \$4,938	770 Employed 6.8% growth 10 openings/year	Varies Communications U: 36, 41-43, 46, 51; PU: 52, 60, 90-92, 97, 102-103, 106
Audio-Visual Specialists plan and prepare audio-visual teaching aids.	A	Entry: \$1,872 Average: \$3,446 Experienced: \$3,936	889 Employed 7.2% growth 13 openings/year	4 to 6 Years Multimedia Technology CC: 1, 5-8, 14-16, 20, 29; TC: 30, 32-33; U: 36, 41-43; PU: 72; PCS: 128
Broadcast Technicians record or broadcast radio and television programs.	R	Entry: \$2,083 Average: \$3,267 Experienced: \$3,969	712 Employed 6.6% growth 9 openings/year	Varies Radio-Television Broadcasting CC: 4, 10, 13, 29; TC: 30, 32; U: 41, 46; PU: 82, 103; PCS: 244
Camera Operators use motion picture, TV, or video cameras to film a wide range of subjects.	A	Entry: \$2,851 Average: \$4,611 Experienced: \$5,488	387 Employed 5.7% growth 4 openings/year	Varies Multimedia Technology CC: 1, 5-8, 14-16, 20, 29; TC: 30, 32-33; U: 36, 41-43; PU: 72; PCS: 128
Dancers express ideas, stories, and rhythm by moving their bodies with music.	AER	Entry: \$1,732 Average: \$3,189 Experienced: \$3,921	346 Employed 6.1% growth 4 openings/year	Varies Dance U: 42-43, 51; PU: 72

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Film & Video Editors use editing equipment to remove uninteresting parts of a film or video. They reassemble the best parts so that the film is entertaining and interesting.	A	Entry: \$2,241 Average: \$4,169 Experienced: \$5,131	167 Employed 7.8% growth 2009-14 3 openings/year	Bachelor's Degree Multimedia Technology CC: 1, 5-8, 14-16, 20, 29; TC: 30, 32-33; U: 36, 41-43; PU: 72; PCS: 128
Fine Artists create works of art to communicate ideas, thoughts, or feelings.	A	Entry: \$2,936 Average: \$4,314 Experienced: \$5,002	2,022 Employed 4.2% growth 2009-14 17 openings/year	Varies Art CC: 2, 4, 6, 8, 12-13, 16-17, 19, 24; U: 36, 41-43, 46, 51; PU: 72, 82-83, 89, 92, 96-97, 103, 105-106; PCS: 128-129, 305
Graphic Designers create designs using print, electronic, and film media.	AER	Entry: \$2,468 Average: \$3,862 Experienced: \$4,559	5,738 Employed 6.2% growth 2009-14 71 openings/year	Bachelor's Degree Graphic Design CC: 4, 7-8, 11, 16, 18-19, 24, 28; TC: 32; U: 36, 41, 43, 51; PU: 72, 74, 89, 103; PCS: 128, 305
Journalists gather information, prepare stories, and make broadcasts to inform people about local, state, and national events.	A	Entry: \$2,054 Average: \$7,516 Experienced: \$10,121	1,323 Employed 3.5% growth 2009-14 9 openings/year	Bachelor's Degree Journalism CC: 4, 8, 12, 16; U: 36, 41-43, 46, 51; PU: 82, 92, 97, 103, 106
Musicians perform music on stage and in recording studios.	A	Entry: \$3,101 Average: \$5,148 Experienced: \$6,174	3,410 Employed 5.2% growth 2009-14 36 openings/year	Varies Music CC: 2, 6, 8, 12-13, 16-17, 19, 27; U: 36, 41-43, 46, 51; PU: 72, 82, 90, 92, 94, 96, 102-103, 105-106
Photographers produce images that paint a picture, tell a story, or record an event.	A	Entry: \$1,846 Average: \$3,238 Experienced: \$3,933	3,427 Employed 9.3% growth 2009-14 64 openings/year	Varies Photography CC: 8, 18-19, 24; U: 43; PU: 72, 97; PCS: 129
Producers select plays or scripts, arrange financing, and make other production decisions. Directors interpret plays or scripts by directing the work of the cast and crew.	E	Entry: \$3,259 Average: \$5,079 Experienced: \$5,987	2,245 Employed 7.8% growth 2009-14 35 openings/year	Bachelor's Degree Theatre Arts CC: 4-6, 8, 12, 16, 19; U: 36, 41-43, 46, 51; PU: 72, 82, 90, 92, 94, 96-97, 102, 105-106; PCS: 133, 216
Sound Engineering Technicians use console boards to record, copy, and edit music and voice.	R	Entry: \$2,461 Average: \$4,339 Experienced: \$5,276	363 Employed 6.6% growth 2009-14 5 openings/year	1 to 2 Years Multimedia Technology CC: 1, 5-8, 14-16, 20, 29; TC: 30, 32-33; U: 36, 41-43; PU: 72; PCS: 128
Writers use words to express thoughts and interpret information.	A	Entry: \$3,143 Average: \$5,197 Experienced: \$6,223	3,150 Employed 9.2% growth 2009-14 58 openings/year	Bachelor's Degree Technical Communication English CC: 2, 4, 8, 12, 16-17; U: 36, 41-43, 46, 48-49, 51; PU: 82-83, 90, 92, 94, 96-97, 102-103, 105-106

Section I - Career Search



What is the Business, Management, & Administration Career Cluster?

The Business, Management, & Administration Career Cluster focuses on careers in planning, organizing, directing, and evaluating business functions essential to efficient and productive business operations. Career opportunities are available in every sector of the economy and require organization, time management, customer service, and communication skills. This cluster leads to professions in Management, Business Financial Management and Accounting, Human Resources, Business Analysis, Marketing, Administration, and Information Support.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Accountants & Auditors assemble, analyze, and check the accuracy of financial information.	C	Entry: \$3,704 Average: \$5,337 Experienced: \$6,153	29,622 Employed 7.3% growth 431 openings/year	Bachelor's Degree Accounting (4- or 5-year program) U: 36, 38, 41, 43, 46, 51; PU: 60, 64, 68, 73-74, 81-83, 90-94, 96-97, 101, 103, 106
Bookkeeping & Accounting Clerks manage the financial records of companies or clients.	C	Entry: \$2,142 Average: \$2,971 Experienced: \$3,385	52,523 Employed 6.6% growth 690 openings/year	Varies Accounting (1- or 2-year program) CC: 1-15, 17, 19-23, 25-29; TC: 30-35; U: 49; PU: 73-74, 83; PCS: 119, 182, 186
Business Executives run companies or government agencies. They create plans to help their organizations grow.	E	No wage information available.	2,766 Employed 7% growth 38 openings/year	Bachelor's Degree Business Administration Organizational Leadership CC: 1, 4-8, 10-19, 21-25, 27-29; TC: 31; U: 36, 38, 41-49, 51; PU: 52-60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Customer Service Representatives try to solve customer complaints.	CSR	Entry: \$1,974 Average: \$2,676 Experienced: \$3,026	37,262 Employed 7.7% growth 572 openings/year	Varies Customer Service Representative CC: 5, 9-11, 13-14, 16-17, 23; TC: 31-33; PCS: 107, 309
Employment Recruiters search for and screen promising job applicants.	S	Entry: \$2,773 Average: \$4,926 Experienced: \$6,004	3,141 Employed 12.9% growth 81 openings/year	Bachelor's Degree Human Resource Management CC: 16-17, 22; TC: 31; U: 36, 41, 43, 49, 51; PU: 54-60, 63, 74-75, 83, 92-93, 101, 104
Executive Secretaries & Administrative Assistants assist managers and direct office activities.	ESC	Entry: \$2,886 Average: \$3,787 Experienced: \$4,236	19,727 Employed 6.4% growth 253 openings/year	Associate Degree Administrative Assistant/Secretarial CC: 1, 5-10, 12-17, 20-26, 28-29; TC: 31-35; PCS: 168, 182-183, 186
General & Operations Managers oversee the day-to-day activities of a company or organization.	E	Entry: \$6,103 Average: \$10,774 Experienced: \$13,111	18,634 Employed 6% growth 223 openings/year	Bachelor's Degree Business Management CC: 1, 5, 7, 9-12, 14-17, 19-20, 22-26, 29; TC: 31, 34; U: 42-43, 46, 49; PU: 60-61, 68, 73-74, 76-78, 80, 90-91, 97, 101, 104; PCS: 119

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
General Office Clerks perform a variety of duties that help keep offices organized.	C	Entry: \$1,751 Average: \$2,406 Experienced: \$2,733	73,512 Employed 7.4% growth 1,089 openings/year	Varies Office Assistant CC: 1-8, 10-12, 14-17, 20-26, 29; TC: 30-33, 35; PCS: 107, 195
Human Resources Managers plan and direct policies about employees.	E	Entry: \$4,938 Average: \$8,063 Experienced: \$10,036	2,292 Employed 6.2% growth 28 openings/year	Bachelor's Degree Human Resource Management CC: 16-17, 22; TC: 31; U: 36, 41, 43, 49, 51; PU: 54-60, 63, 74-75, 83, 92-93, 101, 104
Legal Secretaries perform clerical duties in law offices. They must be familiar with legal procedures.	CSE	Entry: \$2,508 Average: \$3,519 Experienced: \$4,023	4,712 Employed 7.3% growth 68 openings/year	Varies Legal Secretary CC: 4-8, 10, 12-14, 21, 23, 26-27, 29; TC: 30-34; PCS: 182, 186
Medical Secretaries perform office duties that use their knowledge of medical terms and procedures.	CES	Entry: \$2,259 Average: \$2,954 Experienced: \$3,300	19,735 Employed 12.1% growth 478 openings/year	Varies Medical Secretary CC: 2, 4-13, 15-17, 19-23, 25-29; TC: 30-31, 33-34; PCS: 107, 118, 126-127, 130, 148, 163, 180-183, 185-186, 195, 286-287
Meeting & Convention Planners organize events for groups of people.	ESA	Entry: \$2,815 Average: \$4,018 Experienced: \$4,621	1,181 Employed 8.6% growth 20 openings/year	Bachelor's Degree Public Relations U: 36, 41, 46; PU: 82, 92, 103
Office Managers plan and oversee the work of office staff.	E	Entry: \$2,966 Average: \$4,316 Experienced: \$4,992	30,311 Employed 6.7% growth 404 openings/year	Varies Office Management CC: 1, 3, 7, 10-11, 16-17, 23, 28; PCS: 111, 119, 212
Property & Real Estate Managers take care of the daily operation of properties. Some find, buy, and develop property.	E	Entry: \$3,463 Average: \$5,498 Experienced: \$6,516	6,518 Employed 4.9% growth 64 openings/year	Varies Real Estate Business Management CC: 1, 5, 7, 9-17, 19-20, 22-26, 29; TC: 31, 34; U: 42-43, 46, 49; PU: 60-61, 68, 73-74, 76-78, 80, 90-91, 97, 101, 104; PCS: 119
Public Relations Specialists help build a positive public image for organizations.	E	Entry: \$3,325 Average: \$5,172 Experienced: \$6,098	5,717 Employed 6.8% growth 78 openings/year	Bachelor's Degree Public Relations U: 36, 41, 46; PU: 82, 92, 103
Receptionists greet visitors and determine whom they need to see or where they need to go.	C	Entry: \$1,683 Average: \$2,149 Experienced: \$2,536	27,498 Employed 9.2% growth 505 openings/year	Varies Receptionist CC: 1, 5-6, 12, 14-15, 17, 21, 23, 28; TC: 31-32, 34-35; PCS: 107, 195
Secretaries perform a variety of clerical and administrative duties needed to operate an office.	CSE	Entry: \$2,200 Average: \$2,870 Experienced: \$3,208	29,475 Employed 7.3% growth 432 openings/year	Varies Administrative Assistant/Secretarial CC: 1, 5-10, 12-17, 20-26, 28-29; TC: 31-35; PCS: 168, 182-183, 186

Section I - Career Search



What is the Education & Training Career Cluster?

This diverse Career Cluster focuses on careers in planning, managing, and providing education and training services, and related learning support services. Millions of students each year train for careers in education and training in a variety of settings that offer academic instruction, career technical instruction, and other education and training services. This cluster leads to careers in Teaching and Training, Professional Support Services, and Administration and Administrative Support.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Adult & Vocational Education Teachers teach basic education, self-improvement courses, or occupational training skills.	S	Entry: \$2,175 Average: \$3,559 Experienced: \$4,756	19,848 Employed 7.6% growth 301 openings/year	Varies Vocational Technical Education TC: 31; U: 36, 41, 51; PU: 94, 96, 98, 100
Coaches teach and motivate players in individual and team sports. Scouts seek out top athletes for a team or sport.	S	No wage information available.	10,165 Employed 7.3% growth 147 openings/year	Varies Exercise Science Physical Education CC: 1, 4-5, 11-12, 16, 20, 24; TC: 33; U: 36, 41, 46-47, 51; PU: 54, 82, 92, 96, 102-103, 106; PCS: 143, 145, 160, 234, 245, 284-285, 346
College & University Administrators manage the business affairs and student services of colleges.	E	Entry: \$4,800 Average: \$7,379 Experienced: \$8,670	2,402 Employed 7.5% growth 36 openings/year	Doctoral Degree Education Administration U: 36, 41, 43, 45-49, 51; PU: 52-53, 60, 63, 68-69, 82-83, 91-92, 94, 96-97, 102-103, 106
Curators protect items of historic, cultural, and artistic value. They study, catalog, preserve, and display documents and artifacts.	I	Entry: \$2,505 Average: \$4,482 Experienced: \$5,472	245 Employed 5.3% growth 3 openings/year	Master's Degree History CC: 4, 6, 8, 12, 16-17; U: 36, 41-43, 46, 48-49, 51; PU: 70-71, 82, 90, 92, 94, 96-97, 102-103, 105-106
Education Administrators are in charge of schools and school districts.	S	Entry: \$2,787 Average: \$4,325 Experienced: \$5,093	5,583 Employed 7.8% growth 86 openings/year	Master's Degree Education Administration U: 36, 41, 43, 45-49, 51; PU: 52-53, 60, 63, 68-69, 82-83, 91-92, 94, 96-97, 102-103, 106
Elementary School Teachers work in public and private schools. They instruct children in grades one through six.	SAE	Entry: \$3,170 Average: \$4,209 Experienced: \$4,982	28,286 Employed 7.5% growth 424 openings/year	Bachelor's Degree/License Elementary Education CC: 1, 4, 6, 8, 10-12, 15-17, 19; U: 36, 38, 41-49, 51; PU: 52, 60, 62-63, 65-66, 68-69, 82-83, 90-92, 94, 96-97, 102-103, 106; PCS: 239, 321

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Employee Training Specialists plan and organize instructional activities.	E	Entry: \$3,253 Average: \$5,037 Experienced: \$5,930	3,492 Employed 7.4% growth 51 openings/year	Bachelor's Degree Human Resource Management CC: 16-17, 22; TC: 31; U: 36, 41, 43, 49, 51; PU: 54-60, 63, 74-75, 83, 92-93, 101, 104
High School Teachers teach specific subjects to students who are between 14 and 18 years old.	S	Entry: \$3,645 Average: \$4,396 Experienced: \$5,113	19,854 Employed 7.4% growth 293 openings/year	Bachelor's Degree/License Secondary Education Curriculum and Instruction CC: 4, 6, 8, 10-12, 15-17; U: 36, 38, 41-43, 45-49, 51; PU: 53, 60, 63, 68-69, 76, 82-83, 90-92, 94, 96-97, 102-103, 106
Librarians organize materials in libraries and help people locate them.	S	Entry: \$3,841 Average: \$4,997 Experienced: \$5,576	3,734 Employed 6.8% growth 51 openings/year	Master's Degree Library Science U: 43
Library Technical Assistants help librarians order, prepare, and organize materials.	C	Entry: \$2,312 Average: \$2,980 Experienced: \$3,311	2,905 Employed 5.9% growth 34 openings/year	On-the-job Training Library Technology CC: 11, 24
Preschool & Kindergarten Teachers help children explore their interests and develop their talents. They help children build self-esteem and learn how to behave with others.	S	Entry: \$1,718 Average: \$2,300 Experienced: \$2,591	8,655 Employed 9.1% growth 157 openings/year	Varies/License Early Childhood Education CC: 4, 6, 9-12, 14; U: 36, 41, 43, 46, 51; PU: 55, 82; PCS: 239
Public Health Educators plan, direct, and carry out health education programs.	IES	Entry: \$3,092 Average: \$4,352 Experienced: \$4,985	1,849 Employed 8.7% growth 32 openings/year	Master's Degree Community Health Education CC: 16; U: 36, 41-43, 51; PU: 91, 103
Special Education Teachers work with children and youth who have a variety of disabilities.	S	Entry: \$3,484 Average: \$4,200 Experienced: \$4,935	7,229 Employed 7.5% growth 109 openings/year	Bachelor's Degree/License Special Education CC: 1; U: 36, 41, 43, 45, 51; PU: 60, 62-63, 65, 68-69, 82-83, 91-92, 94, 96-97, 106; PCS: 240, 338
Teacher Aides provide teaching and clerical support for classroom teachers.	SCE	Entry: \$1,989 Average: \$2,263 Experienced: \$2,500	34,455 Employed 7.5% growth 517 openings/year	Varies Instructional Aide CC: 2, 4, 7-8, 11-12, 14, 20-21, 24-26, 28; TC: 31-32, 34
University & College Teachers teach classes, conduct research, and write papers.	SEI	No wage information available.	15,031 Employed 7.5% growth 225 openings/year	Doctoral Degree Curriculum and Instruction U: 36, 41-43, 46-47, 51; PU: 53, 60, 63, 68-69, 76, 82-83, 92, 94, 96-97, 102-103, 106

Section I - Career Search



What is the Finance Career Cluster?

The Finance Career Cluster focuses on careers in financial and investment planning, banking, insurance, and business. Financial career opportunities are available in every sector of the economy and require specific skills in organization, time management, customer service, and communication. Education can lead to careers in Financial and Investment Planning, Business Financial Management, Banking and Related Services, and Insurance Services.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Actuaries use math and statistics to calculate the odds that an event will happen. They design insurance programs and pension plans.	ISE	Entry: \$4,732 Average: \$7,569 Experienced: \$8,987	189 Employed 3.7% growth 2 openings/year	Bachelor's Degree General Mathematics CC: 2, 8, 12, 16-17, 19; U: 36, 41-43, 46, 51; PU: 82-83, 90, 92, 94, 96-97, 102-103, 105-106
Appraisers & Assessors estimate the value of items such as buildings, art, or antiques.	I	Entry: \$3,207 Average: \$4,687 Experienced: \$5,425	3,036 Employed 5.2% growth 32 openings/year	Bachelor's Degree Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Bank Tellers help customers with their banking activities.	C	Entry: \$1,770 Average: \$2,118 Experienced: \$2,291	12,816 Employed 4.4% growth 114 openings/year	Varies Bank Teller Training CC: 23; TC: 34
Brokerage Clerks record the purchase and transfer of securities.	C	Entry: \$2,577 Average: \$3,401 Experienced: \$3,812	675 Employed 2.1% growth 3 openings/year	Varies Finance CC: 4; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103
Financial Analysts collect, analyze, and interpret financial information.	CIE	Entry: \$4,455 Average: \$7,178 Experienced: \$8,538	2,630 Employed 4.5% growth 24 openings/year	Bachelor's Degree Finance CC: 4; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103
Financial Counselors explain funding options to students or teach money management skills to clients.	SEC	Entry: \$3,808 Average: \$7,315 Experienced: \$9,067	3,775 Employed 1.7% growth 13 openings/year	Bachelor's Degree Finance CC: 4; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103
Financial Managers take care of the budgets and investments for companies.	E	Entry: \$5,431 Average: \$8,951 Experienced: \$10,712	9,119 Employed 5.3% growth 97 openings/year	Bachelor's Degree Finance Financial Management CC: 4, 24; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Insurance Adjusters & Examiners determine how much to pay on insurance claims.	E	Entry: \$3,300 Average: \$4,668 Experienced: \$5,351	5,820 Employed 3.4% growth 39 openings/year	Bachelor's Degree Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Insurance Agents sell policies that provide financial protection in case of death, accidents, or acts of nature.	E	Entry: \$2,869 Average: \$5,084 Experienced: \$6,193	8,687 Employed 3.8% growth 67 openings/year	Bachelor's Degree Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Insurance Underwriters compute the risk of loss, set premium rates, and write policies that cover that loss.	CSE	Entry: \$3,477 Average: \$5,122 Experienced: \$5,944	1,376 Employed 3.9% growth 11 openings/year	Bachelor's Degree Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Loan Clerks process the paperwork associated with loan applications.	C	Entry: \$2,250 Average: \$3,123 Experienced: \$3,559	5,537 Employed 4.3% growth 48 openings/year	Varies Credit Specialist CC: 7, 24
Loan Officers evaluate applicants' financial backgrounds. They decide whether applicants will receive loans.	SEI	Entry: \$2,716 Average: \$5,840 Experienced: \$7,287	9,298 Employed 4.3% growth 79 openings/year	Bachelor's Degree Finance CC: 4; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103
Securities Salespeople buy and sell securities or offer financial services.	E	Entry: \$2,888 Average: \$6,451 Experienced: \$8,233	6,771 Employed 3.3% growth 45 openings/year	Bachelor's Degree Finance CC: 4; U: 41, 43, 46, 49, 51; PU: 60, 64, 73-74, 83, 90-92, 96-97, 103
Tax Examiners determine the amount of taxes owed.	ERI	Entry: \$3,429 Average: \$4,534 Experienced: \$5,087	1,366 Employed 3.9% growth 11 openings/year	Bachelor's Degree Accounting (4- or 5-year program) U: 36, 38, 41, 43, 46, 51; PU: 60, 64, 68, 73-74, 81-83, 90-94, 96-97, 101, 103, 106
Tax Preparers interview clients, review tax records, and fill out tax returns.	CES	Entry: \$1,823 Average: \$2,675 Experienced: \$3,097	1,644 Employed 10.6% growth 35 openings/year	Varies Income Tax Practitioner PCS: 200, 227

Section I - Career Search



What is the Government & Public Administration Career Cluster?

While many occupations found within the Government & Public Administration Career Cluster are also found in the private sector, some careers in government are tailored specifically to public service. The federal government defends us from foreign aggression, represents American interests abroad, deliberates, passes, and enforces laws, and administers many different programs. State and local governments pass laws or ordinances and provide vital services to constituents. Education in this cluster can lead to careers in Governance, National Security, Foreign Service, Planning, Revenue and Taxation, Regulation, and Public Management and Administration.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Animal Control Workers enforce animal control laws.	S	Entry: \$2,163 Average: \$3,189 Experienced: \$3,702	238 Employed 5.5% growth 3 openings/year	On-the-job Training Animal Care and Training PCS: 152, 230, 267
Compliance Officers & Inspectors enforce rules that protect the public.	E	Entry: \$2,983 Average: \$4,578 Experienced: \$5,375	5,322 Employed 3% growth 32 openings/year	Varies Environmental Health & Safety Apprenticeship CC: 7, 16; TC: 33; U: 36, 38; PU: 76-80; PCS: 157, 350; AP: 385
Coroners work to find the cause of deaths that are accidental, violent, or unexplained.	I	No wage information available.	No outlook information available.	Varies Medicine Pathology U: 43
Court Clerks process legal records and perform other duties for a court of law.	C	Entry: \$2,543 Average: \$3,196 Experienced: \$3,524	8,936 Employed 6.2% growth 112 openings/year	1 to 2 Years Legal Secretary CC: 4-8, 10, 12-14, 21, 23, 26-27, 29; TC: 30-34; PCS: 182, 186
Court Reporters record official court proceedings using stenotype machines.	C	Entry: \$4,276 Average: \$5,467 Experienced: \$6,063	147 Employed 5.4% growth 2 openings/year	Varies Court Reporting CC: 10
Economists study laws and market forces to understand and predict changes in business cycles.	IAS	Entry: \$4,713 Average: \$6,077 Experienced: \$6,758	508 Employed 6.3% growth 6 openings/year	Bachelor's Degree Economics CC: 2, 12, 16-17; U: 36, 41-43, 46, 51; PU: 82, 92, 96-97, 102, 105-106
Government Benefits Interviewers help determine if people qualify for government assistance.	SIC	Entry: \$2,827 Average: \$3,564 Experienced: \$3,935	3,535 Employed 3.9% growth 28 openings/year	Bachelor's Degree Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
Mail Carriers deliver mail to homes and businesses along an established route.	CRS	Entry: \$3,205 Average: \$3,694 Experienced: \$3,940	6,670 Employed 2% growth 283 openings/year	On-the-job Training

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Occupational Health & Safety Specialists investigate workplaces. They recommend ways to remove health hazards.	I	Entry: \$3,980 Average: \$5,373 Experienced: \$6,070	1,894 Employed 5% growth 19 openings/year	Bachelor's Degree Environmental Health and Safety Apprenticeship CC: 7, 16; TC: 33; U: 36, 38; PU: 76-80; PCS: 157, 350; AP: 385
Postal Service Workers provide service to post office customers, sort mail, and/or deliver and pick up mail along a specified route.	C	Entry: \$3,491 Average: \$3,699 Experienced: \$3,805	1,549 Employed .2% growth 1 opening/year	On-the-job Training
Social Science Research Assistants gather and analyze data for use by urban planners.	CSE	Entry: \$2,357 Average: \$3,141 Experienced: \$3,531	1,071 Employed 6.9% growth 15 openings/year	Bachelor's Degree Urban and Regional Planning U: 41-43, 46
Title Examiners & Searchers review records to verify the legal status of land.	C	Entry: \$2,591 Average: \$3,581 Experienced: \$4,073	1,671 Employed 5.4% growth 18 openings/year	Varies Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Trash Collectors collect garbage and transport it to dumps or landfills.	RES	Entry: \$2,317 Average: \$3,283 Experienced: \$3,765	1,972 Employed 10.1% growth 40 openings/year	On-the-job Training
Urban & Regional Planners conduct studies and develop proposals. They plan for the overall growth and improvement of urban, suburban, and rural areas.	E	Entry: \$4,209 Average: \$5,489 Experienced: \$6,133	2,709 Employed 6.5% growth 35 openings/years	Master's Degree Urban and Regional Planning U: 41-43, 46
Water Treatment Plant Operators treat water so it is safe to drink. They also remove pollutants from wastewater so it is safe to return to the environment.	R	Entry: \$3,290 Average: \$4,250 Experienced: \$4,732	1,143 Employed 4.6% growth 11 openings/year	Varies/Certification Water and Wastewater Technology CC: 10

Section I - Career Search



What is the Health Science Career Cluster?

The Health Science Career Cluster focuses on careers in health, wellness, and diagnosis, and the treatment of injuries and diseases. Some of the careers involve working directly with people, while others involve research into diseases or collecting and formatting data and information. Work locations are varied and may be in hospitals, medical or dental offices or laboratories, cruise ships, medivac units, sports arenas, space centers, or within the community. Education in this cluster can lead to careers in Therapeutic Services, Diagnostic Services, Health Informatics, Support Services, and Biotechnology Research and Development.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Athletic Trainers help athletes become fit so they can compete in sports.	SRE	No wage information available.	325 Employed 9.8% growth 7 openings/year	Bachelor's Degree Physical Education Exercise Science CC: 1, 4-5, 11-12, 16, 20, 24; TC: 33; U: 36, 41, 46-47, 51; PU: 54, 82, 92, 96, 102-103, 106; PCS: 143, 145, 160, 234, 245, 284-285, 346
Dental Assistants help dentists with patient care, office tasks, and lab duties.	SAI	Entry: \$2,288 Average: \$3,097 Experienced: \$3,501	10,313 Employed 12.8% growth 263 openings/year	Varies Dental Assisting CC: 21, 23, 29; TC: 30-35; PCS: 126-127, 138, 141, 151, 163, 169, 180-181, 183, 185, 219, 246, 255, 286-287, 293, 315, 320
Dental Hygienists clean teeth and teach clients how to prevent tooth decay and gum disease.	SAI	Entry: \$6,230 Average: \$7,353 Experienced: \$7,914	5,936 Employed 13% growth 154 openings/year	2 to 4 Years Dental Hygiene CC: 5-6, 16, 18-19, 23, 29; TC: 33; U: 41, 43
Dentists examine patients' teeth and mouth and correct dental problems.	I	Entry: \$6,821 Average: \$14,676 Experienced: \$17,529	3,226 Employed 12.8% growth 83 openings/year	Doctor of Dentistry/License Dentistry CC: 19; U: 43
Emergency Medical Technicians & Paramedics give emergency care to ill or injured people.	RSI	Entry: \$1,635 Average: \$3,281 Experienced: \$4,105	2,928 Employed 9.8% growth 57 openings/year	Varies/Certification Emergency Medical Technician CC: 5-6, 13, 23, 25, 27; TC: 31, 33; U: 36; PCS: 158-159, 232, 266
Fitness Trainers & Aerobics Instructors demonstrate exercises and the use of exercise equipment to help customers control weight and become physically fit.	S	Entry: \$1,716 Average: \$3,323 Experienced: \$4,127	6,766 Employed 6.8% growth 92 openings/year	Varies Exercise Science CC: 1, 4-5, 11, 16, 20, 24; TC: 33; U: 36, 41, 46-47; PU: 54, 82, 92, 96, 102, 106; PCS: 143, 145, 160, 234, 245, 284-285, 346

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Licensed Practical Nurses (LPNs) care for sick, injured, and disabled people.	SAC	Entry: \$2,940 Average: \$3,578 Experienced: \$3,897	11,248 Employed 11% growth 248 openings/year	1 to 2 Years/License Practical Nursing CC: 2, 4, 6, 8-10, 13-14, 20-23, 26-27, 29; TC: 30-34; PU: 83, PCS: 126-127, 163, 314
Massage Therapists use their hands and arms to provide treatment to the body.	RES	Entry: \$2,914 Average: \$4,779 Experienced: \$5,711	5,595 Employed 10.8% growth 121 openings/year	1 Year/License Massage Therapy CC: 15, 23, 28; TC: 32, 34; PCS: 113, 115, 122, 124, 126-127, 134, 139, 144-145, 163, 165-166, 170, 180, 184, 187, 208, 210, 228, 231, 242, 257-258, 265, 267-268, 288, 295, 304, 317, 319, 332, 336, 361, 422
Medical Laboratory Technicians conduct tests to help detect, diagnose, and treat diseases.	I	Entry: \$2,319 Average: \$3,071 Experienced: \$3,451	2,730 Employed 11.2% growth 61 openings/year	Associate Degree Medical Laboratory Technologies CC: 1, 3, 5, 7-8, 14, 16-17, 19-20, 24, 27, 29; TC: 32, 34-35; U: 43; PU: 83, 97; PCS: 130, 204, 286-287
Nursing Assistants give personal care to patients in hospitals and nursing homes. They work under the direction of nurses and doctors.	S	Entry: \$1,740 Average: \$2,167 Experienced: \$2,380	25,921 Employed 11.5% growth 598 openings/year	Varies Nursing Assistant CC: 2, 7-12, 14, 20-22, 25-27; TC: 31-35; PCS: 125, 156, 177, 201-202, 204, 218, 232-233, 266, 272-273, 282, 289, 291
Pharmacists dispense drugs and provide information about their use.	I	Entry: \$6,831 Average: \$8,278 Experienced: \$9,001	5,403 Employed 6.6% growth 72 openings/year	Doctor of Pharmacy/License Pharmacy CC: 19; U: 43, 46-47
Pharmacy Technicians help pharmacists provide drugs and other health care products to patients.	REC	Entry: \$2,416 Average: \$2,935 Experienced: \$3,195	5,316 Employed 6.4% growth 68 openings/year	Varies Pharmacy Technician CC: 5, 7, 13, 20, 23, 25, 29; TC: 32, 34; PCS: 126-127, 180-183, 185, 286-287
Physical Therapists treat patients to relieve their pain and increase strength and mobility.	SIE	Entry: \$4,746 Average: \$5,912 Experienced: \$6,497	4,409 Employed 12% growth 106 openings/year	Master's Degree/License Physical Therapy CC: 16-17, 19; U: 41, 43; PU: 102
Physician Assistants provide health care services under the supervision of doctors.	ISA	Entry: \$5,883 Average: \$7,294 Experienced: \$7,998	1,666 Employed 10.7% growth 36 openings/year	Bachelor's Degree Plus 2 Years/ License MEDEX (Physician Assistants) CC: 19; U: 43
Radiologic Technologists & X-Ray Technicians use special equipment to create images of internal organs, tissues, and bones.	I	Entry: \$3,718 Average: \$4,973 Experienced: \$5,599	3,993 Employed 11.5% growth 92 openings/year	Varies Radiologic Technology CC: 1, 6, 15, 23, 25, 27, 29; TC: 31; PCS: 126-127, 286-287

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Registered Nurses care for patients who are ill or injured.	S	Entry: \$4,287 Average: \$5,704 Experienced: \$6,413	53,155 Employed 11% growth 1,169 openings/year	2 to 4 Years/License Registered Nursing (2-year program) Registered Nursing (4-year and advanced programs) CC: 1-2, 4-9, 11-16, 18-23, 25-29; TC: 31-34; U: 41, 43-50; PU: 82-83, 90-92, 96-97, 103
Veterinarians treat animal health problems. They work to prevent, control, and cure animal disease.	I	Entry: \$4,547 Average: \$6,786 Experienced: \$7,907	2,035 Employed 9.6% growth 39 openings/year	6 or More Years/License Veterinary Medicine CC: 19; U: 46
Veterinary Technologists & Technicians perform various animal healthcare duties to help veterinarians.	ISR	Entry: \$2,092 Average: \$2,605 Experienced: \$2,863	1,378 Employed 10.7% growth 29 openings/year	Associate Degree Veterinary Technology CC: 16, 29; TC: 31, 34; PCS: 126-127, 286-287



It's never too early to start planning for your future.

Career and Technical Education

No matter which career you choose, education and training are essential. Experts estimate three out of four 'new jobs' will require some level of education after high school. To achieve success in today's job market you need to learn throughout your life. Career and technical education can lead to some of the most in-demand jobs around—and connect you to college, apprenticeships and certificate programs that deliver career success.

Section I - Career Search



What is the Hospitality & Tourism Career Cluster?

The Hospitality & Tourism Career Cluster focuses on careers in management, marketing, and operations of restaurants and other food services, lodging, attractions, recreational events, and travel-related services. Hospitality operations are located throughout the world. Education and training in this cluster can lead to professions in Restaurants, Food and Beverage Services, Lodging, Travel and Tourism, and Recreation, Amusements, and Attractions.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Bakers mix and bake ingredients to produce breads, pastries, and other baked goods.	R	Entry: \$1,806 Average: \$2,543 Experienced: \$2,910	3,910 Employed 3.4% growth 26 openings/year	Varies Baking CC: 5, 18, 22-23; TC: 33-34; PCS: 128, 213, 224
Bartenders prepare and serve drinks to customers in bars and restaurants.	S	Entry: \$1,990 Average: \$2,468 Experienced: \$2,707	13,855 Employed 5.9% growth 163 openings/year	Varies Mixology/Commercial Bartending PCS: 108, 135-136, 190
Casino Gaming Workers exchange money, monitor activities, or conduct games such as poker or keno.	C	Entry: \$1,503 Average: \$2,555 Experienced: \$2,988	7,977 Employed 6.8% growth 109 openings/year	Varies Casino & Gaming Operations CC: 8, PCS: 110, 142, 259, 277, 290, 308, 324, 343-344
Chefs & Dinner Cooks measure, mix, and cook food according to recipes.	R	Entry: \$1,588 Average: \$2,340 Experienced: \$4,533	32,006 Employed 6.5% growth 420 openings/year	Varies Culinary Arts CC: 5-7, 14, 18, 20-23, 26; TC: 30-34; PCS: 128, 189, 213, 224, 351
Fast Food Cooks prepare food for customers at fast food restaurants.	R	Entry: \$1,506 Average: \$1,626 Experienced: \$1,685	7,551 Employed 5.9% growth 89 openings/year	On-the-job Training
Hotel & Motel Managers make sure guests receive good service.	ESR	Entry: \$4,351 Average: \$6,370 Experienced: \$7,379	717 Employed 5.9% growth 8 openings/year	Varies Hotel/Restaurant Management CC: 5, 7, 11, 14-15, 20, 22, 28; TC: 32; U: 46; PU: 73-74; PCS: 213, 351
Hotel Desk Clerks perform a variety of services for hotel guests.	ECS	Entry: \$1,518 Average: \$1,777 Experienced: \$1,907	4,939 Employed 5.7% growth 56 openings/year	On-the-job Training

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Janitors keep buildings clean and in good condition.	RES	Entry: \$1,645 Average: \$2,200 Experienced: \$2,477	48,312 Employed 9.4% growth 912 openings/year	On-the-job Training
Professional Athletes compete in athletic events as members of a team or as individuals.	S	No wage information available.	358 Employed 6.1% growth 4 openings/year	Varies
Recreation Guides organize and conduct hunting, fishing, rafting, or similar trips in scenic and wilderness areas.	R	Entry: \$2,493 Average: \$3,215 Experienced: \$3,579	153 Employed 14.4% growth 5 openings/year	On-the-job Training Travel/Tourism Consulting CC: 7, 11; PCS: 150, 213
Restaurant Hosts & Hostesses greet customers and escort them to tables.	ESC	Entry: \$1,513 Average: \$1,659 Experienced: \$1,732	7,738 Employed 6% growth 93 openings/year	On-the-job Training Dining Room Service CC: 6
Restaurant Managers plan and direct the activities of places that serve food and beverages.	E	Entry: \$4,432 Average: \$6,450 Experienced: \$7,457	2,511 Employed 6.3% growth 32 openings/year	Varies Hotel/Restaurant Management CC: 5, 7, 11, 14-15, 20, 22, 28; TC: 32; U: 46; PU: 73-74; PCS: 213, 351
Tour Guides develop and oversee activities for groups of tourists or visitors.	ESC	Entry: \$1,810 Average: \$2,437 Experienced: \$2,751	541 Employed 6.1% growth 7 openings/year	On-the-job Training Travel/Tourism Consulting CC: 7, 11; PCS: 150, 213
Travel Agents plan trips and make travel arrangements for their clients.	ECS	Entry: \$2,028 Average: \$3,201 Experienced: \$3,789	4,262 Employed 13.9% growth 118 openings/year	6 to 12 Weeks Travel/Tourism Consulting CC: 7, 11; PCS: 150, 213
Umpires & Referees observe players and regulate the play of sports events.	E	No wage information available.	454 Employed 6.6% growth 6 openings/year	Varies Physical Education CC: 4, 12; U: 36, 41, 46, 51; PU: 82, 92, 96, 103, 106
Waiters & Waitresses serve food in restaurants and other dining establishments.	ECS	Entry: \$1,766 Average: \$2,343 Experienced: \$2,631	49,388 Employed 6.2% growth 615 openings/year	On-the-job Training Dining Room Service CC: 6

Section I - Career Search



What is the Human Services Career Cluster?

This diverse Career Cluster focuses on careers centered on families and human needs. Education in the Human Services Cluster can lead to careers in Early Childhood Development and Services, Counseling and Mental Health Services, Family and Community Services, Personal Care Services, and Consumer Services.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Addictions Counselors help people overcome alcohol, drug, gambling, and other dependencies.	SEA	Entry: \$2,014 Average: \$3,009 Experienced: \$3,507	2,077 Employed 11.5% growth 48 openings/year	Varies Chemical Dependency Counseling CC: 1, 5-7, 11-12, 15-16, 18, 24, 27, 29
Child Care Workers supervise, care for, and teach children in day-care programs.	SAE	Entry: \$1,524 Average: \$1,777 Experienced: \$1,903	45,008 Employed 9% growth 809 openings/year	Varies Child Care Provider CC: 2, 5, 13-15, 19; TC: 30, 33-34; PCS: 154
Clergy provide spiritual leadership.	SAE	Entry: \$2,999 Average: \$4,243 Experienced: \$4,869	1,259 Employed 5.4% growth 14 openings/year	4 to 6 Years Ministry PU: 90, 97, 102-103, 106
Funeral Attendants assist mourners and funeral directors during wakes and funerals.	ESR	Entry: \$1,557 Average: \$3,063 Experienced: \$3,815	366 Employed 7.4% growth 5 openings/year	On-the-job Training
Interpreters & Translators convert spoken or written words from one language into another.	S	Entry: \$2,805 Average: \$3,857 Experienced: \$4,385	659 Employed 8.6% growth 11 openings/year	Varies Translation and Interpretation CC: 1, 16; TC: 33-34
Mental Health Counselors help people manage or overcome a range of mental illnesses and emotional problems.	SAE	Entry: \$2,697 Average: \$3,709 Experienced: \$4,215	3,360 Employed 11.3% growth 76 openings/year	Master's Degree/License Clinical Psychology U: 41, 51; PU: 52-53, 55-60, 66-67, 82, 90-92, 94, 96, 102, 104
Psychologists counsel people who have life or emotional problems. They also study human behavior and mental processes.	I	Entry: \$4,096 Average: \$5,578 Experienced: \$6,320	4,503 Employed 9% growth 81 openings/year	Master's or Doctoral Degree/License Psychology CC: 4, 12, 16-17, 19; U: 36, 41-43, 46, 48-49, 51; PU: 52, 54, 59, 70, 82-83, 90, 92-94, 96-97, 102-103, 105-106

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Recreation Workers organize and lead leisure activities.	E	Entry: \$1,527 Average: \$2,085 Experienced: \$2,366	6,240 Employed 5.9% growth 74 openings/year	Varies Recreation Management Recreation Technology CC: 1; TC: 31; U: 36, 41; PU: 97
Rehabilitation Counselors help people with physical, mental, social, or emotional disabilities adjust to their conditions and become self-sufficient.	S	Entry: \$2,028 Average: \$3,193 Experienced: \$3,773	11,607 Employed 9.7% growth 225 openings/year	Master's Degree Guidance and Counseling U: 36, 41-42, 46, 48, 51; PU: 60, 68-69, 82-83, 94, 96-97, 102-103, 106
Residential Counselors care for the people who live in their building. They may also maintain the building.	SEC	Entry: \$2,064 Average: \$2,742 Experienced: \$3,080	2,122 Employed 3.8% growth 16 openings/year	Varies Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
School Counselors help students learn about career and educational choices. They counsel students about personal problems.	S	Entry: \$3,487 Average: \$4,505 Experienced: \$5,013	5,686 Employed 7.3% growth 83 openings/year	Master's Degree/Certification Guidance and Counseling U: 36, 41-42, 46, 48, 51; PU: 60, 68-69, 82-83, 94, 96-97, 102-103, 106
Social & Community Service Managers plan and direct social service programs.	S	Entry: \$5,219 Average: \$7,112 Experienced: \$8,060	1,350 Employed 7.6% growth 21 openings/year	Bachelor's Degree Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
Social & Human Service Assistants help clients get social services.	S	Entry: \$1,723 Average: \$2,314 Experienced: \$2,610	7,243 Employed 10.2% growth 147 openings/year	Varies Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
Social Workers help people solve social, financial, and health problems.	S	Entry: \$2,312 Average: \$3,718 Experienced: \$4,789	7,699 Employed 10.5% growth 162 openings/year	4 to 6 Years Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
Sociologists study human society and social behavior.	I	Entry: \$3,224 Average: \$4,930 Experienced: \$5,786	133 Employed 7.5% growth 2 openings/year	Master's Degree Sociology CC: 2, 4, 12, 16-17; U: 36, 41-43, 46, 49, 51; PU: 70, 82, 92, 94, 96-97, 102-103, 105-106

Section I - Career Search



What is the Information Technology Career Cluster?

Information Technology involves design, development, support, and management of hardware, software, multimedia, and systems integration services. The industry offers a dynamic, entrepreneurial work environment and has a huge impact on the economy and society. Education in the Information Technology Career Cluster can lead to professions in Network Systems, Information Support and Services, Programming and Software Development, and Interactive Media.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Computer & Information Systems Managers direct the work of computer-related workers.	I	Entry: \$7,108 Average: \$10,670 Experienced: \$12,451	5,406 Employed 7.5% growth 81 openings/year	4 to 6 Years Information Systems Management CC: 12; U: 38, 41, 43, 46, 49, 51; PU: 60, 63, 67, 70, 73-74, 91, 93, 96, 103-104; PCS: 147
Computer Engineers design and test computer hardware and software.	I	Entry: \$5,366 Average: \$7,344 Experienced: \$8,840	43,096 Employed 11.6% growth 1,000 openings/year	Bachelor's Degree Computer Engineering CC: 1, 10, 12, 19; U: 43, 45-46; PU: 73-75, 82, 92, 96, 103
Computer Network & Data Communications Analysts design, test, and evaluate network systems.	RSI	Entry: \$4,377 Average: \$6,665 Experienced: \$7,809	7,428 Employed 9.2% growth 137 openings/year	Varies Computer Network Technology CC: 1, 3, 5-20, 22-29; TC: 30-35; U: 36, 46; PU: 67, 73-74, 106; PCS: 130, 147, 182, 188, 212, 249-252
Computer Operators load, run, and monitor computer systems.	CSR	Entry: \$2,144 Average: \$3,267 Experienced: \$3,831	2,104 Employed 7.2% growth 30 openings/year	Varies Business Computer Science CC: 1, 5-8, 10, 12, 14, 19, 24, 29; TC: 30, 32-33; U: 44, 51; PU: 60, 67, 73-74, 83, 96, 102-103, 106; PCS: 249, 251, 323
Computer Programmers write and test the instructions that computers follow to perform tasks.	I	Entry: \$4,451 Average: \$7,004 Experienced: \$8,280	13,545 Employed 14.8% growth 400 openings/year	Bachelor's Degree Computer Programming CC: 1-4, 6-7, 11-12, 14, 16-22, 27, 29; TC: 30, 32-34; U: 51; PU: 60, 67, 75, 103; PCS: 249, 251-252, 323
Computer Security Specialists set up plans to protect companies' information and technology from outsiders.	CIS	Entry: \$4,385 Average: \$6,141 Experienced: \$7,017	No outlook information available.	Varies Computer and Information Systems Security CC: 7, 10, 13-14, 19, 23-24, 28; TC: 32; PU: 73-74; PCS: 130, 249, 251, 323

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Computer Support Specialists help people solve problems with their computer hardware and software.	S	Entry: \$2,727 Average: \$4,077 Experienced: \$4,751	14,507 Employed 9.8% growth 284 openings/year	Varies Computer Support Specialist CC: 1, 3, 5, 7-8, 10-12, 14, 16-22, 24-29; TC: 30-31, 33; PCS: 130, 212, 249-252, 323
Computer Systems Administrators design, install, and support an organization's computer system.	ECI	Entry: \$4,385 Average: \$6,141 Experienced: \$7,017	9,313 Employed 7.4% growth 138 openings/year	Bachelor's Degree Technology Management CC: 13-14; TC: 31; U: 36, 43, 51; PU: 73-74, 76-78, 92
Computer Systems Analysts improve existing computer systems. They also plan and develop new systems.	I	Entry: \$4,576 Average: \$6,639 Experienced: \$7,670	13,351 Employed 8.4% growth 225 openings/year	Bachelor's Degree Computer Science CC: 2, 4, 7, 10-12, 16, 18-19, 23; U: 36, 41-46, 48-49, 51; PU: 55, 59, 75, 82-83, 91-94, 96-97, 102-103, 105
Database Administrators create and maintain computer database systems.	I	Entry: \$4,292 Average: \$6,393 Experienced: \$7,443	2,948 Employed 6.5% growth 38 openings/year	Bachelor's Degree Database Design and Administration CC: 1, 3, 6-8, 10-11, 16, 18-21; TC: 30, 32; PCS: 249, 251-252, 323
Desktop Publishers format type and graphic elements using computer software to produce publication-ready material.	A	Entry: \$2,215 Average: \$3,482 Experienced: \$4,117	487 Employed 2.7% growth 3 openings/year	Varies Graphic Arts/Printing CC: 5, 11, 14, 18-19; TC: 32-33; U: 49; PU: 96, 103; PCS: 283
Web Specialists design, operate, and maintain web sites on the Internet and private networks called intranets.	I	No wage information available.	No outlook information available.	Bachelor's Degree Web Design CC: 3, 5-8, 11-12, 14-16, 18-24, 26, 28-29; TC: 30, 32-33; U: 41, 49, 51; PU: 60, 67, 72, 103; PCS: 111, 128, 130, 212, 323

Section I - Career Search



What is the Law, Public Safety, Corrections, & Security Career Cluster?

The Law, Public Safety, Corrections, & Security Career Cluster focuses on careers in planning, managing, and providing legal, public safety, protective services, and homeland security. Education can lead to careers in Corrections, Emergency and Fire Management, Security and Protective Services, Law Enforcement and Legal Services.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Bailiffs enforce the rules of behavior in courtrooms.	ESR	Entry: \$2,458 Average: \$3,451 Experienced: \$3,949	224 Employed 5.4% growth 2 openings/year	Varies Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Corrections Officers keep order and enforce rules in jails and prisons.	S	Entry: \$2,992 Average: \$3,562 Experienced: \$3,845	6,837 Employed 5.6% growth 77 openings/year	Varies Corrections CC: 4, 8, 10, 15-16, 23, 26
Detectives & Investigators gather facts and evidence for criminal cases.	S	Entry: \$4,767 Average: \$6,061 Experienced: \$6,708	1,558 Employed 2.5% growth 8 openings/year	Varies Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Emergency Management Specialists coordinate disaster response or crisis management activities and prepare emergency plans and procedures for disasters or hostage situations.	ESA	Entry: \$3,427 Average: \$4,848 Experienced: \$5,557	446 Employed 7% growth 6 openings/year	Varies Emergency Management CC: 16; TC: 32; U: 43, 51
Fire Fighters put out fires and rescue people who are in danger.	RES	Entry: \$2,995 Average: \$4,663 Experienced: \$5,496	6,588 Employed 5.3% growth 69 openings/year	Varies Fire Science CC: 1-2, 6-8, 10, 12, 14, 20-23, 26, 29; TC: 30
Fire Investigators determine the origin and causes of fires.	I	Entry: \$4,548 Average: \$5,805 Experienced: \$6,434	248 Employed 4.8% growth 2 openings/year	Varies Fire Science CC: 1-2, 6-8, 10, 12, 14, 20-23, 26, 29; TC: 30
Judges & Hearing Officers review cases and make decisions about them based on the law.	S	Entry: \$5,432 Average: \$7,060 Experienced: \$9,698	1,260 Employed 5.5% growth 14 openings/year	7 or More Years Law U: 43; PU: 82, 97

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Law Clerks research, write, and read legal arguments. They summarize information for lawyers or judges.	SEC	Entry: \$2,579 Average: \$3,955 Experienced: \$4,642	437 Employed 6.4% growth 6 openings/year	7 or More Years Law U: 43; PU: 82, 97
Law Enforcement Officers keep order in their communities and make sure people follow laws.	S	Entry: \$4,167 Average: \$5,132 Experienced: \$5,614	8,123 Employed 5.5% growth 89 openings/year	Varies Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Lawyers study, explain, and apply laws to specific problems.	S	Entry: \$3,531 Average: \$7,682 Experienced: \$9,757	19,253 Employed 7% growth 268 openings/year	7 or More Years Law U: 43; PU: 82, 97
Life Guards & Ski Patrollers monitor recreational areas, such as lakes and ski runs. They rescue people and provide first aid when needed.	E	Entry: \$1,520 Average: \$1,747 Experienced: \$1,862	1,830 Employed 6.3% growth 23 openings/year	Varies Emergency Medical Technician CC: 5-6, 13, 23, 25, 27; TC: 31, 33; U: 36; PCS: 158-159, 232, 266
Paralegals research and investigate facts for lawyers.	E	Entry: \$2,657 Average: \$3,969 Experienced: \$4,626	4,963 Employed 7.4% growth 73 openings/year	Varies Paralegal CC: 5-7, 10-11, 16-17, 20-21, 23, 25, 28; TC: 34; PCS: 148, 182
Police & Detective Supervisors manage police departments and the officers and detectives who work there.	E	Entry: \$5,599 Average: \$6,746 Experienced: \$7,320	1,856 Employed 5.1% growth 19 openings/year	Varies Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Private Detectives & Investigators assist lawyers, businesses, and the public with a variety of cases.	E	Entry: \$2,297 Average: \$3,831 Experienced: \$4,599	693 Employed 7.5% growth 11 openings/year	Bachelor's Degree Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182
Probation Officers help legal offenders adjust to life in the community.	SIE	Entry: \$3,361 Average: \$4,139 Experienced: \$4,527	2,977 Employed 5.9% growth 35 openings/year	Bachelor's Degree Social and Human Services CC: 6-7, 9-11, 14, 16, 18, 20, 24-25; TC: 32-33; U: 41-43, 45-46, 49, 51; PU: 83, 92, 94, 97, 101, 103
Security Guards protect property from illegal entry, vandalism, theft, and fire.	S	Entry: \$1,709 Average: \$2,441 Experienced: \$2,806	17,010 Employed 11.2% growth 380 openings/year	Varies Criminal Justice and Law Enforcement CC: 1, 2, 4, 6, 8-12, 14-16, 19-20, 23, 25-26, 28-29; TC: 32; U: 36, 38, 41, 46-47, 49; PU: 55, 59, 70, 82, 91, 93-94, 97; PCS: 182

Section I - Career Search



What is the Manufacturing Career Cluster?

The Manufacturing Career Cluster focuses on careers in planning, managing, and processing materials. Careers include professional and technical support activities, such as production planning, as well as maintenance, manufacturing and process engineering. Education in this cluster can lead to professions in Production, Manufacturing Production Process Development, Maintenance, Installation, and Repair, Quality Assurance, Logistics and Inventory Control, and Health, Safety, and Environmental Assurance.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Airplane Assemblers fit and install aircraft skins, frames, controls, and other systems.	R	No wage information available.	5,506 Employed 6% decrease 0 openings/year	Varies Aviation Maintenance CC: 2, 8, 22-23; TC: 32; PU: 76-80; PCS: 318
Boilermakers build, install, and repair boilers. They also work on other large containers that hold liquids and gases.	R	Entry: \$3,260 Average: \$4,111 Experienced: \$4,538	345 Employed 5.8% growth 4 openings/year	Apprenticeship
Dental Laboratory Technicians make and repair dentures, crowns, and bridges.	R	Entry: \$2,366 Average: \$3,345 Experienced: \$3,836	1,481 Employed 6.9% growth 20 openings/year	Varies Dental Laboratory Technology TC: 30
Forklift Operators use tractors to lift and move heavy loads of materials.	RCE	Entry: \$1,971 Average: \$2,902 Experienced: \$3,366	15,751 Employed 5.5% growth 174 openings/year	On-the-job Training
Industrial Designers develop a wide variety of manufactured products.	A	Entry: \$2,969 Average: \$4,739 Experienced: \$5,623	960 Employed 5.7% growth 11 openings/year	Bachelor's Degree Industrial Design U: 41, 43, 51; PU: 103; PCS: 128
Industrial Electronics Repairers install, maintain, and fix complex electronic equipment.	R	Entry: \$3,278 Average: \$4,741 Experienced: \$5,474	2,808 Employed .5% growth 3 openings/year	Varies Electronics Technology Apprenticeship CC: 4-5, 7, 13-14, 20, 23; TC: 30-34; PU: 73-74; AP: 368, 376-377
Industrial Production Managers coordinate resources and activities to produce millions of products every year.	E	Entry: \$5,132 Average: \$8,349 Experienced: \$9,958	2,564 Employed .7% growth 4 openings/year	Bachelor's Degree Engineering Management U: 36, 41, 43, 46-47, 51; PU: 60, 63, 67, 91, 94
Locksmiths install and repair locks and safes.	REC	Entry: \$2,257 Average: \$3,392 Experienced: \$3,959	898 Employed 13.7% growth 25 openings/year	On-the-job Training

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Machinists use machine tools to produce precision metal parts.	R	Entry: \$2,619 Average: \$3,728 Experienced: \$4,283	6,124 Employed .6% growth 7 openings/year	Varies Machine Technology Apprenticeship CC: 5-6, 8, 12, 19, 23, 26; TC: 30-34; PCS: 283; AP: 388
Material Moving Machine Operators use machines to move earth, mining products, and other heavy loads.	RES	Entry: \$1,671 Average: \$4,214 Experienced: \$5,753	2,333 Employed 5.7% growth 26 openings/year	Varies Heavy Equipment Operator Apprenticeship PCS: 350; AP: 365, 373, 383, 385
Ophthalmic Laboratory Technicians make lenses for eyeglasses and equipment such as telescopes.	R	Entry: \$1,948 Average: \$2,945 Experienced: \$3,444	507 Employed 5.9% growth 6 openings/year	Varies No approved/accredited training programs in Washington
Photograph Processing Workers develop film and make prints or slides.	R	Entry: \$1,536 Average: \$2,711 Experienced: \$3,174	1,794 Employed 6% growth 21 openings/year	On-the-job Training Photography CC: 8, 18-19, 24; U: 43; PU: 72, 97; PCS: 129
Quality Control Inspectors examine products to make sure they meet standards.	R	Entry: \$1,971 Average: \$3,522 Experienced: \$4,299	8,100 Employed .9% growth 15 openings/year	On-the-job Training
Vehicle Painters prepare and paint cars, trucks, airplanes, farm equipment, and other vehicles.	RCE	Entry: \$2,576 Average: \$3,995 Experienced: \$4,706	1,724 Employed .3% growth 1 opening/year	On-the-job Training Autobody Refinishing CC: 6, 10, 22-23, 26; TC: 30-34; PCS: 339-340, 358-360
Welders & Solderers use heat to permanently join pieces of metal.	R	Entry: \$2,472 Average: \$3,427 Experienced: \$3,905	8,267 Employed 2% growth 33 openings/year	Varies Welding Technology Apprenticeship CC: 2, 4-6, 8-10, 12, 14-15, 20-23, 26-27; TC: 30-34; PCS: 276
Woodworkers operate machines that cut, shape, assemble, and finish raw wood products to make wood components of homes or home furniture and accessories.	R	Entry: \$2,054 Average: \$2,765 Experienced: \$3,120	3,595 Employed 1.2% growth 9 openings/year	On-the-job Training Cabinetmaking and Millwork Apprenticeship CC: 18; TC: 30

Section I - Career Search



What is the Marketing, Sales, & Service Career Cluster?

The Marketing, Sales, & Service Career Cluster focuses on careers in planning, managing, and marketing. Education can lead to careers in many areas, including Management and Entrepreneurship, Buying and Merchandising, Communications, Professional Sales and Marketing, Marketing Information Management and Research, Distribution and Logistics, as well as E-Marketing.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Advertising Managers plan and direct ads for businesses.	E	Entry: \$5,580 Average: \$8,967 Experienced: \$10,660	563 Employed 7.8% growth 9 openings/year	Bachelor's Degree Advertising U: 46
Advertising Salespeople sell air time on radio and TV stations. They also sell page space in newspapers and magazines.	E	Entry: \$2,472 Average: \$4,625 Experienced: \$5,701	3,593 Employed 5.4% growth 39 openings/year	Bachelor's Degree Advertising U: 46
Automobile Electronics Installers & Repairers install, diagnose, or repair automobile entertainment, communications, security, and navigation systems.	R	Entry: \$2,139 Average: \$3,432 Experienced: \$4,079	864 Employed 4.3% growth 8 openings/year	Varies Electronics Technology Apprenticeship CC: 4-5, 7, 13-14, 20, 23; TC: 30-34; PU: 73-74; AP: 368, 376-377
Buyers & Purchasing Agents try to buy the best products at the lowest possible prices.	E	Entry: \$2,564 Average: \$5,167 Experienced: \$6,318	12,982 Employed 3% growth 76 openings/year	Bachelor's Degree Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Cashiers ring up sales and receive payments for merchandise.	C	Entry: \$1,518 Average: \$1,993 Experienced: \$2,231	77,102 Employed 3.8% growth 579 openings/year	On-the-job Training
Coin & Vending Machine Repairers install, maintain, and repair coin machines.	R	Entry: \$2,243 Average: \$2,959 Experienced: \$3,314	1,146 Employed 5.1% growth 12 openings/year	On-the-job Training Electronics Technology Apprenticeship CC: 4-5, 7, 13-14, 20, 23; TC: 30-34; PU: 73-74; AP: 368, 376-377
Computer, ATM, and Office Machine Repairers use both hand tools and computer software to determine what is wrong with equipment.	RIS	Entry: \$2,231 Average: \$3,475 Experienced: \$4,098	3,448 Employed 5.3% growth 37 openings/year	2 Years Computer Service Technology CC: 7, 9, 19-20; TC: 30, 32

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Fashion Designers design clothes and accessories for manufacture and sale to the public.	A	Entry: \$3,881 Average: \$5,540 Experienced: \$6,367	280 Employed 2.1% decrease 0 openings/year	Bachelor's Degree Apparel Design CC: 18; TC: 30; U: 43, 46; PCS: 128, 207, 253
Floral Designers cut and arrange live, dried, and artificial flowers and plants.	ARE	Entry: \$1,725 Average: \$2,331 Experienced: \$2,636	2,241 Employed 3.6% growth 16 openings/year	Varies Floral Design CC: 23; TC: 32-33; PCS: 191-192
Hairstylists & Cosmetologists wash, cut, color, perm, and style customers' hair, and apply makeup.	S	Entry: \$1,647 Average: \$2,520 Experienced: \$2,959	19,542 Employed 5.6% growth 220 openings/year	9 Months to 2 Years/License Cosmetology CC: 14; TC: 33-34; PCS: 391-478
Interior Designers plan and design spaces and furnish interiors.	AES	Entry: \$2,642 Average: \$3,959 Experienced: \$4,618	2,010 Employed 8.7% growth 35 openings/year	Varies Interior Design (1- or 2-year program) Interior Design (3- or 4-year program) CC: 1, 11, 24; TC: 32 U: 46-47; PU: 72, 96; PCS: 128, 207
Merchandise Displayers plan and build displays in windows, retail stores, and at trade shows.	A	Entry: \$1,777 Average: \$2,525 Experienced: \$2,900	3,130 Employed 7.5% growth 47 openings/year	On-the-job Training Fashion Merchandising CC: 7, 16, 19, 24; U: 36, 46; PU: 96; PCS: 128
Motorcycle Mechanics maintain and repair motorcycles. They also work on all-terrain vehicles, motor scooters, and mopeds.	RIE	Entry: \$2,224 Average: \$3,063 Experienced: \$3,482	458 Employed 4.8% growth 5 openings/year	Varies Power Equipment Technology CC: 23; TC: 30, 33; PCS: 341-342
Real Estate Agents help clients buy, sell, or lease land or property.	ESC	Entry: \$2,248 Average: \$4,113 Experienced: \$5,044	7,212 Employed 4.8% growth 70 openings/year	Varies/License Real Estate CC: 1, 13, 16
Retail Salespeople help customers find items in stores. They try to convince customers to buy those items.	E	Entry: \$1,576 Average: \$2,404 Experienced: \$2,817	96,062 Employed 5.2% growth 996 openings/year	On-the-job Training Marketing CC: 1, 4-5, 7, 9, 11, 15-17, 19, 22-25, 29; TC: 31; U: 41, 49, 51; PU: 73-74, 83, 91, 96-97, 103, 106; PCS: 193
Sales Managers direct and coordinate the sales of goods and services for businesses.	E	Entry: \$5,848 Average: \$10,696 Experienced: \$13,120	5,130 Employed 5.8% growth 60 openings/year	4 to 6 Years Marketing Management U: 36, 43, 46, 49; PU: 60, 90, 92-93, 101
Sales Representatives sell products to manufacturers, businesses, and many other types of clients.	E	Entry: \$2,792 Average: \$6,911 Experienced: \$9,126	48,488 Employed 5.5% growth 532 openings/year	Varies Marketing Management U: 36, 43, 46, 49; PU: 60, 90, 92-93, 101

Section I - Career Search



What is the Science, Technology, Engineering, & Mathematics Career Cluster?

A career in science, technology, engineering, or mathematics is exciting, challenging, and ever-changing. Careers include planning, managing, and providing scientific research, and professional and technical services including laboratory and testing services, and research and development services. This cluster can lead to careers in Science and Mathematics and Engineering and Technology.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Aerospace Engineers design, construct, and test aircraft and spacecraft. This includes missiles and rockets.	I	Entry: \$5,668 Average: \$7,710 Experienced: \$8,731	12,825 Employed 3.5% decrease 0 openings/year	Bachelor's Degree Aerospace/Aeronautical Engineering CC: 10, 12, 19; U: 43
Archeologists study relics from the past to recreate cultures and history.	IRE	Entry: \$3,181 Average: \$4,408 Experienced: \$5,020	No outlook information available.	Master's Degree Social Science U: 36, 42-43, 46, 49; PU: 55, 57, 59, 83, 94
Biologists study plants, animals, and the environments they live in.	I	Entry: \$3,078 Average: \$5,028 Experienced: \$6,275	985 Employed 7.4% growth 14 openings/year	Master's Degree Biology CC: 1-2, 4-5, 8, 10-12, 16-19; U: 36, 41-43, 46, 48-49, 51; PU: 54, 82-83, 92, 94, 96-97, 102-103, 105-106
Biomedical Engineers develop devices and procedures that solve medical and health-related problems.	IRE	Entry: \$4,189 Average: \$6,396 Experienced: \$7,497	621 Employed 6.4% growth 8 openings/year	Bachelor's Degree Bioengineering CC: 1, 4, 12, 19; U: 43, 46; PU: 73-74, 96, 103
Chemical Engineers solve problems that involve using or making chemicals.	I	Entry: \$5,271 Average: \$7,687 Experienced: \$8,894	603 Employed 7% growth 8 openings/year	Bachelor's Degree Chemical Engineering CC: 1, 4, 10, 12, 19; U: 43, 46
Chemists search for new knowledge and use existing knowledge about chemicals.	I	Entry: \$3,805 Average: \$6,107 Experienced: \$7,259	1,621 Employed 6.9% growth 23 openings/year	Master's Degree Chemistry CC: 1-2, 4-5, 8, 10-12, 16-19; U: 36, 41-43, 46, 48, 51; PU: 82-83, 92, 94, 96-97, 102-103, 105-106
Civil Engineers plan and design roads, buildings, airports, tunnels, dams, bridges, and water systems. They may also supervise the construction.	I	Entry: \$4,694 Average: \$6,559 Experienced: \$7,491	14,490 Employed 7.8% growth 225 openings/year	Bachelor's Degree Civil Engineering CC: 1-2, 4, 10-12, 19; U: 43, 46; PU: 82, 91, 94, 97, 103

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Electrical & Electronics Engineers design, develop, test, and maintain electrical and electronic equipment.	I	Entry: \$5,063 Average: \$6,760 Experienced: \$8,277	7,646 Employed 5.6% growth 86 openings/year	Bachelor's Degree Electrical Engineering CC: 1-2, 10, 12, 19; U: 41, 43, 46, 48, 51; PU: 82, 91-92, 96-97, 103
Engineering Technicians design, test, and assess products to improve them.	R	Entry: \$2,727 Average: \$4,687 Experienced: \$5,829	9,401 Employed 2.9% growth 54 openings/year	Associate Degree Engineering Technology Apprenticeship CC: 4, 6, 8, 10, 12-13, 16, 18-20, 22-23, 26, 29; TC: 30-34; U: 36, 41, 51; PU: 73- 74, 76, 82-83; AP: 385
Environmental Engineers use engineering and science skills to protect public health and prevent, identify, or solve problems in different areas of environmental concern including air, soil, and water.	I	Entry: \$4,732 Average: \$6,601 Experienced: \$7,533	1,593 Employed 6% growth 19 openings/year	Bachelor's Degree Environmental Engineering CC: 19; U: 46, 48; PU: 96-97
Environmental Scientists study problems in the natural worlds that affect the health of living things.	IRE	Entry: \$3,912 Average: \$5,635 Experienced: \$6,500	4,178 Employed 7.5% growth 63 openings/year	4 to 6 Years Environmental Science CC: 1, 4-5, 8, 10, 12, 16-19; U: 41-46, 48- 49, 51; PU: 52, 83, 90, 92, 97, 103, 105
Forensic Science Technicians study physical evidence in order to solve crimes.	I	Entry: \$3,526 Average: \$4,579 Experienced: \$5,108	328 Employed 5.8% growth 4 openings/year	2 to 4 Years Chemistry CC: 1-2, 4-5, 8, 10-12, 16-19; U: 36, 41- 43, 46, 48, 51; PU: 82-83, 92, 94, 96-97, 102-103, 105-106
Geologists & Geophysicists study the earth's interior and exterior.	I	Entry: \$3,848 Average: \$6,077 Experienced: \$7,192	1,755 Employed 8.4% growth 29 openings/year	Master's Degree Geology Geophysics CC: 5, 8, 10-12, 16-19; U: 36, 41-43, 46, 48, 51; PU: 92, 102, 105
Mechanical Engineers oversee the design, construction, and testing of mechanical products and systems.	I	Entry: \$4,885 Average: \$6,727 Experienced: \$7,649	5,075 Employed 3.8% growth 39 openings/year	Bachelor's Degree Mechanical Engineering CC: 1-2, 4, 10, 12; U: 36, 43, 46, 48-49; PU: 82, 91, 94, 97, 103
Medical Scientists conduct research to find causes of and treatments for disease.	I	Entry: \$3,500 Average: \$5,904 Experienced: \$7,290	4,367 Employed 8.4% growth 74 openings/year	Doctoral Degree Medical Scientist U: 43
Physicists use scientific methods to study the properties of matter and energy.	IRE	Entry: \$4,514 Average: \$7,084 Experienced: \$8,369	572 Employed 7.2% growth 8 openings/year	Master's Degree Physics CC: 4-5, 10-13, 16-19; U: 36, 41-43, 46, 48, 51; PU: 82, 92, 96-97, 102-103, 105- 106
Science Technicians conduct tests and experiments to assist scientists.	I	Entry: \$2,118 Average: \$3,276 Experienced: \$5,009	6,190 Employed 7.1% growth 88 openings/year	2 to 4 Years Biotechnology CC: 18-19, 23; TC: 30; PU: 96

Section I - Career Search



What is the Transportation, Distribution, & Logistics Career Cluster?

The Transportation, Distribution, & Logistics Career Cluster involves planning, management, and movement of people, materials, and products by road, air, rail, and water. It also includes related professional and technical support services such as infrastructure planning and management, logistic services, and maintaining mobile equipment and facilities. Training in this cluster can lead to careers in Transportation Operations, Logistics Planning and Management, Warehousing and Distribution Center Operations, Facility and Mobile Equipment Maintenance, Transportation Systems/Infrastructure Planning, Management and Regulations, Health and Safety Management, and Sales and Service.

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Air Traffic Controllers coordinate air flights to make sure that pilots and passengers travel safely.	SCE	Entry: \$3,702 Average: \$8,369 Experienced: \$10,731	869 Employed 1.8% growth 3 openings/year	Varies Air Craft Dispatcher CC: 10
Aircraft Mechanics service and repair aircraft and aircraft engines.	RIE	Entry: \$2,789 Average: \$4,427 Experienced: \$5,136	5,661 Employed 1.3% decrease 0 openings/year	Varies Aviation Maintenance CC: 2, 8, 22-23; TC: 32; PU: 76-80; PCS: 318
Airplane Pilots fly aircraft used to transport people and cargo.	R	No wage information available.	2,435 Employed 5.6% increase 25 openings/year	2 to 4 Years Aircraft Pilot CC: 2, 10, 14, 22; U: 36; PU: 103; PCS: 155, 196-197, 256, 294, 297, 316, 318
Ambulance Drivers drive ambulances to move patients who are sick, injured, or recovering.	R	Entry: \$1,636 Average: \$2,028 Experienced: \$2,227	356 Employed 11.2% growth 8 openings/year	Varies Emergency Medical Technician CC: 5-6, 13, 23, 25, 27; TC: 31, 33; U: 36; PCS: 158-159, 232, 266
Auto Body Repairers fix or replace the damaged parts of vehicle bodies and frames.	RIE	Entry: \$2,267 Average: \$3,539 Experienced: \$4,174	4,937 Employed 4.7% growth 47 openings/year	Varies Auto Body Refinishing CC: 6, 10, 22-23, 26; TC: 30-34; PCS: 339-340, 358-360
Automobile Mechanics inspect, maintain, and repair cars and light trucks.	R	Entry: \$2,243 Average: \$3,442 Experienced: \$4,042	15,014 Employed 4.4% growth 133 openings/year	Varies Automotive Technology CC: 2, 5-6, 9-10, 12, 14-15, 19-23, 26-27, 29; TC: 30-34; PU: 103; PCS: 243, 283, 339-340, 358-360
Bus & Truck Mechanics maintain and repair diesel engines.	REI	Entry: \$2,784 Average: \$3,744 Experienced: \$4,224	6,720 Employed 5.9% growth 80 openings/year	Varies Diesel and Heavy Equipment Technology Apprenticeship CC: 4-5, 9, 12, 20, 22-23, 26; TC: 30-31, 33; PCS: 339-340, 358-359; AP: 373, 385

Occupational Description	Interest Rating	Monthly Wages	Outlook	Education (Most common training. Training requirements may vary.)
Bus Drivers operate motor vehicles that move people from one place to another.	RES	Entry: \$2,366 Average: \$3,331 Experienced: \$3,815	8,611 Employed 5.8% growth 100 openings/year	Varies Commercial Driving Apprenticeship CC: 2, 9, 20, 22-23, 26; TC: 30-31; PCS: 116, 153, 161, 173-174, 199, 214, 225, 247, 270-271, 280, 301, 322, 327, 331, 335, 352-355, 362; AP: 383
Flight Attendants keep airline passengers safe and comfortable.	ESA	No wage information available.	2,358 Employed 4.8% growth 23 openings/year	On-the-job Training
Heavy Equipment Mechanics repair and maintain equipment such as graders, backhoes, and loading shovels.	R	Entry: \$3,127 Average: \$4,285 Experienced: \$4,865	3,653 Employed 4.8% growth 35 openings/year	Varies Diesel and Heavy Equipment Technology Apprenticeship CC: 4-5, 9, 12, 20, 22-23, 26; TC: 30-31, 33; PCS: 339-340, 358-359; AP: 373, 385
Heavy Truck Drivers drive large trucks or tractor-trailers to transport goods and materials.	R	Entry: \$2,499 Average: \$3,328 Experienced: \$3,741	40,724 Employed 6.9% growth 559 openings/year	Varies/License Commercial Driving Apprenticeship CC: 2, 9, 20, 22-23, 26; TC: 30-31; PCS: 116, 153, 161, 173-174, 199, 214, 225, 247, 270-271, 280, 301, 322, 327, 331, 335, 352-355, 362; AP: 383
Storage & Transportation Managers direct the pickup, transport, and storage of goods.	E	Entry: \$5,136 Average: \$7,916 Experienced: \$9,306	2,361 Employed 4.9% growth 23 openings/year	Varies Business Administration CC: 1, 4-8, 10-13, 15-19, 21, 23-25, 27-29; TC: 31; U: 36, 38, 41-46, 48-49, 51; PU: 52-53, 60, 63-64, 67, 69-71, 73-74, 76-78, 80, 82-83, 90, 92-94, 96-97, 101-104, 106; PCS: 109
Taxi Drivers & Chauffeurs transport passengers to and from their homes, workplaces, and other locations.	REC	Entry: \$1,531 Average: \$2,158 Experienced: \$2,475	4,069 Employed 7.5% growth 61 openings/year	License
Train Conductors coordinate and supervise rail travel of passengers and freight. Yardmasters move trains in yards and see they come and go safely with the right cars attached.	E	No wage information available.	702 Employed 0% growth 0 openings/year	On-the-job Training
Transportation Inspectors enforce safety rules that protect people and cargo. They inspect equipment and services and investigate accidents.	R	Entry: \$3,290 Average: \$5,186 Experienced: \$6,136	1,001 Employed .1% growth 0 openings/year	Bachelor's Degree Aviation Maintenance Marine Maintenance CC: 2, 8, 14, 20, 22-23; TC: 32; PU: 76-80; PCS: 318, 341

Section II - Education & Training Opportunities

Choosing an Education or Training Program

High School Programs

Career and Technical Education

Students get real world learning and marketable skills with career and technical education. Academic content also paves the way to education after high school that includes college, apprenticeships and on-the-job training. Study areas include:

Agriculture
Business and marketing
Technology
Family and consumer science
Trade and industry
Health occupations
Technical careers

Skills Centers

Skills centers serve as regional training facilities for high school students. There are 10 skills centers in the state, serving over 7,000 students from approximately 85 school districts. They offer the specialized training programs that districts or schools may not be able to provide on their own.

Tech Prep

Tech Prep is a competency-based program that begins the last two years of high school and leads to completion of a postsecondary associate degree, certificate, or apprenticeship. All Tech Prep programs include a solid foundation in technology, mathematics, science, and communications, and are designed to prepare students for mid-level occupations.

Running Start

Running Start makes it possible for high school students to attend community or technical colleges while in high school. Students receive credit that can be applied to high school graduation and college study. Any qualified 11th- or 12th-grade student in any school district can apply to a community or technical college to enroll tuition-free in courses or programs. Washington State, Central Washington, and Eastern Washington universities also participate in Running Start.

Do your homework when choosing a school

Education is an excellent investment. However, before you enroll, you should analyze your skills and talents, gather information about the job market, and investigate the school you are thinking about attending.

Find out if a school offers what you need. As you explore career possibilities, be sure to ask employers their opinions about the school you're considering.

Skills Centers

Clark County Skills Center

12200 NE 28th St.
Vancouver, WA 98682
(360) 604-1050
www.ccskillscenter.com

New Market Vocational Skills Center

7299 New Market St.
Tumwater, WA 98501
(360) 570-4500
www.nmvsc.com

North Central Technical Skills Center

327 E. Penny Rd., #D
Wenatchee, WA 98801
(509) 662-8827
www.ncskillscenter.com

North Olympic Peninsula Skills Center

904 W. 9th St.
Port Angeles, WA 98363
(360) 565-1533
www.pasd.wednet.edu/school/skc

Puget Sound Skills Center

18010 - 8th Ave. S.
Seattle, WA 98148
(206) 433-2524
www.hsd401.org/PSSC/

Sno-Isle Technical Skills Center

9001 Airport Rd.
Everett, WA 99204
(425) 348-2220
www.snoisletech.com

Spokane Skills Center

4141 N. Regal St.
Spokane, WA 99207
(509) 354-7470
www.skillscenter.com

Tri-Tech Skills Center

5929 W. Metaline Ave.
Kennewick, WA 99336
(509) 734-3600
www.ksd.org/tritech

West Sound Technical Skills Center

101 National Ave. N.
Bremerton, WA 98312
(360) 478-5083
www.westsoundtech.com

Yakima Valley Technical Skills Center

1116 S. 15th Ave.
Yakima, WA 98902
(509) 573-5000
www.yvtech.us

Section II - Education & Training Opportunities

Choosing an Education or Training Program

Postsecondary Education

Community Colleges

Liberal Arts and Pre-professional Programs

Liberal Arts and pre-professional programs include introductory courses in such areas as dentistry, education, law, medicine, and sociology. The programs are designed primarily to provide transfer credit to four-year institutions. Students who complete the program earn an associate of arts degree.

Career and Technical Education Programs

Career and technical education programs prepare students for a variety of occupations, including health, business, mechanical, and technical fields. A one- or two-year program leads to a certificate or an associate's degree.

Community college financial aid offices help students qualify for scholarships, loans and grants.

A list of community colleges can be found on page 55 .

Technical Colleges

Five technical colleges in Washington provide training and education for those age 16 and older. They prepare students for entry into the workforce, improve job skills, and provide tools for career advancement. They may also satisfy the requirements of a registered apprenticeship and training program. Program lengths vary from a few weeks to two years. Many of the programs are "open-entry/open-exit," allowing students to enroll any time a vacancy exists.

A list of technical colleges can be found on page 55.

Adult Education

General Educational Development (GED)

The GED test determines your knowledge and academic skills against those of today's traditional high school graduates. If you are 19 years or older and pass the test, a high school equivalency certificate is awarded, which most employers and schools will accept as comparable to a high school diploma. The test is offered at 45 GED testing centers throughout the state at a cost of \$75. Community and technical colleges offer GED preparation classes for a \$25 fee per quarter. Some community-based organizations offer these classes at no cost.

Adult High School Completion Program

The Adult High School Completion Program provides a way to earn the credit you need for a high school diploma on a part-time basis. The Adult High School diploma provided by the community and technical colleges meets state minimum graduation requirements.

Adult Basic Education (ABE) Program

ABE offers instruction in reading, writing, and math at grade levels one through eight for adults who lack basic skills needed for the Adult High School Completion program.

External Diploma Program (EDP)

This program is for adults 21 years or older who have been away from school and test-taking experiences, but who have acquired high school level academic skills through life experiences. Skill levels are determined using a series of projects and interviews. EDP programs are available at the Seattle Goodwill Learning Center, Renton Technical College, and Seattle Literacy Source.

Colleges and Universities

Bachelor's Degrees

A bachelor's degree can be pursued at public and independent four-year colleges and universities.

Financial assistance is available, and students are encouraged to contact the school directly for admissions, financial aid, and program information.

Graduate and Professional Degrees

All of Washington's public four-year institutions and some independent institutions offer graduate level educational opportunities leading to a master's degree. Of the public institutions, only the University of Washington and Washington State University offer doctoral or professional degrees (including medicine, dentistry, veterinary medicine, and law). Most graduate level programs prepare students for employment in upper-level management, research, and higher education.

A list of public and independent four-year institutions can be found on pages 56-57.

Private Career Schools & Colleges

Many people choose private career schools and colleges because they offer:

- Frequent start dates
- Flexible and focused programs
- Continuous operating schedules

This allows students to complete their education as quickly as possible. Students graduating from private career schools and colleges are awarded either a certificate or diploma, or an associate's or bachelor's degree upon completion.

Most private career schools and colleges offer financial assistance to help students meet the cost of education.

A list of private career schools and colleges begins on page 58.

**For more on private career schools, contact:
Northwest Career Colleges Federation
(425) 376-0369
website: www.nwcareercolleges.org**

Section II - Education & Training Opportunities

Your College Countdown

Meeting deadlines is the first college requirement! Failure to file the right form at the right time could hurt your chances of attending your favorite school or getting financial aid. Below are dates you dare not miss.

Sophomore Year

October: As a 10th grader, you can take the Preliminary Scholastic Aptitude Test (PSAT)— a shorter version of the Scholastic Aptitude Test (SAT), a widely used college admissions exam. Many students use it as a warm-up for the SAT.

Junior Year

September: Register for the PSAT, given in October, even if you took it as a sophomore. Again, the results won't be sent to colleges, but top-scoring juniors from each state may be considered for National Merit Scholarships of up to \$2,500.

December: After you receive your PSAT scores, make an appointment with your guidance counselor and discuss the schools you're interested in. Decide when to take the American College Test (ACT) or SAT, and achievement tests which measure knowledge in specific areas. Tests are given throughout the school year. You must register about six weeks before the exam. Results are sent to colleges you designate.

January to March: Create a list of about 20 colleges that seem interesting to you. Consult with your guidance counselor and look through college catalogs, reference books, and other materials in your high school career center. Visit a few nearby schools to get a feel for the differences between large and small, rural and urban campuses. The spring of your junior year is the best time to take your college admissions tests, so you have time to retake the tests if necessary.

May: Advanced Placement tests are given. Some colleges offer credits for high scores.

June: Request college catalogs and applications. Narrow your list to 10 schools, or less.

Summer Vacation: Begin to schedule interviews and campus visits for August, September, and October. Start thinking about your application essay.

Senior Year

September: Working with your guidance counselor, narrow your list of schools to five or eight. Ask teachers to write recommendations that accompany your applications. Work on your essay. Build in time so you can show it to parents and teachers and make revisions. If you're applying under Early Decision or Early Action plans, make sure your transcript is correct and ready to mail. Register for and retake the ACT or SAT, if necessary.

December: Many high schools require that you submit regular deadline college applications for processing early this month. Pick up financial aid or application forms from your guidance office. Brace yourself: Early Action and Early Decision responses will arrive from about December 15 through December 31.

January: Final deadline season begins. Almost all schools require regular admissions applications by one of these dates: January 1, January 15, February 1, February 15, or March 1. File financial aid forms. Have your high school records office send transcripts of your first semester grades to the colleges where you've applied.

March and April: Try to take your mind off waiting for the "answer." Go to the movies. Walk in the woods. Casually check the mail. Once your responses arrive, take a deep breath, open the envelopes, and read the decision letters.

College Countdown Checklist

Junior Year

- _____ Register for the PSAT
- _____ Take the PSAT
- _____ Conduct search for colleges that interest me
- _____ Register for the SAT or ACT
- _____ Take SAT or ACT
- _____ Send for college applications and catalogs
- _____ Visit colleges

Senior Year

- _____ Finish college visits
- _____ Narrow my choices of college
- _____ Submit recommendation requests to my counselors and teachers
- _____ Complete and submit my college applications
- _____ Have SAT or ACT scores sent to the colleges
- _____ Have transcript sent to colleges

Section II - Education & Training Opportunities

Financing Your Education

Financial Assistance

Whether you're interested in becoming a doctor or an auto mechanic, financial assistance is available to those who demonstrate financial need. Financial aid is available at the federal and state level as well as from colleges, and a wide variety of private organizations.

How to Apply

To apply for federal and state aid, complete the Free Application for Federal Student Aid (FAFSA) form. This form is available at all high schools and colleges, or you can download a form at www.FAFSA.ed.gov. The information you provide determines how much assistance you're eligible to receive. For more financial aid information contact:

Higher Education Coordinating Board
Student Financial Aid Division
PO Box 43430
Olympia, WA 98504
(360) 753-7800
www.hecb.wa.gov/paying/

Once the school you're planning to attend receives the necessary forms, staff will be able to determine what financial aid you can receive. Check with the school about other forms you need to submit. Remember to apply for admission, as well as financial aid. Schools will check your admission status before they begin packaging any financial aid.

Types of Assistance

There are five major types of financial aid funds:

1. **Scholarships:** gift aid, usually based on financial need and/or academic performance.
2. **Grants:** gift aid, usually based on financial need alone.
3. **Loans:** money that must be repaid after leaving school.
4. **Work-Study:** part-time work during the school year, and full-time work during school vacations.
5. **Conditional Scholarship/Loan:** a loan that is forgiven in whole or in part, if the recipient renders a service; for example, by nursing in a community that needs nurses.

If you apply and qualify for financial aid, you will likely receive a "package" made up of several of these types of aid.

Career-Technical Education Scholarships

Each year, as many as 147 career and technical education students in Washington state win a Washington Award for Vocational Excellence (WAVE), worth two years free tuition for undergraduate study at any of the state's community and technical colleges, public four-year universities, most independent colleges, and all licensed private career schools in the state.

Students are eligible for the award if they graduate from high school and complete a minimum of 360 hours in a single career and technical program, or have completed the first year of a two-year program at a community or technical college. Up to three WAVE recipients are selected in each legislative district. The Workforce Board administers the WAVE award. Talk to your instructor or contact the Workforce Board at:

Workforce Training and Education
Coordinating Board
PO Box 43105
Olympia, WA 98504
(360) 753-5662
www.wtb.wa.gov

Major Financial Aid Programs

Federal Pell Grant provides money to undergraduates.

Federal Supplemental Educational Opportunity Grant provides money to students with exceptional financial need.

Federal Work-Study provides jobs for undergraduates and graduates who need financial aid.

Federal Stafford Loan is a low-interest education loan provided by colleges, banks, or credit unions.

Federal Perkins Loan is a low-interest (5 percent) loan.

State Need Grant provides grants to needy Washington undergraduates enrolling at state public or private, two- and four-year colleges, universities, and selected private career schools.

State Work-Study promotes the employment of needy undergraduates and graduates.

Opportunity Grants are available at community and technical colleges statewide for students who meet income guidelines studying high-demand careers, such as health care, automotive technology and early childhood education, among others.

Section II - Education & Training Opportunities

On-the-Job Training & Apprenticeship

On-the-Job Training

Some employers provide their own on-the-job training, which may involve classroom instruction and close supervision at the workplace. Such programs teach necessary job skills or simply help you become familiar with an employer's system. During on-the-job training, you are paid regular wages.

Careers Through Apprenticeship

Apprenticeship involves planned, supervised, and day-to-day training and on-the-job experience, combined with technical studies in career-related subjects. Apprenticeships last from one to five years.

Apprentices train for careers such as:

- Emergency medical technicians
- Computer numerical control machinists
- Sound communication and electronic control technicians
- Carpenters
- Electricians
- Machinists

As an apprentice, you will work with, learn from, and be supervised by skilled craftspeople who have earned the title of journey person or master. Additional training may be required through classroom study or correspondence courses.

Earn While You Learn

During an apprenticeship, you work as a paid employee of the company. You are paid a percentage rate of a fully qualified worker's wage. The employer or sponsor also pays for related classroom training.

Qualifications for apprenticeships vary and may include:

- Minimum age requirements
- Mechanical and mathematical aptitude tests
- High school diploma or GED
- Health requirements
- Previous work experience

Steps to Journey Level Through Apprenticeship

1. Contact your local state apprenticeship and training representative (see next column). You may need to pass a general aptitude test and/or a physical examination.
2. If you meet all of the qualifications, you will be interviewed by the Apprenticeship Training Committee. If selected, your name will be placed on an apprentice list.
3. When work becomes available, you will be called. Before reporting to work, you must sign an Apprenticeship Agreement, which registers you with the state as an apprentice.
4. When you meet all requirements of the terms of your apprenticeship, you will reach **Journey Level**.

For more information on apprenticeship programs, contact:

Department of Labor & Industries
Apprenticeship & Training
(360) 902-5320
www.lni.wa.gov/tradeslicensing/apprenticeship

You can also contact a local apprenticeship by calling a county representative:

Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum counties

Longview, (360) 575-6927

Benton, Chelan, Columbia, Douglas, Franklin, Grant, Kittitas, Okanogan, Yakima, and Walla Walla counties

Kennewick, (509) 735-0119

Island, San Juan, Skagit, Snohomish, and Whatcom counties

Everett, (425) 290-1321

Grays Harbor, Lewis, Mason, Pacific, and Thurston counties

Olympia, (360) 902-5320

King County

Seattle, (206) 835-1028

Adams, Asotin, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Spokane, and Whitman counties

Spokane, (509) 324-2590

Clallam, Jefferson, Kitsap, and Pierce counties

Tacoma, (253) 596-3930

For National information call:

**U.S. Department of Labor
Regional Office of Apprenticeship Training
San Francisco, (415) 625-2230**

Licensing Requirements

Certain jobs in Washington require licensing by a local, state, and/or federal agency. By requiring licenses, an agency makes sure you have the proper education and experience to provide certain services or products to the public. Licenses also help ensure that workers in certain fields perform work in both an ethical and professional manner. Licensing helps protect the public.

Licensing requirements differ from one occupation to another, but may include certain levels of education, on-the-job experience, passing an examination, or a combination of all three.

For more information on licensing, contact:
Department of Licensing, Business Professions Division
PO Box 9034
Olympia, WA 98507-9034
(360) 664-1440
www.dol.wa.gov/business/professionals.html

Section II - Education & Training Opportunities

Military Careers

Many young men and women enter the Armed Services because of the technical skills training the military provides. Today, nearly six of every seven service members are employed in occupations other than combat arms. And 80 percent of the specialties have a direct civilian occupational counterpart. In addition, service members learn excellent work habits and attitudes, such as teamwork, the ability to complete a task on time, and ensuring a job is done well.

Many of the Armed Services, in cooperation with school districts, offer Junior Reserve Officer Training Corps (JROTC) programs to students who want to learn self-discipline, leadership, and other skills.

For those considering college, all of the Armed Services offer scholarships to graduating high school seniors and college students. The Reserve Officer Training Corps (ROTC) scholarship provides financial assistance for tuition, books, fees, and supplies. The scholarship also includes a monthly stipend for living expenses, and can be used for a period of two, three, or four years.

Most Armed Services technical schools have been evaluated by the American Council on Education, which recommends technical, undergraduate, or graduate college credit for military training.

The Department of Defense and the Department of Labor have a joint agreement, providing the opportunity for a service person to complete an apprenticeship program in a specific occupation and obtain a journey level rating while in the service.

Some of the Armed Services provide an opportunity for a young enlisted person to obtain a commission as an officer.

All of the Armed Services are interested in continuing education for their personnel. Members are eligible for programs such as the Montgomery GI Bill and tuition assistance. Individual services also may offer other educational incentives, such as a loan repayment program and college assistance funds.

For more information on careers in the Armed Services:

U.S. Army

800-USA-ARMY or www.goarmy.com

U.S. Navy

800-USA-NAVY or www.navy.mil

U.S. Air Force

800-423-USAF or www.airforce.com

U.S. Marine Corps

800-MARINES or www.marines.com

U.S. Coast Guard

877-NOW-USCG or www.gocoastguard.com

Air National Guard

800-TO-GO-ANG or www.ang.af.mil

Army National Guard

800-GO-GUARD or www.1800goguard.com

National Guard Training and Benefits

The Washington National Guard is made up of over 9,000 citizen soldiers who serve both the state and the nation. Most National Guard members have civilian occupations, as well as Guard careers. The National Guard also includes full-time employees who perform a variety of day-to-day jobs to keep the Washington state militia operating smoothly.

In its state role, the Washington National Guard can be called on by the Governor to respond to emergency situations such as the eruption of Mount St. Helens or to fight forest fires. As part of our nation's total defense force, the Guard can also be mobilized to respond to national emergencies.

Washington National Guard has two distinct organizations, the Air Guard and Army Guard. Within each, there are numerous career opportunities. Guard units offer a variety of specialized skills training from word processing to flight training.

After 20 years of service, Guard personnel qualify for retirement, which begins at 60. While serving, Guard's men and women are paid and receive many benefits, such as insurance, post exchange privileges, and additional training. The Guard also offers new members in selected units an enlistment bonus and the Montgomery GI Bill.

**For more information on ROTC,
contact your ROTC Advisor at
(253) 966-7183.**

Or visit www.usmilitary.com

**For more information on the Washington
National Guard, call (253) 512-8000.**

Or visit www.washingtonguard.com

Section II - Education & Training Opportunities

Community Colleges

These colleges may have programs available at other locations. Contact the schools to learn about programs in your area.

- Bellevue Community College**
Bellevue, (425) 564-1000
www.bcc.ctc.edu
- Big Bend Community College**
Moses Lake, (509) 793-2222
www.bigbend.edu
- Cascadia Community College**
Bothell, (425) 352-8000
www.cascadia.ctc.edu
- Centralia College**
Centralia, (360) 736-9391
www.centralia.edu
- Clark College**
Vancouver, (360) 699-6398
www.clark.edu
- Columbia Basin College**
Pasco, (509) 547-0511
www.columbiabasin.edu
- Edmonds Community College**
Lynnwood, (425) 640-1459
www.edcc.edu
- Everett Community College**
Everett, (425) 388-9100
www.everettcc.edu
- Grays Harbor College**
Aberdeen, (360) 532-9020
www.ghc.ctc.edu
- Green River Community College**
Auburn, (253) 833-9111
www.greenriver.edu
- Highline Community College**
Des Moines, (206) 878-3710
www.highline.edu
- Lower Columbia College**
Longview, (360) 442-2311
www.lowercolumbia.edu
- North Seattle Community College**
Seattle, (206) 527-3600
www.northseattle.edu
- Olympic College**
Bremerton, (360) 792-6050
www.olympic.edu
- Peninsula College**
Port Angeles, (360) 452-9277
www.pc.ctc.edu
- Pierce College at Fort Steilacoom**
Lakewood, (253) 964-6500
www.pierce.ctc.edu
- Pierce College at Puyallup**
Puyallup, (253) 840-8400
www.pierce.ctc.edu
- Seattle Central Community College**
Seattle, (206) 587-3800
www.seattlecentral.edu
- Shoreline Community College**
Shoreline, (206) 546-4101
www.shoreline.edu
- Skagit Valley College**
Mount Vernon, (360) 416-7600
www.skagit.edu
- South Puget Sound Community College**
Olympia, (360) 754-7711
www.spscc.ctc.edu
- South Seattle Community College**
Seattle, (206) 764-5300
www.southseattle.edu
- Spokane Community College**
Spokane, (509) 533-7000
www.scc.spokane.edu
- Spokane Falls Community College**
Spokane, (509) 533-3500
www.spokanefalls.edu
- Tacoma Community College**
Tacoma, (253) 566-5000
www.tacomacc.edu
- Walla Walla Community College**
Walla Walla, (509) 522-2500
www.wwcc.edu
- Wenatchee Valley College**
Wenatchee, (509) 682-6800
www.wvc.edu
- Whatcom Community College**
Bellingham, (360) 676-2170
www.whatcom.ctc.edu
- Yakima Valley Community College**
Yakima, (509) 574-4600
www.yvcc.edu

Technical Colleges

- Bates Technical College**
Tacoma, (253) 680-7000
www.bates.ctc.edu
 - Bellingham Technical College**
Bellingham, (360) 752-7000
www.btc.ctc.edu
 - Clover Park Technical College**
Lakewood, (253) 589-5800
www.cptc.edu
 - Lake Washington Technical College**
Kirkland, (425) 739-8100
www.lwtc.edu
 - Renton Technical College**
Renton, (425) 235-2352
www.rtc.edu
 - Seattle Vocational Institute**
Seattle, (206) 587-4950
sviweb.sccd.ctc.edu
- (An affiliate of Seattle Central Community College)*

Section II - Education & Training Opportunities

Public Colleges & Universities

These colleges may have programs available at other locations. Contact the schools to learn about programs in your area.

- | | | |
|--|--|--|
| 36. Central Washington University
Ellensburg, (509) 963-1111
www.cwu.edu | 42. The Evergreen State College
Olympia, (360) 867-6000
www.evergreen.edu | 48. Washington State University/
Tri-Cities
Richland, (509) 372-7000
www.tricity.wsu.edu |
| 37. Central Washington University/
Des Moines
Des Moines, (206) 439-3800
www.cwu.edu/desmoines | 43. University of Washington
Seattle, (206) 543-2100
www.washington.edu | 49. Washington State University/
Vancouver
Vancouver, (360) 546-9779
www.vancouver.wsu.edu |
| 38. Central Washington University/
Lynnwood University Center
Lynnwood, (425) 640-1574
www.cwu.edu/lynnwood | 44. University of Washington/
Bothell
Bothell, (425) 352-5000
www.uwb.edu | 50. Washington State University
College of Nursing/Yakima
Yakima, (509) 575-2130
www.nursing.wsu.edu/yakima |
| 39. Central Washington University/
Wenatchee
Wenatchee, (509) 665-2600
www.cwu.edu/wenatchee | 45. University of Washington/
Tacoma
Tacoma, (253) 692-4000
www.tacoma.washington.edu | 51. Western Washington
University
Bellingham, (360) 650-3000
www.wvu.edu |
| 40. Central Washington University/
Yakima
Yakima, (509) 574-6894
www.cwu.edu/yakima | 46. Washington State University
Pullman, (888) 468-6978
www.wsu.edu | |
| 41. Eastern Washington University
Cheney, (509) 359-2397
www.ewu.edu | 47. Washington State University/
Spokane
Spokane, (509) 358-7500
www.spokane.wsu.edu | |

Independent Colleges & Universities

Schools included in this section may be approved through the Higher Education Coordinating Board. Contact Degree Authorization Staff at (360) 753-7869 or go to www.hecb.wa.gov/links/colleges/collegesindex.asp.

- | | | |
|---|---|--|
| 52. Antioch University
Seattle, (206) 441-5352
www.antiochsea.edu | 57. Chapman University College/
Lacey
Lacey, (360) 493-6392
www1.chapman.edu/univcoll/ac/260 | 61. City University/Bellingham
Bellingham, (800) 426-5596
www.cityu.edu |
| 53. Argosy University
Seattle, (800) 377-0617
www.argosy.edu | 58. Chapman University College/
McChord AFB
McChord AFB, (253) 584-5448
www1.chapman.edu/univcoll/ac/
mcchord | 62. City University/Centralia
Centralia, (800) 426-5596 x5210
www.cityu.edu |
| 54. Bastyr University
Kenmore, (425) 823-1300
www.bastyr.edu | 59. Chapman University College/
Whidbey Island
Oak Harbor, (360) 679-2515
www1.chapman.edu/univcoll/ac/
whidbeyisland | 63. City University/Everett
Everett, (800) 474-6849
www.cityu.edu |
| 55. Chapman University College/
Bangor
Silverdale, (360) 779-2040
www1.chapman.edu/univcoll/ac/
bangor | 60. City University/Bellevue
Bellevue, (800) 426-5596
www.cityu.edu | 64. City University/North Seattle
Seattle, (800) 859-0620
www.cityu.edu |
| 56. Chapman University College/
Ft. Lewis
Ft. Lewis, (253) 964-2509
www1.chapman.edu/univcoll/ac/
ftlewis | | 65. City University/Port Angeles
Port Angeles, (800) 426-5596
www.cityu.edu |
| | | 66. City University/Port Hadlock
Port Hadlock, (800) 426-5596
www.cityu.edu |

Section II - Education & Training Opportunities

Independent Colleges & Universities

67. **City University/Renton**
Renton, (888) 426-5596
www.cityu.edu
68. **City University/Tacoma**
Tacoma, (800) 345-9056
www.cityu.edu
69. **City University/Vancouver**
Vancouver, (800) 474-6850
www.cityu.edu
70. **Columbia College/Marysville**
Marysville, (425) 304-4480
www.ccis.edu/nationwide/main.asp?Marysville
71. **Columbia College/Whidbey Island**
OakHarbor, (360) 279-9030
www.ccis.edu/nationwide/main.asp?Whidbey
72. **Cornish College of the Arts**
Seattle, (800) 726-ARTS
www.cornish.edu
73. **DeVry University (Federal Way)**
Federal Way, (253) 943-2800
www.devry.edu/locations/campuses/loc_federalwaycampus.jsp
74. **DeVry University (Bellevue)**
Bellevue, (425) 455-2242
www.devry.edu/locations/campuses/loc_seattle.jsp
75. **DigiPen Institute of Technology**
Redmond, (866) 478-5236
www.digipen.edu
76. **Embry-Riddle Aeronautical University/Everett**
Everett, (425) 514-0220
www.erau.edu
77. **Embry-Riddle Aeronautical University/Seattle**
Renton, (425) 226-2484
www.erau.edu
78. **Embry-Riddle Aeronautical University/Spokane**
Spokane, (509) 244-3832
www.erau.edu
79. **Embry-Riddle Aeronautical University/Tacoma**
Tacoma, (253) 589-1728
www.erau.edu
80. **Embry-Riddle Aeronautical University/Whidbey Island**
Whidbey Island, (360) 279-0959
www.erau.edu
81. **Golden Gate University**
Seattle, (206) 622-9996
www.ggu.edu/about/Locations/Seattle
82. **Gonzaga University**
Spokane, (800) 986-9585
www.gonzaga.edu
83. **Heritage University**
Toppenish, (509) 865-8500
www.heritage.edu
84. **Intercollegiate College of Nursing**
Spokane, (509) 324-7335
www.nursing.wsu.edu
85. **ITT Technical Institute/Everett**
Everett, (800) 272-3791
www.itt-tech.edu
86. **ITT Technical Institute/Seattle**
Seattle, (800) 422-2029
www.itt-tech.edu
87. **ITT Technical Institute/Spokane**
Spokane, (800) 777-8324
www.itt-tech.edu
88. **Kepler College of Astrological Arts & Sciences**
Lynnwood, (425) 673-4292
www.kepler.edu
89. **Northwest College of Art**
Poulsbo, (800) 779-ARTS
www.nca.edu
90. **Northwest University**
Kirkland, (425) 822-8266
www.northwestu.edu
91. **Old Dominion University**
Bremerton, (360) 475-7280
www.odu.edu
92. **Pacific Lutheran University**
Tacoma, (253) 531-6900
www.plu.edu
93. **Park University**
Fairchild AFB, (509) 244-2020
www.park.edu/fair
94. **Saint Martin's University**
Lacey, (360) 491-4700
www.stmartin.edu
95. **Seattle Institute of Oriental Medicine**
Seattle, (206) 517-4541
www.siom.edu
96. **Seattle Pacific University**
Seattle, (206) 281-2000
www.spu.edu
97. **Seattle University**
Seattle, (206) 296-6000
www.seattleu.edu
98. **Southern Illinois University/Bangor NSB**
Silverdale, (360) 779-4691
www.wed.siu.edu/Public/OCDP
99. **Southern Illinois University/Fairchild AFB**
Fairchild AFB, (509) 244-3356
www.wed.siu.edu/Public/OCDP
100. **Southern Illinois University/McChord AFB**
McChord AFB, (253) 582-6561
www.wed.siu.edu/Public/OCDP
101. **University of Phoenix**
Various locations. Find a location on the website.
www.phoenix.edu
102. **University of Puget Sound**
Tacoma, (253) 879-3100
www.ups.edu
103. **Walla Walla University**
College Place, (800) 541-8900
www.wallawalla.edu
104. **Webster University**
Fairchild AFB, (509) 244-2079
www.webster.edu/wa
105. **Whitman College**
Walla Walla, (509) 527-5111
www.whitman.edu
106. **Whitworth University**
Spokane, (509) 777-1000
www.whitworth.edu

Section II - Education & Training Opportunities

Private Career Schools

This list is valid as of May 2008. For the most current listing of private career schools, see the Workforce Training and Education Coordinating Board website at <http://www.wtb.wa.gov/pcs.asp>

107. **A to Z Computer Office Training**
Port Orchard, (360) 876-5540
www.atozcomputerofficetraining.com
108. **ABC Bartending Schools, Inc.**
Tukwila, (425) 656-0600
www.abcbartending.com
109. **Academy for Coach Training**
Edmonds, (425) 778-3505
www.coachtraining.com
110. **Ace In the Hole Casino Dealer School**
Everett, (425) 252-9999
www.casinodealerschool101.com/
111. **ActNow Personnel & Training Services**
Yakima, (509) 454-7989
www.actnowpersonnel.com
112. **AHA Hypnosis School**
Kennewick, (509) 851-5616
email: jrmech@myself.com
113. **Aja Massage Therapy Institute**
Yakima, (509) 573-9999
email: aja.massage@yahoo.com
114. **Aldebaran Hypnotherapy Center, LLC**
Milton, (253) 279-9944
www.aldebaranhypnotherapy.com
115. **Alexandar School of Natural Therapeutics**
Tacoma, (253) 473-1142
www.alexandarmassagesch.com
116. **All Training Services, LLC**
Port Orchard, (360) 373-1114
alltrainingserv@aol.com
117. **Allied Training Systems**
Spokane, (509) 327-5311
www.alliedsystemsinc.net
118. **Alpine College**
Spokane Valley, (509) 892-0155
www.alpinecollege.com
119. **AMASIA College**
Seattle, (206) 682-2423
email: tony_chu55@hotmail.com
120. **American Academy of Oriental Medicine**
Seattle, (206) 783-1468
121. **American Home Inspectors Training Institute Ltd.**
Renton, (800) 441-9411
www.ahit.com
122. **American Institute of Clinical Massage**
Post Falls, (208) 773-5890
www.aicmtouch.com
123. **American Pacific University**
Honolulu, (877) 267-2241
www.ampac.edu
124. **Ancient Arts Massage School and Clinic**
Richland, (509) 943-9589
www.ancientartsmassageschool.com
125. **A-Plus NAC Training School**
Seattle, (206) 723-5100
www.aplusnactraining.com
126. **Apollo College/Portland**
Portland, (503) 761-6100
www.apollocollege.edu
127. **Apollo College/Spokane**
Spokane, (509) 532-8888
www.apollocollege.edu
128. **Art Institute of Seattle**
Seattle, (206) 448-0900
www.artinstitutes.edu/seattle/
129. **Art Instruction Schools**
Minneapolis, (612) 362-5075
www.artists-ais.com
130. **Aster Technology Institute**
Tacoma, (253) 471-0900
www.astertech.com
131. **At-Home Professions aka AHP**
Fort Collins, (970) 225-6300
www.at-homeprofessions.com
132. **Avalon Academy**
Marysville, (360) 653-3140
www.avalonwellness.net
133. **Barbizon School of Seattle**
Seattle, (206) 223-1500
www.barbizonmodeling.com/Seattle
134. **Barlen Institute of Massage**
Ellensburg, (509) 962-3535
www.barleninstitute.com
135. **Bartending Academy/Tacoma**
Tacoma, (253) 474-0330
www.tacomabaracademy.com
136. **Bartending College**
Bellevue, (425) 373-0384
www.bartendingcollege.com
137. *(listing removed)*
138. **Bellevue Dental Assisting**
Bellevue, (425) 256-0267
www.bellevuedentalassisting.com
139. **Bellevue Massage School Center for Healing Arts**
Bellevue, (425) 641-3409
www.bellevuemassageschool.com
140. **Bennett/Stellar University of NLP and Hypnotherapy**
Snohomish, (206) 729-8658
www.imagineit.org
141. **Berkshire College**
Kent, (425) 818-8022
www.berkshirecollege.com

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Private Career Schools

142. **Blackjack Academy of Gaming**
Burien, (206) 790-5018
www.blackjackacademy.netfirms.com
143. **Bodycenter Studios**
Seattle, (206) 633-4800
www.bodycenterstudios.com
144. **Bodymechanics School of Myotherapy and Massage**
Olympia, (360) 786-8582
www.bodymechanics.net
145. **BodyMind Academy**
Kirkland, (206) 367-9060
www.bodymind-academy.com
146. **Bubbles Below, The Scuba Professionals, LLC**
Woodinville, (425) 487-2822
www.bubblesbelow.com
147. **Capital Business Machines Learning Center**
Olympia, (360) 491-6000
www.cbm-wa.com
148. **Capstone Career College, LLC**
Tacoma, (253) 284-4560
www.capstonecollege.com
149. *(listing removed)*
150. **Careers Northwest Academy**
Bellevue, (206) 229-1647
www.cnwa.us
151. **Cascadia Dental Career Institute**
Vancouver, (360) 326-8372
www.assistnow.net
152. **Cat Tales Zoological Training Center**
Mead, (509) 238-4126
www.zooschool.org
153. **Check Ride Driver Training Services**
Woodinville, (425) 402-8200
www.check-ride.com
154. *(listing removed)*
155. **Classic Helicopter Corp.**
Seattle, (206) 767-0515
www.classichelicoptercorp.com
156. **CNA Training School of Nursing**
Vancouver, (360) 546-0098
www.cnatrainingsschool.com
157. **Cole & Associates, Training and Consulting, Inc.**
Kent, (425) 793-5505
www.ctcbear.com
158. **College of Emergency Services**
Woodland, (360) 225-3644
www.ces-ems.org
159. **College of Medical Training/ Medical Training Consultants Institute**
Lakewood, (253) 566-8282
www.collegeofmedicaltraining.com
160. **College of Purna Yoga**
Bellevue, (425) 746-7476
www.yogacenters.com
161. **Commercial Driver Services, Inc.**
Lakewood, (253) 983-0200
www.commercialdriversvcs.com
162. **Compass Courses Maritime Training**
Edmonds, (425) 778-1923
www.compasscourses.com
163. **Concorde Career Institute**
Portland, (503) 281-4181
www.concorde.edu
164. **COR Northwest Family Development Center**
Seattle, (206) 443-9045
www.nwfdc.org
165. **Cortiva Institute-Brian Utting School of Massage**
Seattle, (206) 292-8055
www.cortiva.com/locations/busm
166. **Cortiva Institute-Seattle**
Seattle, (206) 282-1233
www.cortiva.com/locations/brenneke/
167. **Crawford Nautical School**
Seattle, (206) 667-9377
www.crawfordnautical.com
168. **Dental Administrative Training and Consulting Inc.**
Bothell, (425) 329-2593
www.datci.com
169. **Dental Assistant Training Center**
Seattle, (206) 522-7320
www.dentalassist.com
170. **Denton Massage School**
Arlington, (360) 435-0145
www.dentonmassage.net
171. **Design Education**
Eatonville, (360) 832-3506
email: bmartin@mashell.com
172. **Divers Institute of Technology, Inc.**
Seattle, (206) 783-5542
www.diversinstitute.com
173. **Driver Training and Solutions, LLC/Pasco**
Pasco, (509) 547-0772
www.trans-system.com
174. **Driver Training and Solutions, LLC/Spokane**
Spokane, (509) 777-0073
www.trans-system.com
175. **Earthwalk School of Energy Healing**
Woodinville, (425) 788-9523
www.earthwalkschool.com
176. **East-West School for Herbal & Aromatic Studies**
Willow Spring, (919) 894-7230
www.theida.com
177. **Elma NAC Training Program**
Elma, (360) 369-7907
www.ElmaNACTrainingProgram.com
178. **EnergyX LLC**
Richland, (509) 946-9654
www.energyxhanford.com

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Private Career Schools

179. **Esprit Technologies, Inc.**
Spokane Valley, (509) 455-5054
www.esprittechnologies.com
180. **Everest College/Bremerton**
Bremerton, (888) 741-4270
www.everest.edu
181. **Everest College/Everett**
Everett, (888) 741-4270
www.everest.edu
182. **Everest College/Portland**
Portland, (888) 741-4270
www.everest.edu
183. **Everest College/Renton**
Renton, (888) 741-4270
www.everest.edu
184. **Everest College/Seattle**
Seattle, (888) 741-4270
www.everest.edu
185. **Everest College/Tacoma/Fife**
Tacoma, (888) 741-4270
www.everest.edu
186. **Everest College/Vancouver**
Vancouver, (888) 741-4270
www.everest.edu
187. **Evergreen Center for the Healing Arts**
Vancouver, (360) 750-7272
www.evergreenhealing.net
188. **Exalen Training**
Boise, (208) 629-8949
www.exalentraining.com
189. **FareStart**
Seattle, (206) 443-1233
www.farestart.org
190. **Flairbourne School of Bartending**
Seattle, (206) 992-2710
www.flairbourne.com
191. **Floral Design Institute/Portland**
Portland, (503) 223-8089
www.floraldesigninstitute.com
192. **Floral Design Institute/Seattle**
Seattle, (206) 749-9464
www.floraldesigninstitute.com
193. **Franklin Institute of Sales**
Seattle, (503) 699-9211
www.franklininstituteofsales.com
194. **Fryar's Maritime Services**
Vancouver, (360) 737-8022
www.maritimetesting.com
195. *(listing removed)*
196. **Glacier Aviation Inc./Olympia**
Olympia, (360) 753-0943
www.helicopterflightschool.com
197. **Glacier Aviation Inc./Spanaway**
Spanaway, (360) 705-3214
www.helicopterflightschool.com
198. **Global Outreach Distribution Institute (GODI)**
Tacoma, (253) 761-2400
www.globaloutreachdistribution.com
199. **GMC Training Institute**
Grandview, (509) 882-2523
email: gmc@quicktel.com
200. **H & R Block Basic Income Tax Course**
Various locations. Find a location on the website.
www.hrblock.com
201. **Health Care Training Center**
Spokane, (509) 893-1776
email: hctcenter@qwest.net
202. **Health Professionals Institute**
Renton, (425) 204-6807
email: madhuri_cha@msn.com
203. **Homeopathic Community School**
Edmonds, (425) 672-4485
www.homecommunityschool.com
204. **Horizon Medical Institute**
Spokane, (509) 534-1551
www.horizonmedicalinstitute.com
205. **HVAC Training School**
Lynnwood, (877) 778-2510
www.hvacschool.com
206. **Hypnotherapy Institute of Spokane**
Spokane, (509) 327-4465
www.hypnotherapyinstitute.org
207. **IADT Seattle**
Seattle, (206) 575-1865
www.iadtseattle.com
208. **Inland Massage Institute**
Spokane, (509) 465-3033
www.inlandmassage.com
209. **Institute for Therapeutic Learning**
Seattle, (206) 783-1838
www.findingtruemagic.com
210. **Institute of Structural Medicine**
Twisp, (509) 997-9392
www.structuralmedicine.com
211. *(listing removed)*
212. **Interface College**
Spokane, (800) 999-7717
www.interface.edu
213. **International Air and Hospitality Academy**
Vancouver, (360) 695-2500
www.aha.edu
214. **International Institute of Transportation Resources, Inc.**
Clackamas, (503) 657-8225
www.iitr.net
215. **International Sommelier Guild**
Seattle, (866) 412-0464
www.internationalsommelier.com
216. **International Stunt School**
Seattle, (425) 290-9957
www.stuntschool.com
217. **John Casablancas Modeling**
Bellevue, (425) 646-3585
www.jc-centers.com
218. **Kamanga CNA Training, Inc.**
Des Moines, (206) 271-1946
www.kamanganursing.com

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Private Career Schools

219. **Kaplan College**
Renton, (425) 291-3620
www.khec.com
220. **Kaplan Professional Schools/
Inspection Training Associates**
Renton, (888) 323-9235
www.learn2inspect.com
221. **Keltia Design, Inc.**
Seattle, (206) 368-9812
www.keltia-design.com
222. **Kerala Ayurveda Academy**
Seattle, (206) 729-9999
www.ayurvedaacademy.com
223. **Kim Brooke Group Model
Marketing**
Seattle, (206) 329-1111
www.kimbrooke.com
224. **Kitchen Academy**
Tukwila, (866) 548-2223
www.kitchenacademy.com
225. **L & T Training**
Spokane, (509) 464-2199
email: emchlyle@aol.com
226. **Leonardo Taxidermy
Studio & School**
Yakima, (509) 248-4876
email: leonardolenda@msn.com
227. **Liberty Tax Services**
Port Orchard, (360) 692-4043
www.libertytax.com
228. **Lower Valley School of
Massage**
Grandview, (509) 882-7888
email: lvsm1@yahoo.com
229. **Luminations**
Spanaway, (206) 660-7783
www.ancsats.com
230. **Maser's Academy of Fine
Grooming**
Kenmore, (425) 485-1500
www.masers.com
231. **Massage Connection School of
Natural Healing**
Tacoma, (253) 444-3381
www.massageconnectionschool.com
232. **Medical Training Consultants
Institute**
Lakewood, (253) 566-8282
www.mtci-wa.com
233. **MedPrep Vocational
Training Center**
Everett, (425) 257-9888
www.medprep.com
234. **Metropolitan Pilates**
Seattle, (206) 525-9900
www.metropolitanpilates.com
235. **Middle Way Acupuncture
Institute PLLC**
Mount Vernon, (360) 941-0329
email: middlewayacupuncturist@
gmail.com
236. **Mission Farrier School**
Snohomish, (360) 862-1406
www.missionfarrierschool.com
237. **Mission Ridge Academy of
Pet Styling**
Marysville, (425) 522-4180
www.learnpetstyling.com
238. **Montessori College for Early
Education**
Bellevue, (425) 454-7439
email: jeanninehanson@gmail.com
239. **Montessori Education Institute
of the Pacific Northwest**
Woodinville, (425) 486-5092
www.meipn.org
240. **Montessori Schools of
Washington Teacher
Preparation Program**
Everett, (425) 355-1311
www.mymssc.com
241. **Montessori Teacher
Preparation of Washington**
Kent, (253) 859-2262
www.montessoriplus.org
242. **Moscow School of Massage**
Moscow, (208) 882-7867
www.moscowschoolofmassage.com
243. **NASCAR Technical Institute**
 Mooresville, (704) 658-1950
www.uticorp.com
244. **National Broadcasters Training
Network**
Edmonds, (425) 673-4505
www.learn-by-doing.com
245. **National Personal Training
Institute**
Seattle, (800) 960-6294
www.nationalpersonal
traininginstitute.com
246. **National School of Dental
Assisting**
Camas, (360) 882-9595
www.schoolofdentalassisting-
vancouver.com
247. **National Transportation
Training and Consulting, LLC/
Spokane**
Spokane, (509) 534-3380
www.trucker-training.net
248. **Native American Fabricators,
Inc.**
Bellingham, (360) 594-4406
www.nativeamericanfabricators.com
249. **Netdesk Corporation**
Seattle, (206) 224-7690
www.netdesk.com
250. **Network and Computer
Support Group**
Kirkland, (425) 828-7511
email: ronald836@comcast.net
251. **New Horizons Computer
Learning Center/Spokane**
Spokane, (509) 328-8077
www.nhspokane.com
252. **New Horizons Computer
Learning Center/Western
Washington**
Bellevue, (425) 460-2200
www.nhbellevue.com

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Private Career Schools

253. **New York Fashion Academy**
Seattle, (206) 352-2636
www.newyorkfashionacademy.com
254. **North American Institute of Neurotherapy**
Seattle, (206) 322-0633
www.therapyofthefuture.com
255. **Northshore Dental Assisting Academy**
Kenmore, (425) 408-9400
www.northshoredentalacademy.com
256. **Northway Aviation**
Everett, (425) 742-7003
www.seanet.com/~northway
257. **Northwest Academy for the Healing Arts**
Shoreline, (206) 932-5950
www.nw-academy.com
258. **Northwest Academy of Healing Arts**
Tacoma, (800) 929-9441
www.nwsm.net
259. **Northwest Casino School**
Tacoma, (253) 274-1505
www.nwcasinoshool.com
260. **Northwest Energy Efficient Council/Everett**
Everett, (206) 343-3960
www.neec.net
261. **Northwest Energy Efficient Council/Fife**
Fife, (206) 343-3960
www.neec.net
262. **Northwest Energy Efficient Council/Renton**
Renton, (206) 343-3960
www.neec.net
263. **Northwest HVAC/R Association and Training Center**
Spokane, (509) 747-8810
www.inwhvac.org
264. **Northwest Institute of Dental Technology**
Renton, (425) 430-0301
email: nidt@eschelon.com
265. **Northwest Noetic School of Massage and Education Center, Inc.**
Spokane, (509) 835-4000
www.nw-noetic-massage.com
266. **Northwest Regional Training Center**
Vancouver, (360) 397-2100
www.nwrta.org
267. **Northwest School of Animal Massage**
Fall City, (425) 222-3703
www.nwsam.com
268. **Northwest School of Massage-Eastside**
Kirkland, (866) 713-1212
www.nwschoolofmassage.com
269. **Northwest School of Wooden Boatbuilding**
Port Hadlock, (360) 385-4948
www.nwboatschool.org
270. **Northwest Truck Training, Inc./Kelso**
Kelso, (360) 575-1744
www.northwesttrucktraining.com
271. **Northwest Truck Training, Inc./Toledo**
Toledo, (360) 575-1744
www.northwesttrucktraining.com
272. **Nursing Assistant Training Institute**
Shoreline, (206) 417-2600
www.natraining.net
273. **Nursing Assistant Training School**
Tukwila, (206) 575-2010
www.natschool.org
274. **Nutritional Therapy Association, Inc.**
Olympia, (360) 493-0900
www.nutritionaltherapy.com
275. *(listing removed)*
276. **Oxarc School of Welding**
Spokane, (509) 535-7794
www.oxarc.com
277. **Pacific Casino Training Inc.**
Woodinville, (360) 568-6232
www.pacificcasinotraining.com
278. **Pacific Maritime Institute**
Seattle, (206) 441-2880
www.mates.org
279. **Pacific Northwest Tattoo Seminars**
Spokane, (509) 922-8120
www.ladylucktattoo.com
280. **Pacific Truck School LLC**
Lake Forest Park, (206) 367-3100
email: dmitry2@comcast.net
281. **Pat Cort's Word Processing**
Kittitas, (509) 968-9622
www.patcortswordprocessing.com
282. **Pathways Training Services**
Newport, (509) 445-1721
email: pathways@surf1.ws
283. **Perry Technical Institute**
Yakima, (509) 453-0374
www.perrytech.edu
284. **Pilates and Physical Therapy Center of Seattle, Inc.**
Seattle, (206) 405-3560
www.PilatesSeattle.com
285. **Pilates Excel**
Seattle, (206) 525-7769
www.pilatesexcel.com
286. **Pima Medical Institute/Renton**
Renton, (425) 228-9600
www.pmi.edu
287. **Pima Medical Institute/Seattle**
Seattle, (206) 322-6100
www.pmi.edu
288. **Port Townsend School of Massage**
Port Townsend, (360) 379-4066
www.massageducation.com

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Private Career Schools

289. **Priority Instructional Center**
Lakewood, (253) 512-0313
www.priorityinstruct.itgo.com
290. **Professional Gaming Institute, A**
Renton, (425) 235-5565
www.dealerschool.org
291. **Progressive Health Care Education Center**
East Wenatchee, (509) 886-4187
email: diana1triplec@hotmail.com
292. *(listing removed)*
293. **Rainier Institute of Technology**
Puyallup, (253) 278-4638
www.rainier-institute.com
294. **Regal Air**
Everett, (425) 353-9123
www.regalair.com
295. **Reiki Training Institute, The**
Seattle, (206) 947-7687
www.reikittrainingprogram.com
296. **Remote Medical International**
Seattle, (206) 686-4878
www.remotemedical.com
297. **Rite Bros. Aviation, Inc.**
Port Angeles, (360) 452-6226
www.ritebros.com
298. **Rodgers Training Center**
Kirkand, (206) 802-8493
www.rodgerstraining.com
299. **Roger Moore's Institute of Hypnosis**
Seattle, (206) 903-1232
www.rogermooreinstitute.com
300. **Royal College of Medical Training**
Auburn, (253) 833-8727
email: rcmt2000@hotmail.com
301. **Sage Technical Services**
Coeur d' Alene, (208) 765-6346
www.sageschools.com
302. **School of Piano Technology for the Blind**
Vancouver, (360) 693-1511
www.pianotuningschool.org
303. **School of Teaching ESL**
Seattle, (206) 781-8607
www.schoolofesl.com
304. **School of Therapeutic Touch and Bodywork**
Wenatchee, (509) 663-8990
email: wachristinejh@aol.com
305. **School of Visual Concepts**
Seattle, (206) 623-1560
www.svcseattle.com
306. **Seattle Eastside Feldenkrais Teacher Training**
Kenmore, (425) 820-0399
www.feldenkraisinseattle.com
307. **Seattle Film Institute**
Seattle, (206) 568-4387
www.seattlefilmstitute.com
308. **Seattle Gaming Academy**
Seattle, (206) 781-8700
www.seattlegamingacademy.com
309. **Seattle Goodwill Industries Job Training and Education Department**
Seattle, (206) 860-5767
website: www.seattlegoodwill.org
310. *(listing removed)*
311. **Seattle Midwifery School**
Seattle, (206) 322-8834
www.seattlemidwifery.org
312. **Seattle Truck Driving School**
Kent, (253) 528-0900
www.seattletruckdrivingschool.com
313. **Secure Point Training & Facilities**
Tumwater, (253) 514-3636
www.securepointinc.com
314. *(listing removed)*
315. **Simply Dental Assisting**
Spokane, (509) 251-5346
email: simplyda@comcast.net
316. **Snohomish Flying Service**
Snohomish, (360) 568-1541
www.snohomishflying.com
317. **Soma Institute**
Buckley, (360) 829-1025
www.soma-institute.org
318. **Spartan College of Aeronautics and Technology**
Tulsa, (918) 836-6886
www.spartan.edu
319. **Spectrum Center School of Massage, LLC**
Lake Stevens, (425) 334-5409
www.spectrumschool.com
320. **Spokane Dental Assisting School, Inc.**
Spokane, (509) 926-1161
email: gdkeller1@comcast.net
321. **Spring Valley Montessori Teacher Education Program**
Federal Way, (253) 927-2557
www.springvalley.org
322. **State Line Trucking School**
Richland, (509) 438-1284
email: budloyd@earthlink.net
323. **Strategy Computers Technical Training Center**
Bellevue, (425) 643-4849
www.strategycomputers.com
324. **Superfun Casino School**
Seattle, (206) 883-6868
325. **Sureflow Technology**
Mount Vernon, (360) 856-0273
www.sureflow.info
326. **Swift Driving Academy**
Lewiston, (866) 282-5501
www.swifttruckingjobs.com

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327. **T Enterprises Truck Driving School**
Pasco, (509) 547-2441
www.tenterprisesinc.com
328. **Tacoma Goodwill Industries Rehabilitation/Kent**
Kent, (253) 284-3374
www.tacomagoodwill.org
329. **Tacoma Goodwill Industries Rehabilitation/Tacoma**
Tacoma, (253) 272-5166
www.tacomagoodwill.org
330. **TESL Express Teaching Academy**
Seattle, (206) 328-3555
www.TESLexpress.com
331. **Test You, Inc.**
Vancouver, (360) 750-9338
www.testyoucdl.com
332. **Therapeutic Connections School of Massage**
Spokane, (509) 230-2307
www.rebeccamassage.com
333. **TL Sea Diving, LLC**
Des Moines, (206) 824-4100
www.tlsea.com
334. **TNI Workshops**
Everett, (425) 252-7875
email: april@tnicentral.com
335. **Trans Union Training Services, Inc.**
Tacoma, (253) 922-0870
www.transuniontruck.com
336. **Tri-City School of Massage**
Kennewick, (509) 586-6434
www.tricityschoolofmassage.com
337. **Underwater Sports, Inc.**
Seattle, (206) 362-3310
www.underwatersports.com
338. **United Montessori Association**
Seattle, (206) 441-4337
www.unitedmontessori.com
339. **Universal Technical Institute of Northern CA**
Sacramento, (800) 508-1153
www.uti.edu
340. **Universal Technical Institute of Texas**
Houston, (800) 510-5072
www.uti.edu
341. **Universal Technical Institute/ Motorcycle/Marine Mechanics Institute, Auto Division**
Orlando, (800) 514-4337
www.uti.edu
342. **Universal Technical Institute/ Motorcycle Mechanics Institute Division**
Phoenix, (800) 510-5845
www.uti.edu
343. **Vancouver Casino Dealer School**
Vancouver, (360) 906-1579
www.casinodealerschool101.com
344. **Vegas Gaming School**
Seattle, (206) 383-8820
email: edgundeng@msn.com
345. **Vibrational Health Institute**
Tacoma, (253) 627-7257
www.vibrationalhealthinstitute.com
346. **Vitality Pilates**
Seattle, (206) 328-6517
www.vitalitypilates.com
347. *(listing removed)*
348. *(listing removed)*
349. **Wellness Institute, The**
Issaquah, (425) 391-9716
www.wellness-institute.org
350. **West Coast Training**
Woodland, (360) 225-6787
www.heavyequipmenttraining.com
351. **Western Culinary Institute**
Portland, (888) 891-6222
www.wci.edu
352. **Western Pacific Truck School/Everett**
Everett, (425) 438-2887
www.wptruckschool.com
353. **Western Pacific Truck School/Lakewood**
Lakewood, (253) 581-6494
www.wptruckschool.com
354. **Western Pacific Truck School of Oregon/Centralia**
Centralia, (360) 736-8134
www.wptruckschooloforegon.com
355. **Western Pacific Truck School of Oregon/Longview**
Longview, (888) 565-0203
www.wptruckschooloforegon.com
356. **Wilderness Awareness School**
Duvall, (425) 788-1301
www.wildernessawareness.org
357. **Wu Hsing Tao School**
Seattle, (206) 324-7188
www.wuhsing.org
358. **WyoTech/Blairsville**
Blairsville, (724) 459-9500
www.wyotech.edu
359. **WyoTech/Laramie**
Laramie, (307) 742-3776
www.wyotech.edu
360. **WyoTech/West Sacramento**
Sacramento, (916) 376-8888
www.wyotech.edu
361. **Yakima Valley Body Therapy Institute LLC**
Yakima, (509) 575-5574
email: rondasdesk@hotmail.com
362. **YY Commercial Truck Training School**
Vancouver, (503) 998-1102
email: michaelyang89@yahoo.com
363. **Zenith Maritime**
Seattle, (360) 471-6148
www.zenithmaritime.com

Section II - Education & Training Opportunities

Apprenticeship Training

364. **Construction & Industrial Workforce Development Center**
Spokane, (509) 535-0391
www.ciwdc.org
365. **Construction Industry Training Council of Washington**
Bellevue, (425) 454-2482
www.citcwa.org
366. **Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee**
Spokane, (509) 624-5258
email: karenjatc@qwest.net
367. **Inland NW Chapter Associated General Contractors Carpenters Apprenticeship Committee**
Spokane, (509) 534-0502
email: dmckenzie@nwagc.com
368. **LU 112-NECA Electrical Apprenticeship Committee**
Kennewick, (509) 783-0589
www.jatc112.org
369. **Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**
Spokane, (509) 928-5009
www.smtt.org
370. **Northwest Laborers-Employers Apprenticeship Committee**
Kingston, (360) 297-3035
www.nwlaborerstraining.org
371. **Northwest Washington Electrical JATC**
Mount Vernon, (360) 428-5080
www.nwejatc.org
372. **Northwest Washington Plumbers and Steamfitters Apprenticeship Committee**
Everett, (425) 317-8345
email: bruce@ua265.org
373. **Operating Engineers Regional Training Program JATC**
Ellensburg, (509) 968-3203
www.oetraining.com
374. **Pacific Northwest Ironworkers and Employers Local #14 Apprenticeship and Training Committee**
Spokane, (509) 922-3577
www.nwiw.com/jatc14
375. **Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Tukwila, (206) 244-2993
www.nwiw.com/jatc84
376. **Puget Sound Electrical JATC**
Renton, (425) 228-1777
www.psejatc.org
377. **Puget Sound Electrical Training**
Bremerton, (360) 377-2492
www.psetraining.com
378. **Seattle Area Pipe Trades Education Center**
Renton, (425) 271-5900
www.seattlepipetrades.org
379. **Seattle Heat and Frost Insulators and Asbestos Workers Apprenticeship Committee**
Renton, (425) 271-5900
email: dsteinmetzer@rtc.ctc.edu
380. **Southwest Washington Electrical JATC**
Tacoma, (253) 475-2922
www.swwaejatc.org
381. **Southwest Washington Pipe Trades JATC**
Lacey, (360) 486-9400
email: paul@ua26.org
382. **Spokane Home Builders Association Apprenticeship Committee**
Spokane, (509) 532-4990
www.shba.com
383. **Teamster/AGC Training Center**
Pasco, (509) 545-8297
www.teamsterstraining.org
384. **West Sound Pipe Trades Apprenticeship Committee**
Bremerton, (360) 377-1118
email: wendy@ua26.org
385. **Western States Engineers Training Institute**
Spangle, (509) 235-9393
www.wsopen.org
386. **Western Washington Cement Masons Apprenticeship Committee**
Seattle, (206) 762-9286
email: concretetraining@msn.com
387. **Western Washington Masonry Trades Apprenticeship Committee**
Seattle, (206) 624-5481
email: wwmtrades@msn.com
388. **Western Washington Millwrights JATC**
Kent, (253) 437-5235
email: trng@ctww.org
389. **Western Washington Painting, Decorating, and Drywall Apprenticeship Committee**
Seattle, (206) 762-8332
www.apprenticeship.net
390. **Western Washington Sheet Metal JATC**
Kirkland, (425) 823-5737
email: ericp@wwsmjatc.org

Section II - Education & Training Opportunities

Barbering, Cosmetology & Manicure Schools

391. **AHC Barber and Beauty College**
Everett, (425) 353-7535
www.ahchair.com
392. **Academy of Cosmetology LLC**
Richland, (509) 946-0980
www.academyofcosmetologyonline.com
393. **Academy of Hair Design**
Wenatchee, (509) 662-6452
www.theacademyofhairdesign.com
394. **Aesthetics Northwest Institute**
Bellevue, (425) 635-7400
www.aestheticsnw.com
395. **Anthony's Beauty School**
Seattle, (206) 568-3037
396. **Bates Technical College/ Barbering/Cosmetology**
Tacoma, (253) 680-7249
www.bates.ctc.edu
397. **Beautiworks 1 LLC**
Bellingham, Phone not available
398. **Beauty Careers, Inc.**
Everett, Phone not available
399. **Bellevue Beauty School**
Bellevue, (425) 643-0270
www.bellevuebeautyschool.com
400. **Bellingham Beauty School**
Bellingham, (360) 734-1090
www.bellinghambeautyschool.edu
401. **Best Barber School**
Tacoma, (253) 531-1854
402. **BJ's Beauty and Barber College**
Puyallup, (253) 848-1595
www.bjsbeautyandbarbercollege.edu
403. **BJ's Beauty and Barber College**
Tacoma, (253) 473-4320
www.bjsbeautyandbarbercollege.edu
404. **Blades on Broadway/ Moses Lake**
Moses Lake, (509) 764-0103
www.bladesonbroadway.com
405. **Bluestone Academy**
Ellensburg, (509) 962-3184
www.bluestoneacademy.org
406. **Cascade Beauty College, LLC**
Renton, (425) 226-2457
407. **Celebrity Beauty School**
Tacoma, (253) 536-2049
408. **Centralia Beauty College**
Centralia, (360) 736-2866
409. **Cesar Tugade Beauty Academy**
Seattle, (206) 721-5690
410. **Char Glo School of Beauty**
Moses Lake, (509) 765-5309
411. **Chetta's Academy of Hair/ Nails, Inc.**
Port Angeles, (360) 417-0388
412. **Clare's Beauty College**
Pasco, (509) 547-8871
413. **Clover Park Technical College**
Lakewood, (253) 589-6026
www.cptc.edu
414. **Cutter College**
Tacoma, (253) 535-4700
415. **Daniel Delon Beauty Academy**
Seattle, (206) 322-3529
www.danieldelon.com
416. **DeCharlene Beauty and Barber College**
Seattle, (206) 322-8296
www.decharlene.com
417. **Eastside Beauty/Barber College, Inc.**
Lacey, (360) 491-1020
418. **Elements University, Inc.**
Wenatchee, (509) 667-9020
419. **Euro Institute of Skin Care**
Renton, (425) 255-8100
www.euroinstitute.com
420. **European Hair Designers Academy**
Spokane, (509) 328-6175
421. **Everett Community College**
Everett, (425) 259-8283
www.evcc.ctc.edu
422. **Evergreen Beauty & Barber College**
Everett, (425) 423-9186
www.evergreenbeautybarber.com
423. **Expo Beauty Institute**
Seattle, (206) 838-3154
424. **First International Cosmetology School**
Lynnwood, (425) 742-7893
www.1stbeautyschool.com
425. **Gary Manuel Aveda Institute**
Seattle, (206) 329-9933
www.gmaveda.com
426. **Gene Juarez Academy/ Federal Way**
Federal Way, (253) 839-4338
www.genejuarezacademy.com
427. **Gene Juarez Academy/Seattle**
Seattle, (206) 368-0210
www.genejuarezacademy.com
428. **Glen Dow Academy of Hair Design, Inc.**
Spokane, (509) 624-3244
www.glendow.com
429. **GP Institute of Cosmetology**
Seattle, (206) 760-3333
www.gpiofcosmetology.com
430. **Grays Harbor Beauty College**
Aberdeen, (360) 532-6666
431. **Greenwood Academy of Hair Design**
Seattle, (206) 782-0220
432. **Hair We Are Inc.**
Deer Park, (509) 276-3183

Section II - Education & Training Opportunities

Barbering, Cosmetology & Manicure Schools

433. **HOA's Beauty School**
Seattle, (206) 328-9120
434. **Inspa Nail Academy, Inc.**
Seattle, (888) 884-6772
435. **International Beauty College**
Seattle, (206) 723-6337
436. **Kirkland Beauty School**
Woodinville, (425) 487-0437
www.kirklandbeautyschool.com
437. **Le Tam Beauty School**
Seattle, (206) 244-9870
438. **Lee Lees Creative Images Academy**
Bremerton, No phone available
439. **Lincoln Beauty School, Inc.**
Tacoma, (253) 473-0501
440. **Lorinda's Hair Care & Anthony's Beauty School**
Tacoma, (253) 472-1320
441. **Lynn's Beauty School**
Seattle, (206) 723-3258
442. **Manning Academy of Cosmetology**
Vancouver, (360) 694-8483
443. **Maria Bonita College of Beauty**
Burien, (206) 246-1319
444. **N 4 U Beauty Academy LLC & N 4 U Nails**
Spokane, (509) 924-4885
445. **Nini's Beauty School, Inc.**
Seattle, (206) 328-3119
446. **Northwest Hair Academy**
Everett, (425) 710-0888
www.northwesthairacademy.com
447. **Northwest Hair Academy**
Mount Vernon, (360) 336-6553
www.northwesthairacademy.com
448. **Oasis Hair Design Academy**
Spokane, (509) 489-4009
449. **Pacific Northwest Hair Academy, LLC**
Port Hadlock, (360) 344-4300
450. **Professional Beauty School, Inc./Sunnyside**
Sunnyside, (509) 837-4040
www.professionalbeautyschool.com
451. **Professional Beauty School, Inc.**
Yakima, (509) 457-4011
www.professionalbeautyschool.com
452. **Quality Beauty College**
Olympia, (360) 570-8475
www.qualitybeautycollege.com
453. **Renton Beauty School, LLC**
Renton, (425) 251-8882
454. **Rockete Nail School**
Federal Way, (253) 835-2120
455. **Sakie International College of Cosmetology**
Yakima, (509) 457-2773
456. **Sanctuary Institute of Esthetics**
Sequim, No phone available
457. **Seattle Vocational Institute**
Seattle, (206) 587-5477
sviweb.sccd.ctc.edu
458. **Shoreline Community College**
Seattle, (206) 542-5056
www.shoreline.edu
459. **Simply Couture Beauty College**
Renton, (425) 255-1110
www.scbeautycollege.com
460. **South Seattle Community College**
Seattle, (206) 764-5846
www.southseattle.edu
461. **Spokane Community College**
Spokane, (509) 533-7288
www.scc.spokane.edu
462. **Studio Beauty School**
Spokane, No phone available
463. **Stylemasters College of Hair Design**
Longview, (360) 636-2720
www.stylemasters.edu
464. **Sunnyside Beauty Academy**
Sunnyside, (509) 839-3700
465. **The Barber Academy**
Seattle, No phone available
466. **The Hair Academy**
Moses Lake, (509) 766-8125
467. **The Hair School**
Port Angeles, (360) 452-3048
468. **The Salon Professional Academy**
Tacoma, (253) 617-7010
www.thesalonprofessionalacademy.com/tacoma
469. **Thuy's Hair Studio & Academy of Beauty**
Seattle, (206) 323-9198
470. **Total Cosmetology Training**
Spokane, (509) 487-5500
www.totalcosmetology.com
471. **Vancouver School of Beauty**
Vancouver, (360) 694-5601
472. **Victoria's Academy of Cosmetology**
Kennewick, (509) 586-9979
www.victoriasacademy.com
473. **VN's Beauty Academy**
Seattle, No phone available
474. **Vuu's Beauty School**
Seattle, (206) 340-2655
475. **Walla Walla Community College**
Walla Walla, (509) 527-4220
www.wvcc.edu

Section II - Education & Training Opportunities

Barbering, Cosmetology & Manicure Schools

476. **Washington Beauty School**
Seattle, (206) 938-3738

477. **West Sound Technical Skills
Center**
Bremerton, (360) 478-5168
www.westsoundtech.com

478. **Yakima Beauty School**
Yakima, (509) 248-2288
www.yakimabeautyschool.edu

Section III - Preparing for Employment

What do Employers Want?

- Accuracy and attention to details
- Reading, writing, and math skills
- Ability to be cooperative with people
- Communication and time management skills
- Adaptability and flexibility
- Ability to problem solve and set priorities
- Good grooming and personal hygiene

Sources for Finding Job Openings

Use as many different means as possible to identify potential employers and job openings, including:

- Friends and acquaintances - Let them know you are looking. Many jobs are filled through word-of-mouth from friends and relatives.
- WorkSource Centers of Washington - Visit a center (see page 71) or find jobs online at <https://fortress.wa.gov/esd/worksource/employment.aspx>.
- Civil service bulletins - Available at WorkSource Centers, public libraries, and post offices.
- Professional associations - Your local library has a listing of associations, such as plumbers' unions.
- Chamber of Commerce or union hiring halls
- Newspaper ads
- School placement offices
- Telephone directory Yellow Pages
- Private employment agencies
- Apply directly to the employer

Develop a Job-Winning Resume!

Your resume highlights your education and experience. It helps persuade an employer to take the next step and interview you. Because your resume will be compared with dozens of others, make yours stand out from the rest. A well written resume can help you land an interview, and ultimately, a job.

Remember to tailor your resume to the job you're seeking and include the following sections:

- **Heading** - Your name and contact information. *Do not include personal information such as your social security number, age, or marital status.*
- **Education** - List your education, beginning with your highest level of attainment. Include job-related training or professional certifications you have completed. Only provide high school information if that is the highest level attained so far.
- **Employment Experience** - Beginning with your most current experience, list your job history. Include the dates of employment, job title, employer's name and location, and the specific requirements of the job. *Describe your experience in terms of the job you are seeking.*
- **Special Skills/Abilities/Strengths** - Highlight the skills that would make you an asset to the employer.
- **Optional Sections** - You can include relevant sections, such as community or volunteer service, military service, professional affiliations, or special interests.
- **References** - It isn't necessary to include your references' contact information, but you must be prepared to supply that information upon request.

GENERAL RESUME GUIDELINES

- **Be specific and relevant**—include only information having to do with the job you are seeking or your career goals.
- **Be honest**—do not overstate your achievements or accomplishments.
- **Be concise**—keep the length to one or two pages.
- **Proofread**—ask someone to check for spelling and grammatical errors before you submit your resume to an employer.
- **Use a high-quality paper to create a professional look.**

CareerBridge.wa.gov

Provides you with:

- **Career planning tools**
- **Average earnings for careers and jobs**
- **Hot jobs for the future**
- **What you'll need to learn to get the job**

Get connected to your future today!

<http://www.CareerBridge.wa.gov>

Cover Letters Create Interest

Every resume you send will need an accompanying cover letter that speaks to the specific company and position you are applying for. Stress your skills, abilities, and experiences that make this the ideal job for you. Give the company a reason to interview you!

A cover letter should include:

- **The opening** - States the position for which you are applying and how you learned about the job opening.
- **The body** - Highlights your main qualifications, skills, abilities, and how these relate to the position. *Refer to your resume, but do not repeat its contents.*
- **The closing** - Requests an interview, suggesting a time for your follow-up call or contact. Express a desire to provide additional information by letter or in person.

Section III - Preparing for Employment

GENERAL COVER LETTER GUIDELINES

- Address the letter to a specific person, rather than “Dear Sir” or “Dear Personnel Manager.” Make a phone call to learn who to contact.
- Type the letter using high quality paper. Keep the letter to one page.
- Use simple, direct language. Check spelling, punctuation, grammar, and sentence structure. Ask someone to proofread your letter prior to sending it.
- Know your skills, abilities, and experiences and state how you fit into the company. Don’t expect the employer to read between the lines. Explain what makes you different from other applicants.
- Keep the letter upbeat and positive. Do not ask for sympathy or complain about previous employers.
- Personally sign the letter.

The Job Application Form

In addition to a resume, many employers require that you fill out and sign a job application. Messy, illegible, or incomplete forms are often tossed out. Follow directions carefully. Employers often make assumptions about the quality of work you do by how you complete your application.

GENERAL JOB APPLICATION GUIDELINES

- Read the entire application before starting to write.
- Use a pen, unless a pencil is required.
- Print all information legibly.
- Be neat.
- Be sure all spelling is correct.
- Answer all questions honestly.

The Job Interview

The interview is the most important part of your job search. Those 20 or 30 minutes may determine your future, so be ready to talk about yourself, your experience, your strengths, and your goals. The employer will judge your qualifications, appearance, and general fitness for the job. The interview is your opportunity to convince the employer that you can make a real contribution.

The interview also gives you an opportunity to take a closer look at the job, the employer, and the company, helping you decide if the job meets your career needs.

Be prepared. Be ready to talk about yourself, your experiences, your strengths, and your goals. Learn all you can about the company: What are their products or services? How will your education and experience benefit the company?

GENERAL INTERVIEW GUIDELINES

DO

- Dress appropriately - be clean and well-groomed.
- Be prompt - there is no excuse for being late!
- Learn the interviewer’s name and use it.
- Shake hands firmly.
- Be enthusiastic, positive, and upbeat.
- Maintain good eye contact and speak clearly.
- Take time to think about your answers.
- Ask when you may call to learn about the hiring decision.
- Thank the interviewer for his or her time.
- Follow up the interview with a brief thank you note.

DON’T

- Take anyone with you - go alone.
- Chew gum.
- Apologize for your lack of experience.
- Plead for a job or say, “I’ll take anything.”
- Discuss personal, home, or money problems.
- Criticize former employers or coworkers.
- Hang around after the interview.

The interviewer may ask you:

- Where did you hear about us?
- What is your background?
- What is or was your best subject in school? Your worst? Your favorite?
- Why do you want to work for our company?
- What are your short-term and long-term goals?
- What kind of contribution can you make to our company?
- Where do you see yourself in this company in the next five years? Ten years?

You do not have to answer some questions. It is illegal for interviewers to ask about age, sex, religion, race, handicaps, arrests, mental illnesses, and recent hospitalizations.

The Follow-Up Letter

The follow-up letter is an important step in the job-hunting process. It’s an opportunity to get your name before the interviewer one more time. A good follow-up letter contains:

- A thank you for the interview.
- A statement that reaffirms your interest in the position and your value as an employee in that position.
- A statement that you will be available for further interviews or to provide additional information.

Section III - Preparing for Employment

WorkSource Centers & Affiliate Sites

WorkSource Centers provide information, technology, and other services that job seekers need to land a job and launch a successful career. They offer everything from career advice to resume tips—all in one place.

Affiliate WorkSource Center sites serve special populations and are electronically linked. All affiliates offer self-service resource rooms and job search activities.

WorkSource brings together business, labor and a variety of state agencies dedicated to providing Washington residents with employment, education and training.

Participating agencies include: the Employment Security Department, Workforce Development Councils, Community and Technical Colleges, Department of Social and Health Services, Workforce Training and Education Coordinating Board, Superintendent of Public Instruction, and the Governor's Office.

Call toll free (1-877-872-5627) for the nearest WorkSource locations, or visit the WorkSource website at: <https://fortress.wa.gov/esd/worksource/StaticContent.aspx?Context=WSDirectorySeeker>.

WorkSource Grays Harbor

511 W. Heron
Aberdeen, WA 98520
(360) 533-9318

WorkSource Affiliate Auburn

2707 I St. NE
Auburn, WA 98002
(253) 804-1177

WorkSource Connection Bellevue Community College

3000 Landerholm Circle SE, #B231
Bellevue, WA 98007
(425) 564-2279

WorkSource Whatcom

101 Prospect St.
Bellingham, WA 98225
(360) 676-1521

WorkSource Kitsap County

1300 Sylvan Way
Bremerton, WA 98310
(360) 337-4810

Brewster Learning Center

520 W. Main
Brewster, WA 98812
(509) 689-8031

WorkSource Lewis County

151 NE Hampe Way
Chehalis, WA 98532
(360) 748-2360

Rural Resources

827 Fifth St.
Clarkston, WA 99403
(509) 758-5461

Colville WorkSource Center

956 S. Main, #B
Colville, WA 99114
(509) 685-6158

WorkSource Connection Highline Community College

2400 S. 240th St.
Des Moines, WA 98198
(206) 878-3710

WorkSource Kittitas County

412 N. Main St.
Ellensburg, WA 98926
(509) 925-5311

WorkSource Everett

3201 Smith Ave., #114
Everett, WA 98201
(425) 258-6300

WorkSource Youth Center

3331 Broadway, #1001
Everett, WA 98201
(425) 252-6400

ERC WorkSource Connection

9901 - 24th Pl. W.
Everett, WA 98204
(425) 267-5711

WorkSource Goldendale Affiliate

116 E. Main
Goldendale, WA 98620
(509) 773-5503

WorkSource Cowlitz/Wahkiakum

305 S. Pacific Ave., #A
Kelso, WA 98626
(360) 577-2250

WorkSource Columbia Basin

815 N. Kellogg, #C
Kennewick, WA 99336
(509) 734-5987

WorkSource Affiliate Clover Park Technical College

4500 Steilacoom Blvd. SW
Lakewood, WA 98499
(253) 583-8947

WorkSource Affiliate Pierce College

9401 Farwest Dr. SW
Lakewood, WA 98498
(253) 964-6265

WorkSource Lakewood Affiliate

10107 S. Tacoma Way, Bldg. A, #2
Lakewood, WA 98499
(253) 589-7119

Long Beach WorkSource

2601 North Pacific Hwy.
Long Beach, WA 98631
(360) 642-6213

WorkSource Lynnwood

20311 - 52nd Ave. W., #300
Lynnwood, WA 98036
(425) 673-3300

Mattawa Opportunities

403 Boundary
Mattawa, WA 99349
(509) 932-4045

Moses Lake WorkSource Affiliate

309 E. 5th Ave.
Moses Lake, WA 98837
(509) 766-4105

WorkSource Skagit

2005 E. College Way
Mount Vernon, WA 98273
(360) 416-3600

Rural Resources Newport

420 W. Hwy. 2
Newport, WA 99156
(509) 447-5614

WorkSource Whidbey

31975 SR 20, #3
Oak Harbor, WA 98277
(360) 675-5966

Section III - Preparing for Employment

WorkSource Okanogan County
126 S. Main
Omak, WA 98841
(509) 826-7545

WorkSource Clallam County
228 W. 1st St., #A
Port Angeles, WA 98362
(360) 457-2121

**WorkSource Jefferson County
Affiliate**
207 W. Patison
Port Hadlock, WA 98339
(360) 379-5036

Kitsap Community Resources
1211 Bay St.
Port Orchard, WA 98366
(360) 473-2159

Pullman WorkSource Affiliate
350 SE Fairmont Rd., #2
Pullman, WA 99163
(509) 332-6549

WorkSource Pacific County
600 Washington St.
Raymond, WA 98577
(360) 875-9470

WorkSource Redmond
7735 - 178th Pl. NE
Redmond, WA 98052
(425) 861-3700

WorkSource Renton
500 SW 7th St., #100
Renton, WA 98057
(206) 205-3500

**Republic CSO WorkSource Self
Service Site**
89 E. Delaware
Republic, WA 99166
(509) 775-3455

Rural Resources Republic
72 N. Clark St.
Republic, WA 99166
(509) 775-2009

**WorkSource Affiliate Downtown
Seattle**
2024 - 3rd Ave.
Seattle, WA 98121
(206) 436-8600

WorkSource Affiliate Rainier
2531 Rainier Ave. S.
Seattle, WA 98144
(206) 721-6000

**WorkSource Affiliate South Seattle
Community College**
6000 - 16th Ave. SW
Seattle, WA 98106
(206) 764-5803

WorkSource North Seattle
12550 Aurora Ave. N.
Seattle, WA 98133
(206) 440-2500

WorkSource Mason County
2505 Olympic Hwy. N., #420
Shelton, WA 98584
(360) 427-2174

**WorkSource Connection Shoreline
Community College**
16101 Greenwood Ave. N.
Shoreline, WA 98133
(206) 546-5882

**WorkSource Affiliate Spokane
Community College**
1810 N. Greene St.
Spokane, WA 99217
(509) 533-7249

**WorkSource Affiliate Spokane Falls
Community College**
3410 W. Ft. George Wright Dr.
Spokane, WA 99224
(509) 533-3521

Career Path Services
905 N. Washington, #300
Spokane, WA 99201
(509) 326-7520

Goodwill Industries
130 E. Third Ave.
Spokane, WA 99202
(509) 838-4246

WorkSource Next Generation Zone
130 S. Arthur St.
Spokane, WA 99202
(509) 532-3133

WorkSource Spokane
130 S. Arthur St.
Spokane, WA 99202
(509) 532-3000

Stevenson WorkSource Affiliate
704 SW Rock Creek Dr.
Stevenson, WA 98648
(509) 427-4464

Vadis
1701 Elm St.
Sumner, WA 98390
(253) 863-5173 x228

WorkSource Sunnyside
1925 Morgan Rd.
Sunnyside, WA 98944
(509) 836-5405

**WorkSource Affiliate Bates Technical
College**
1101 S. Yakima Ave.
Tacoma, WA 98405
(253) 680-7240

**WorkSource Affiliate Tacoma
Community College**
6501 S. 19th St.
Tacoma, WA 98466
(253) 566-5188

Goodwill Industries Tacoma
714 S. 27th St.
Tacoma, WA 98409
(253) 272-5166

Tacoma Community House
1314 S. L St.
Tacoma, WA 98415
(253) 383-3951

Tacoma Housing Authority
1724 E. 44th St.
Tacoma, WA 98404
(253) 284-9489

WorkSource Pierce
1305 Tacoma Ave. S., #201
Tacoma, WA 98402
(253) 593-7300

WorkSource Toppenish Affiliate
706 Rentschler Lane
Toppenish, WA 98948
(509) 865-7630

WorkSource Thurston County
1570 Irving St. SW
Tumwater, WA 98512
(360) 704-3600

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WorkSource Vancouver Town Plaza

5411 E. Mill Plain Blvd., #15
Vancouver, WA 98661
(360) 735-5000

Blue Mountain Action Council

342 Catherine St.
Walla Walla, WA 99362
(509) 529-4980

WorkSource Affiliate Walla Walla Community College

500 Tausick Way
Walla Walla, WA 99362
(509) 527-4279

WorkSource Walla Walla

1530 Stevens
Walla Walla, WA 99362
(509) 527-4393

SkillSource

233 N. Chelan
Wenatchee, WA 98801
(509) 663-3091

Wenatchee WorkSource Affiliate

215 Bridge St.
Wenatchee, WA 98807
(509) 665-6605

WorkSource Affiliate Wenatchee Valley College

1300 - 5th St.
Wenatchee, WA 98801
(509) 682-6890

WorkSource Columbia Gorge

107 W. Jewett Blvd.
White Salmon, WA 98672
(509) 493-1210

WorkSource Yakima

306 Division
Yakima, WA 98902
(509) 574-0105

WorkSource Washington is an equal opportunity employer and provider of employment and training services.

Auxiliary aids and services are available upon request to persons with disabilities.



Investigate before you enroll

Your time is valuable and education can cost you in tuition, books, and materials. Learn more about your program of choice and how successful it has been before you enroll.

Get the facts...fast!

www.CareerBridge.wa.gov

Section III - Preparing for Employment

Community-Based Organizations

Community-based organizations are private nonprofit organizations that help job seekers find employment through training services or activities. They serve different parts of the community, and can focus on key populations, such as women, youth and particular ethnic groups.

A few of the community-based organizations from around the state are listed below in **alphabetical order by city name**.

Coastal Community Action Program

117 E. Third St.
Aberdeen, WA 98520
(360) 533-5100
www.coastalcap.org

Kitsap Community Resource

845 - 8th St.
Bremerton, WA 98337
(360) 478-2301
www.kcr.org

Sound Institute

5883 State Hwy. 303 NE
Bremerton, WA 98311
(360) 479-8677

Reliable Enterprises

203 W. Reynolds Ave.
Centralia, WA 98531
(360) 736-9558
www.reliableenterprises.org

Lewis County Work Opportunities

122 Sears Rd.
Chehalis, WA 98532
(360) 748-9921

Community Action Center

101 N. Main St.
Colfax, WA 99111
(509) 397-2205
www.cacwhitman.com

Rural Resources Community Action

956 S. Main St.
Colville, WA 99114
(509) 684-8421
www.ruralresources.org

Goodwill Industries

815 N. Kellogg St., #A
Kennewick, WA 99336
(509) 735-7238
www.goodwillotc.org

Washington Women's Employment & Education/Kent

525 West Harrison, Ste. 208
Kent, WA 98032
(253) 859-3718

www.wwee.org

Lower Columbia Community Action Council

1526 Commerce Ave.
Longview, WA 98632
(360) 425-3430
www.lccac.org

North Columbia Community Action Council

903 W. 3rd Ave.
Moses Lake, WA 98837
(509) 765-9206
www.nccac.net

Makah Tribe

P.O. Box 115
Neah Bay, WA 98357
(360) 645-2201
www.makah.com

Community Action Council of Lewis, Mason, and Thurston Counties

420 Golf Club Rd. SE
Olympia, WA 98503
(360) 438-1100
www.caclmt.org

Community Youth Services

711 State Ave. NE, 3rd Fl.
Olympia, WA 98506
(360) 943-0780
website: www.communityyouthservices.org

Northwest Services Council

228 W. 1st St., #N
Port Angeles, WA 98362
(360) 457-2102

Willapa Counseling Center

300 Ocean Ave.
Raymond, WA 98577
(360) 875-9426

Apprenticeship & Non-traditional Employment for Women & Men (ANEW)

c/o South Seattle Community College
6770 E. Marginal Way S., Bldg. B, Rm 124
Seattle, WA 98108
(206) 381-1384

Asian Counseling and Referral Service

720 - 8th Ave. S., #200
Seattle, WA 98104
(206) 695-7600
www.acrs.org

Atlantic Street Center

2103 S. Atlantic St.
Seattle, WA 98144
(206) 329-2050
www.atlanticstreet.org

Center for Career Alternatives

901 Rainier Ave. S.
Seattle, WA 98144
(206) 322-9080
www.ccawa.org

Central Area Motivation Program (CAMP)

722 - 18th Ave.
Seattle, WA 98122
(206) 812-4940
www.campseattle.org

Chinese Information and Service Center

611 S. Lane St.
Seattle, WA 98104
(206) 624-5633
www.cisc-seattle.org

El Centro de la Raza

2524 - 16th Ave. S.
Seattle, WA 98144
(206) 329-9442
www.elcentrodelaraza.com

Jewish Family Services

1601 - 16th Ave. S.
Seattle, WA 98122
(206) 461-3240
www.jfsseattle.org

Metrocenter YMCA

909 Fourth Ave., Lower Level
Seattle, WA 98104
(206) 382-5013
www.seattleyymca.org

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Operational Emergency Center
11410 Renton Ave. S.
Seattle, WA 98178
(206) 772-9232
www.oecagency.org

Seattle Jobs Initiative/Office Occupations Program
330-6th Ave N., #301
Seattle, WA 98109
(206) 628-6975
www.seattlejobsinitiative.com

United Indians of All Tribes Foundation
PO Box 99100
Seattle, WA 98199
(206) 285-4425
www.unitedindians.com

Urban League of Metropolitan Seattle
105 - 14th Ave.
Seattle, WA 98122
(206) 461-3792
www.urbanleague.org

Washington Association of Churches
419 Occidental Ave. S., #201
Seattle, WA 98104
(206) 625-9790
www.thewac.org

M-2 Job Therapy of Snohomish County
205 Ave. C
Snohomish, WA 98290
(360) 568-3268

American Indian Community Center
801 E. 2nd Ave.
Spokane, WA 99202
(509) 535-0886

The ARC of Spokane
127 W. Boone Ave.
Spokane, WA 99201
(509) 328-6326
www.arc-spokane.org

Centro Latino
1208 S. 10th St.
Tacoma, WA 98405
(253) 572-7717
www.clatino.org

Metropolitan Development Council
721 S. Fawcett, #201
Tacoma, WA 98402
(253) 383-3921
www.mdc-tacoma.org

Tacoma Community House
1314 S. L St.
Tacoma, WA 98415
(253) 383-3951

Tacoma Urban League
2550 Yakima Ave.
Tacoma, WA 98405
(253) 383-2007
www.tacomaurbanleague.org

Washington Women's Employment and Education
3516 S. 47th St., #205
Tacoma, WA 98409
(253) 474-9933
www.wwee.org

YWCA
405 Broadway
Tacoma, WA 98402
(253) 272-4181
www.ywca.org/piercecounty

Blue Mountain Action Council/Adult Literacy Program
342 Catherine St.
Walla Walla, WA 99362
(509) 529-4980
www.bmacww.org

OIC of Washington
815 Fruitvale Blvd.
Yakima, WA 98902
(509) 248-6751
www.yvoic.org

People for People
302/304 W. Lincoln Ave.
Yakima, WA 98902
(509) 248-6726
www.pfp.org

Yakima Valley Farm Workers Clinic
602 E. Nob Hill Blvd.
Yakima, WA 98901
(509) 248-3334
www.yvfwc.com

Job Corps Program
Job Corps is a national training and employment program administered by the U.S. Department of Labor. Job Corps is designed to assist young people who both need and can benefit from the wide range of services provided in the residential setting of Job Corps Center campuses. These services include academic programs, technical training, social and employment skills development, health care, counseling, and related support services. Youth entering the program must be at least 16 and not yet 25 years of age, a U.S. citizen or legal resident, meet income guidelines, and be in need of additional education and training.

The unique combination of education, training, and support services provided in Job Corps is intended to better prepare these youth to obtain and hold gainful employment, pursue further education or training, or satisfy entrance requirements for careers in the military.

For information about Job Corps, or to enroll, call 1-800-733-JOBS, or contact a Job Corps Outreach and Admissions office listed below.

Bellingham	(360) 738-9592
Bremerton	(360) 337-4730
Everett	(425) 388-0166
Lakewood	(253) 589-6322
Lynnwood	(425) 257-3027
Moses Lake	(509) 765-0330
Olympia	(360) 754-7409
Renton	(206) 205-3634
Seattle	(206) 622-6593
Spokane	(509) 534-2269
Tacoma	(253) 572-7140
Vancouver	(360) 906-1613
Yakima	(509) 574-0154

Section III - Preparing for Employment

Disability Services & Agencies

In 1973, Congress passed the Education of the Handicapped Act (PL 94-142), which states, "No individual in the United States...shall, solely by reason of his handicap, be excluded from the participation in, be denied the benefits of, be subjected to discrimination under any program or activity receiving federal financial assistance." This statute guarantees students with disabilities access to our nation's technical education programs.

The public schools listed in this guide are barrier-free and have specialists to advise disabled students. For more information, contact the service coordinator for disabled students at the school you plan to attend.

Vocational Rehabilitation

Vocational rehabilitation offers services to people with disabilities who want to work.

Employment and preparation services are available to disabled people who meet the following requirements:

1. A physical or mental disability that makes it hard to obtain or hold a job.
2. A reasonable expectation that the individual will be able to work after receiving vocational rehabilitation services.

**For more information, contact
Division of Vocational Rehabilitation
(360) 438-8000 or 1-800-637-5627**

Vocational rehabilitation services may include:

- Training for many occupations.
- Tuition, books, and equipment costs necessary for training or starting a new job.
- Transportation expenses during a rehabilitation program.
- Living allowances during the program.
- Placement in a suitable job.
- Follow-up study of an individual's progress on the job.

STATE AGENCIES

Governor's Committee on Disability Issues and Employment

Olympia, (360) 438-3168

Department of Services for the Blind

Olympia, (800) 552-7103

Department of Labor and Industries

Olympia, (360) 902-5800

Department of Veterans Affairs

Olympia, (800) 562-0132

Department of Social and Health Services/Division of Vocational Rehabilitation (DSHS/DVR)

Olympia, (800) 637-5627

State Board for Community and Technical Colleges

Olympia, (360) 704-4400

CLIENT SERVICES

DSHS/DVR

415 W. Wishkah St.
Aberdeen, WA 98520
VOICE: (360) 537-2639
TTY: (360) 533-9223

DSHS/DVR

16710 Smokey Point Blvd., #103
Arlington, WA 98223
VOICE: (360) 651-6401
TTY: (360) 651-6525

DSHS/DVR

805 - 156th Ave. NE
Bellevue, WA 98007
VOICE/TTY: (425) 590-3115

DSHS/DVR

4101 Meridian
Bellingham, WA 98226
VOICE: (360) 714-4136
TTY: (360) 714-4009

Whatcom WorkSource

101 Prospect St.
Bellingham, WA 98225
VOICE: (360) 671-1660
TTY: (360) 671-4948

DSHS/DVR

1000 Kresky Plaza, #R
Centralia, WA 98531
VOICE: (360) 807-7000
TTY: (360) 807-6241

DSHS/DVR

525 - 5th St.
Clarkston, WA 99403
VOICE: (509) 751-4668
TTY: (509) 751-4253

DSHS/DVR

775 S. Main St., #B
Colville, WA 99114
VOICE/TTY: (509) 684-8859

DSHS/DVR

521 Mountainview Ave.
Ellensburg, WA 98926
VOICE: (509) 962-7730

WorkSource Kittitas County

412 N. Main St.
Ellensburg, WA 98926
VOICE: (509) 925-5311
TTY: (509) 925-5324

DSHS/DVR

840 N. Broadway, Bldg. B, #500
Everett, WA 98201
VOICE/TTY: (425) 339-4882

DSHS/DVR

711 Vine St.
Kelso, WA 98626
VOICE: (360) 501-2499
TTY: (360) 501-2542

DSHS/DVR

500 N. Morain, #2105
Kennewick, WA 99336
VOICE/TTY: (509) 374-2151

WorkSource Columbia Basin

815 N. Kellogg, #D
Kennewick, WA 99336
VOICE: (509) 734-5900
TTY: (509) 532-3084

Section III - Preparing for Employment

Disability Services & Agencies

DSHS/DVR

1000 Central Ave. S., N43-7
Kent, WA 98032
VOICE: (253) 372-3940
TTY: (253) 372-5700

DSHS/DVR

4565 - 7th Ave. SE
Lacey, WA 98503
VOICE/TTY: (360) 725-3636

DSHS/DVR

20311 - 52nd Ave. W., #200
Lynnwood, WA 98036
VOICE: (425) 673-3180
TTY: (425) 673-3190

DSHS/DVR

309 E. 5th Ave.
Moses Lake, WA 98837
VOICE: (509) 766-5570
TTY: (509) 766-6526

DSHS/DVR

2005 E. College Way, 2nd Fl.
Mount Vernon, WA 98273
VOICE: (360) 416-3515
TTY: (360) 416-3546

DSHS/DVR

1600 W. 1st St.
Newport, WA 99156
VOICE/TTY: (509) 447-3192 x29

DSHS/DVR

275 SE Pioneer Way, #101
Oak Harbor, WA 98277
VOICE/TTY: (360) 240-4736

DSHS/DVR

126 S. Main St.
Omak, WA 98841
VOICE: (509) 826-7568
TTY: (509) 826-7335

DSHS/DVR

228 W. 1st St., #W
Port Angeles, WA 98362
VOICE/TTY: (360) 457-2146

DSHS/DVR

2465 Bethel Rd. SE, #201
Port Orchard, WA 98366
VOICE: (360) 874-7240
TTY: (360) 874-7255

DSHS/DVR

915 Sheridan St., #201
Port Townsend, WA 98368
VOICE/TTY: (360) 379-4328

DSHS/DVR

840 SE Bishop Blvd., #101
Pullman, WA 99163
VOICE: (509) 334-3763
TTY: (509) 334-5622

DSHS/DVR

510 E. Main Ave., #G
Puyallup, WA 98372
VOICE: (253) 445-7260
TTY: (253) 840-4773

Renton WorkSource

500 SW 7th St., #100
Renton, WA 98057
VOICE: (206) 205-3500

DSHS/DVR

18000 International Blvd., #1000
SeaTac, WA 98188
VOICE: (206) 444-3800
TTY: (206) 444-3830

DSHS/DVR

12063 - 15th Ave. NE
Seattle, WA 98125
VOICE: (206) 440-2230
TTY: (206) 368-4540

DSHS/DVR

400 Mercer St., #508
Seattle, WA 98109
VOICE: (206) 273-7100
TTY: (800) 622-1375

North WorkSource

12550 Aurora Ave. N.
Seattle, WA 98133
VOICE: (206) 440-2500
TTY: (206) 440-2464

DSHS/DVR

2505 Olympic Hwy. N., #420
Shelton, WA 98584
VOICE/TTY: (360) 427-2037

DSHS/DVR

3888 NW Randall Way, #101
Silverdale, WA 98382
VOICE: (360) 698-4360
TTY: (360) 698-4362

DSHS/DVR

1313 N. Atlantic, #1000
Spokane, WA 99201
VOICE: (509) 363-4700
TTY: (509) 329-3719

DSHS/DVR

c/o Spokane Community College
1810 N. Greene
Spokane, WA 99217
VOICE/TTY: (509) 533-7345

DSHS/DVR

1949 S. State St., 1st Fl.
Tacoma, WA 98405
VOICE: (253) 983-6500
TTY: (253) 593-5942

WorkSource Thurston County

1570 Irving St. SW
Tumwater, WA 98512
VOICE/TTY: (360) 704-3560

DSHS/DVR

5411 E. Mill Plain Blvd., #16
Vancouver, WA 98661
VOICE/TTY: (360) 619-7060

DSHS/DVR

416 E. Main St., #L36-6
Walla Walla, WA 99362
VOICE: (509) 526-2590
TTY: (509) 527-4503

WorkSource Walla Walla

1530 Steven
Walla Walla, WA 99362
VOICE: (509) 527-4393
TTY: (509) 527-1834

DSHS/DVR

102 N. Wapato Ave.
Wapato, WA 98951
VOICE/TTY: (509) 877-7841

DSHS/DVR

630 N. Chelan, #B6
Wenatchee, WA 98801
VOICE/TTY: (509) 662-0439

DSHS/DVR

1002 N. 16th
Yakima, WA 98909
VOICE/TTY: (509) 225-4455

WorkSource Yakima

306 Division
Yakima, WA 98902
VOICE: (509) 574-0105
TTY: (509) 574-0143

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